

# Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 5/22/2019 VisitType: Licensing Study Arrival: 12:30 PM Departure: 3:00 PM

CCLC-38261 Regional Consultant

My Little Angels Academy

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Courtney Moody

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Com	ipliance Zone Design		Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good						
05/22/2019	Licensing Study		standing, support	, , , , , , , , , , , , , , , , , , , ,					
10/16/2018	Monitoring Visit	Good Standing	Good Standing	<ul> <li>Program is demonstrating an acceptable level of performance in meeting the rules.</li> </ul>					
05/17/2018	Monitoring Visit	Good Standing	Support	<ul> <li>Program performance is demonstrating a need for improvement in meeting rules.</li> </ul>					
			Deficient	<ul> <li>Program is not demonstrating an acceptable level of performance in meeting the rules.</li> </ul>					

#### Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main Building Upstairs	B- Infants	One Year Olds and Two Year Olds and Six Year Olds and Over	0	10	NC	7	NC	NA	NA	Nap
Main Building Upstairs	C- 2's Potty Trained Only	One Year Olds and Two Year Olds and Four Year Olds	1	19	NC	14	NC	NA	NA	Nap
Main Building Upstairs	D- PreK Downstairs		0	0	С	22	С	NA	NA	
Main Building Upstairs	Rm. A- 12mth - 35mth		0	0	С	8	С	NA	NA	
Main Building Upstairs	Room E- 4's Downstairs		0	0	С	11	С	NA	NA	
Main Building Upstairs	Room F- 3's Downstairs		0	0	С	15	С	NA	NA	
		Total Capacity @35 sq. ft.: 77			Total C ft.: 0	apacity @	25 sq.			
Total # C	hildren this Date: 29	Total Capacity @35 sq. ft.: 77	,		Total C	apacity @	25 sq.			

ft.: 0

Building Playground Playground Occupancy Compliance

Comments

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <a href="http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx">http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx</a>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <a href="http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx">http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx</a>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





# **Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <a href="https://qualityrated.decal.ga.gov/">https://qualityrated.decal.ga.gov/</a>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or <a href="mailto:qualityrated@decal.ga.gov">qualityrated@decal.ga.gov</a>

UGUSTINA ONYEKE, Program Official	Date	Courtney Moody, Consultant	Date



# Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

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# **Findings Report**

Date: 5/22/2019 VisitType: Licensing Study Arrival: 12:30 PM Departure: 3:00 PM

CCLC-38261

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# **Regional Consultant**

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# The following information is associated with a Licensing Study:

# **Activities and Equipment**

591-1-1-.03 Activities Not Met

# **Finding**

591-1-1-.03(6) requires Center Staff to ensure children less than three years of age do not spend more than one-half hour of time consecutively in confining equipment, such as swings, highchairs, jump seats, carriers or walkers. Children shall use such equipment only when they are awake. Such children shall be allowed time to play on the floor daily. Infants shall have supervised tummy time on the floor daily when they are awake. It was determined based on observation that children less than three years of age were made to sit in highchairs for 45 minutes during naptime due to inadequate staff:child ratios.

# POI (Plan of Improvement)

The Center will train Staff to use confining equipment appropriately, to provide supervised floor play daily for children under three years of age, including infants, and will monitor regularly.

Correction Deadline: 5/22/2019

591-1-1-.12 Equipment & Toys(CR)

Met

# Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

#### Comment

Center does not provide swimming activities.

**Facility** 

# 591-1-1-.19 License Capacity(CR)

**Not Met** 

# **Finding**

591-1-1-.19(1) requires a Center to provide 35 square feet of usable space per child, which will determine the Center's License capacity. It was determined based on observation that the center cared for 10 children in room B which was licensed for 7 children. Additionally, the center cared for 19 children in room C which was licensed for 14.

# POI (Plan of Improvement)

The Center will limit the number of children in this space to the licensed capacity.

Correction Deadline: 5/22/2019

# 591-1-1-.25 Physical Plant - Safe Environment(CR)

**Technical Assistance** 

# **Technical Assistance**

Discussed maintenance of the rug near the door leading to the playground in room C, which was lifting.

