

# Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 1/15/2019 VisitType: Monitoring Visit Arrival: 10:50 AM Departure: 12:00 PM

CCLC-35943 Regional Consultant

# **God's Little Angels Prep-School**

7675 Covington Highway Lithonia, GA 30058 DeKalb County (770) 484-0999 glangels58@yahoo.com

Fax: (770) 357-7019 roslyn.williams@decal.ga.gov

Phone: (770) 357-7020

Roslyn Williams

**Mailing Address** Same

**Quality Rated:** 

Complian	Compliance Zone Designation						
	Good Standing	Monitoring Visit	01/15/2019				
Good Sta	Good Standing	Licensing Study	09/18/2018				
Support Deficient	Good Standing	Complaint Investigation by Phone	07/05/2018				

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting

the rules. Support Program performance is demonstrating a need for improvement in meeting

Program is not demonstrating an acceptable level of performance in meeting the rules.

#### Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-1st Rt-Infants	Infants and One Year Olds and Two Year Olds	1	6	С	13	С	NA	NA	Free Play
Main	B- 1st Left	Three Year Olds	1	7	С	29	С	NA	NA	Transitioning
Main	C- 2nd Left		0	0	С	19	С	NA	NA	Not In Use
Main	D-3rd left		0	0	С	14	С	NA	NA	Not In Use
		Total Capacity @35 sq. ft.: 7	5		Total Capacity @25 sq. ft.: 0					
Total # Cl	hildren this Date: 13	Total Capacity @35 sq. ft.: 7	5		Total C	apacity @	25 sq.	•		

ft.: 0

Playground Playground Compliance **Building** Playground Occupancy

### **Comments**

Plan of Improvement: Developed This Date 01/15/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <a href="http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx">http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx</a>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- · All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <a href="http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx">http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx</a>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





## **Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <a href="https://qualityrated.decal.ga.gov/">https://qualityrated.decal.ga.gov/</a>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or <a href="mailto:qualityrated@decal.ga.gov">qualityrated@decal.ga.gov</a>

Kim Harris, Program Official	Date	Roslyn Williams, Consultant	Date



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## **Findings Report**

Date: 1/15/2019 VisitType: Monitoring Visit Arrival: 10:50 AM Departure: 12:00 PM

CCLC-35943 Regional Consultant

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Same

The following information is associated with a Monitoring Visit:

**Activities and Equipment** 

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Child #1

Center does not provide swimming activities.

**Children's Records** 

Records Reviewed: 2

Records with Missing/Incomplete Components: 2

Not Met

"Missing/Incomplete Components"

.08(3)-Address of Release Person Missing

Child # 2 Not Met

"Missing/Incomplete Components"

.08(3)-Address of Release Person Missing

**Not Met** 

#### **Finding**

591-1-1-.08(1) requires the Center Staff to maintain a file for each child while such child is in care and for one year after that child is no longer enrolled. In order for the file to be complete, the file shall contain the following: child's name, birth date, sex, address, living arrangement, name of school if applicable; names of both Parents, home and work addresses, and home and work telephone numbers; name(s) and addresses of the person(s) to whom the child may be released including address, telephone numbers, relationship to child and to Parent(s), and other identifying information; name(s) and telephone number(s) of person(s) to contact in emergencies when the Parent cannot be reached; name and telephone number of the child's primary source of health care; and a statement regarding known allergies, physical problems, mental health disorders, mental retardation or developmental disabilities which limit the child's participation in the program. It was determined based on review of records that the addresses of the persons to whom the child may be released was not documented in two records reviewed.

#### **POI** (Plan of Improvement)

Center staff will develop a plan that includes how to obtain all required information for currently enrolled children and how to ensure this is done for future enrollees as well. The plan will also include how and where to maintain files for the required amount of time. The plan will be implemented and followed.

Correction Deadline: 1/18/2019

Recited on 1/15/2019

Facility

# 591-1-1-.19 License Capacity(CR)

Met

#### Comment

Licensed capacity observed to be routinely met by center.

### 591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

## **Finding**

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that a black teacher's purse and an empty plastic bag were accessible to children in unlocked cabinets in the infant room.

#### POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 1/15/2019

### 591-1-1-.26 Playgrounds(CR)

**Not Met** 

#### **Finding**

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observation that the left gate on the large playground was broken.

