

# Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 5/1/2019 VisitType: Monitoring Visit Arrival: 2:30 PM Departure: 3:45 PM

CCLC-33762 Regional Consultant

**Prime Time - Dearing** 

500 N. Main Street Dearing, GA 30808 McDuffie County (706) 313-4840 tgallups@thefamilyy.org

4840 tgallups@thefamilyy.org Fax: (678) 302-2440 valarie.musselwhite@decal.ga.gov

Mailing Address 1058 Claussen Road Augusta, GA 30907

Quality Rated: \*

Compliance Zone Designation					
05/01/2019	Monitoring Visit	Good Standing			
12/11/2018	Licensing Study	Good Standing			
05/15/2018	Licensing Study	Good Standing			

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Valarie Musselwhite

Phone: (770) 357-9988

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

#### Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Rm. A-Cafeteria	Six Year Olds and Over	3	31	С	98	С	NA	NA	-
		_								Snack,Transitioni ng
		Total Capacity @35 sq. ft.: 96	3		Total C ft.: 0	apacity @	25 sq.			
Total # C	hildren this Date: 31	Total Capacity @35 sq. ft.: 98	В		Total C	apacity @	25 sq.	•		

Playground Playground Playground Building Playground Occupancy Compliance

#### **Comments**

The consultant and director discussed fire drill documentation, annual training, and maintaining documentation.

Plan of Improvement: Developed This Date 05/01/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <a href="http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx">http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx</a>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <a href="http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx">http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx</a>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





## **Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <a href="https://qualityrated.decal.ga.gov/">https://qualityrated.decal.ga.gov/</a>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or <a href="mailto:qualityrated@decal.ga.gov">qualityrated@decal.ga.gov</a>

Telaine Sneed, Program Official	Date	Valarie Musselwhite, Consultant	Date



## Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

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## **Findings Report**

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## The following information is associated with a Monitoring Visit:

# **Activities and Equipment**

**591-1-1-.12 Equipment & Toys(CR)** 

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

**Children's Records** 

## 591-1-1-.08 Children's Records

**Not Met** 

## **Finding**

591-1-1-.08(6) requires the Center to maintain records of a child's daily arrival and departure for the twelve (12) preceding months that the Parent or person(s) authorized by the Parent documents, in written or electronic format, each time the Parent or authorized person drops off and picks up the child. The documentation shall include at least the date, the child's name, the arrival and departure times, and the signature or initials of the Parent or authorized person at the time of arrival and departure. These records shall be made available to the Department in printed or written form upon request. It was determined based on a review of records and observation that center staff did not take attendance and sign children in upon arrival to the program.

## POI (Plan of Improvement)

The Center will maintain arrival and departure records as required, will ensure the documentation includes all of the required information, and will provide the records to the Department when requested.

Correction Deadline: 5/1/2019

**Facility** 

## 591-1-1-.19 License Capacity(CR)

Met

## Comment

Licensed capacity observed to be routinely met by center.

## 591-1-1-.25 Physical Plant - Safe Environment(CR)

**Technical Assistance** 

#### **Technical Assistance**

591-1-1-.25(13) - Please ensure all teachers personal belongings are stored inaccessible to children.

Correction Deadline: 5/1/2019

#### 591-1-1-.26 Playgrounds(CR)

Met

#### Comment

Playground observed to be clean and in good repair.

# **Health and Hygiene**

## 591-1-1-.10 Diapering Areas & Practices(CR)

Met

#### Comment

No children enrolled who require diapering. School age children attend only for after school hours.

## 591-1-1-.17 Hygiene(CR)

Met

#### Comment

Proper hand washing observed throughout the center.

## 591-1-1-.20 Medications(CR)

N/A

#### Comment

The center currently does not dispense or administer medication.

## **Policies and Procedures**

## 591-1-1-.21 Operational Policies & Procedures

**Not Met** 

### **Finding**

591-1-1-.21(3) requires that the Center conduct drills for fire, tornado and other emergency situations. The fire drills will be conducted monthly and tornado and other emergency situation drills will be conducted every six months. The Center shall maintain documentation of the dates and times of these drills for two years. It was determined based on a review of records that documentation for fire drills was not available for December 2018, January, February, and April of 2019.

## POI (Plan of Improvement)

The Center will hold the drills as required and keep the documentation of the drills on file for two years.

Correction Deadline: 5/31/2019

#### Recited on 5/1/2019

Safety

## 591-1-1-.11 Discipline(CR)

Met

#### Comment

Staff were observed to maintain a positive learning environment on this date.

## 591-1-1-.36 Transportation(CR)

N/A

#### Comment

Center does not provide routine transportation.

# **Sleeping & Resting Equipment**

## 591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

N/A

#### Comment

Sleeping/Naps are not required for this program. School age children attend only for after school hours.

Staff Records

## Records Reviewed: 3

## Records with Missing/Incomplete Components: 1

Staff # 1

Met

Date of Hire: 07/23/2012

Staff # 2

Not Met

Met

Date of Hire: 10/10/2017

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 3

Date of Hire: 04/21/2012

#### Staff Credentials Reviewed: 3

## 591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

#### Comment

Criminal record checks were observed to be complete.

## 591-1-1-.14 First Aid & CPR

**Not Met** 

Correction Deadline: 1/31/2019

## Corrected on 5/1/2019

.14(1) - Correction of previous citation in that the director and 50% of staff had current First Aid and CPR training on file.

#### **Finding**

591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined based on a review of records that one staff hired on October 10, 2017 did not have current First Aid and CPR training on file.

## POI (Plan of Improvement)

The Center will develop a schedule to ensure there is always a staff person with current first aid and CPR training present and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and CPR training by the specified date.

Correction Deadline: 5/31/2019

## 591-1-1-.33 Staff Training

**Not Met** 

## **Finding**

591-1-1-.33(6) requires, in the first year of employment and then by calendar year thereafter, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers to attend ten (10) clock hours of training which is task-focused in early childhood education or child development or subjects relating to job assignment and is offered by an accredited college, university or vocational program or other Department-approved source. It was determined based on a review of records that three of three staff did not complete the required ten hours of annual training for 2018.

## **POI (Plan of Improvement)**

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed for 2019.

Correction Deadline: 12/31/2019

Recited on 5/1/2019

591-1-1-.31 Staff(CR) Met

#### Comment

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision** 

## 591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

#### Comment

Center observed to maintain appropriate staff:child ratios.

## 591-1-1-.32 Supervision(CR)

Met

#### Comment

Adequate supervision observed on this date.