Correction Deadline: 6/21/2019

# 591-1-1-.26 Playgrounds(CR)

**Not Met** 

#### Comment

Discussed maintenance of the grass on the school age and toddler playground.

Correction Deadline: 10/19/2018

# Corrected on 5/22/2019

.26(4) - Playground citation corrected.

# **Finding**

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that there was an accumulation of pine cones covering the mulch beneath the swings on the back side of the playground and the walkway to the playground from room C. It was further determined that there were sticks and branches mixed with the leaves to the left side of the playground near the walkway to the playground from room C.

# POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 5/31/2019

# Recited on 5/22/2019

# Health and Hygiene

# 591-1-1-.10 Diapering Areas & Practices(CR)

Met

#### Comment

Proper diapering procedures observed.

# 591-1-1-.17 Hygiene(CR)

Met

# Comment

Staff were observed to remind children to wash hands.

# 591-1-1-.20 Medications(CR)

Met

Correction Deadline: 5/17/2018

# Corrected on 5/22/2019

.20(3) - The provider does not dispense medication.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)

Met

Correction Deadline: 10/19/2018

Corrected on 5/22/2019

.36(4)(a) - The repairs were made to the vehicle.

# **Sleeping & Resting Equipment**

# 591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

**Not Met** 

## **Finding**

591-1-1-.30(1)(b)4 requires that a light cover be available for each child's use on a cot or mat and shall be marked for individual use or laundered daily. If marked for individual use, they must be laundered weekly or more frequently if needed. It was determined based on observation that not all children had covers available during naptime.

# POI (Plan of Improvement)

The Center will ensure that a light cover is available for each child and will meet the requirements for laundering.

Correction Deadline: 5/22/2019

Correction Deadline: 10/16/2018

Corrected on 5/22/2019

.30(4) - Corrected by staff statement.

Staff Records

# **Records Reviewed: 4**

# **Records with Missing/Incomplete Components: 3**

Staff # 1 Not Met

Date of Hire: 08/20/2016

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 2 Not Met

Date of Hire: 04/01/2014

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 3 Met

Date of Hire: 08/01/2016

Staff # 4 Not Met

Date of Hire: 07/01/2015

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

# 591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

#### Comment

Criminal record checks were observed to be complete.

#### 591-1-1-.14 First Aid & CPR

Met

# Comment

Evidence observed of 100% of center staff certified in First Aid and CPR.

# 591-1-1-.33 Staff Training

**Not Met** 

## **Finding**

591-1-1-.33(6) requires, in the first year of employment and then by calendar year thereafter, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers to attend ten (10) clock hours of training which is task-focused in early childhood education or child development or subjects relating to job assignment and is offered by an accredited college, university or vocational program or other Department-approved source. It was determined based on review of records that no staff had evidence of completing the annual ongoing training for the 2018 calendar year.

# POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 6/21/2019

591-1-1-.31 Staff(CR) Met

#### Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

# 591-1-1-.32 Staff: Child Ratios and Group Size(CR)

**Not Met** 

# Finding

591-1-1-.32(4) requires that children under three years old be housed in separate physical areas from older children and cannot be mixed with older children except at specified times and circumstances. It was determined based on observation that one and two year old children were housed in the classroom with older children in rooms B and C.

# POI (Plan of Improvement)

The Center will maintain separation of these children under three years old.

Correction Deadline: 5/22/2019

# Recited on 5/22/2019

# 591-1-1-.32 **Supervision(CR)**

**Not Met** 

# **Finding**

591-1-1-.32(7) requires that children be supervised at all times and that the persons supervising in the child care area be alert, able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the chaperones and Students-in-Training, and provide timely attention to the children's actions and needs. It was determined based on observation upon consultant's arrival that ten children in room B were not properly supervised in that the children were in the classroom alone during naptime.

**POI (Plan of Improvement)**The Center will train Staff and monitor to ensure they are providing supervision and watchful oversight to the children at all times.

Correction Deadline: 5/22/2019