# POI (Plan of Improvement)

The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

Correction Deadline: 1/31/2019

#### **Finding**

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation that peeling paint accessible to children was observed on the yellow and blue play structure near the left fence. It was further determined that the sliding board was broken at the bottom with exposed sharp edges that were accessible to children.

#### **POI** (Plan of Improvement)

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

Correction Deadline: 2/15/2019

### **Finding**

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that there were four plant containers with five inches of standing water accessible to children on the toddler playground. It was further determined that there were large tree limbs strewn throughout the playgrounds.

### POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 2/15/2019

# **Health and Hygiene**

# 591-1-1-.10 Diapering Areas & Practices(CR)

**Technical Assistance** 

#### **Technical Assistance**

591-1-1-.10 - Diapering procedures discussed with Staff.

#### 591-1-1-.17 Hygiene(CR)

Met

## Comment

Staff were observed to remind children to wash hands.

#### 591-1-1-.20 Medications(CR)

N/A

#### Comment

The Center does not administer medication.

Safety

# 591-1-1-.11 Discipline(CR)

Met

### Comment

Staff were observed to maintain a positive learning environment on this date.

#### 591-1-1-.36 Transportation(CR)

Defer

#### Defer

591-1-1-.36(4)(b)-The Center vehicle was not on the premises. This rule will be evaluated during the next regulatory visit.

# POI (Plan of Improvement)

The center will maintain that all transportation vehicles are clean, in safe repair, and free from hazards.

Correction Deadline: 9/19/2018

# **Sleeping & Resting Equipment**

## 591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

#### Comment

Discussed SIDS and infant sleeping position.

**Staff Records** 

# **Records Reviewed: 3**

# Records with Missing/Incomplete Components: 0

Staff # 1

Met

Date of Hire: 04/21/2017

Staff # 2

Met

Date of Hire: 01/09/2015

Staff # 3

Met

Date of Hire: 10/01/2001

#### Staff Credentials Reviewed: 3

## 591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

#### Comment

Criminal record checks were observed to be complete.

# 591-1-1-.09 Criminal Records Check(CR)

Met

Correction Deadline: 9/18/2018

#### Corrected on 1/15/2019

.09(1)(a) - Previous citation corrected. The consultant observed satisfactory comprehensive records check determination on file for all staff.

#### 591-1-1-.14 First Aid & CPR

Defer

#### Defer

591-1-1-.14(3)-The Center vehicle was not on the premises. This rule will be evaluated during the next regulatory visit.

### POI (Plan of Improvement)

Center Staff will provide any missing first aid kits, add any missing items to each first aid kit and will develop and use a plan for checking the kits and replacing missing items in each kit in the future. First aid kits and instruction manuals will be stored so that they kits are not accessible to children but are easily accessible to Center Staff.

Correction Deadline: 9/28/2018

# 591-1-1-.24 Personnel Records

Met

Correction Deadline: 9/23/2018

### Corrected on 1/15/2019

.24(1) - Previous citation corrected. The consultant observed completed Documentation of Orientation forms on file for staff.

### 591-1-1-.33 Staff Training

**Not Met** 

#### **Finding**

591-1-1-.33(4) requires all Staff who provide any direct care to children, except independent contractors, Students-in-Training and volunteers, to obtain ten (10) clock hours of training or instruction in child care issues from an accredited school or Department-approved source. At least six (6) of the clock hours must be divided as follows: four (4) clock hours of training in any of the following topics: disease control, cleanliness, basic hygiene, illness detection, illness disposition and childhood injury control and two (2) clock hours of training in identifying, reporting and meeting the needs of abused, neglected or deprived children. It was determined based on review of records that the Center did not document four clock hours of training in disease control, cleanliness, basic hygiene, illness detection, illness disposition and childhood injury for one staff person.

### POI (Plan of Improvement)

The Center will plan and schedule training and follow up to ensure that direct care Staff complete the required hours of training in the required subjects.

Correction Deadline: 1/31/2019

Recited on 1/15/2019

591-1-1-.31 Staff(CR) Met

#### Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

### 591-1-1-.32 Staff: Child Ratios and Group Size(CR)

Met

#### Comment

Discussed combining children of mixed ages.

#### 591-1-1-.32 Supervision(CR)

Met

#### Comment

Adequate supervision observed on this date.