



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 1/21/2020 **VisitType:** Complaint Investigation Follow Up **Arrival:** 9:25 AM **Departure:** 12:25 PM

CCLC-3222

Tomorrow's Child Learning & Development Center, Inc.
 48 Stone Mill Drive Cartersville, GA 30121 Bartow County
 (770) 386-9192 tomorrowschilddc@yahoo.com

Mailing Address
 Same

Regional Consultant

Rachael Brown
 Phone: (770) 342-7795
 Fax: (678) 891-5887
 rachael.brown@decal.ga.gov
 Joint with: Sarah Ward

Quality Rated: ★ ★

<u>Compliance Zone Designation</u>			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
01/21/2020	Complaint Investigation Follow Up	Good Standing	
01/17/2020	Incident Investigation Closure	Good Standing	
12/19/2019	Incident Investigation Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-Right Hallway-1R-Left/Right Side 3's	Two Year Olds and Three Year Olds	3	21	C	25	C	NA	NA	Free Play,Circle Time
Main	B- Right Hallway-2R-Left/Right Classrooms- 4-5's	Three Year Olds and Four Year Olds and Five Year Olds	2	18	C	30	C	42	C	Centers
Main	C-Mid-Center A/S		0	0	C	19	C	27	C	Not In Use
Main	D- 1st Left Hallway-1 & 2 R Classroom (1-2's)	One Year Olds and Two Year Olds	2	16	C	39	C	NA	NA	Free Play
Main	E -1st Left Hallway-1L Classroom (Infants)	Infants	2	7	C	23	C	NA	NA	Nap,Floor Play
Total Capacity @35 sq. ft.: 136						Total Capacity @25 sq. ft.: 156				
Total # Children this Date: 62						Total Capacity @25 sq. ft.: 156				

Building	Playground	Playground Occupancy	Playground Compliance
Main	2's	26	C
Main	3's-School Age	78	C
Main	Infants	29	C

Comments

Consultant discussed portability for therapists and independent contactors on this date.

Plan of Improvement: Developed This Date 01/21/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Date

Date _____

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 1/21/2020 **VisitType:** Complaint Investigation Follow Up **Arrival:** 9:25 AM **Departure:** 12:25 PM

CCLC-3222

Tomorrow's Child Learning & Development Center, Inc.
48 Stone Mill Drive Cartersville, GA 30121 Bartow County
(770) 386-9192 tomorrowschilddc@yahoo.com

Mailing Address
Same

Regional Consultant

Rachael Brown
Phone: (770) 342-7795
Fax: (678) 891-5887
rachael.brown@dec.al.ga.gov
Joint with: Sarah Ward

The following information is associated with a Complaint Investigation Follow Up:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Technical Assistance

Technical Assistance

591-1-1-.12(4) - Ensure equipment is secured so as to not cause a tipping hazard.

Correction Deadline: 1/21/2020

Staff Records

Records Reviewed: 1

Records with Missing/Incomplete Components: 0

Staff # 1

Met

Date of Hire: 07/15/2019

Staff Credentials Reviewed: 4

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Not Met

Finding

591-1-1-.09(1)(j) requires that for portability for Directors, Employees and Provisional Employees, excluding Students-in-Training, only the most recently issued determination letter is eligible for portability and must be ported electronically. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. It was determined based on review of records that two employees were present with criminal background checks that had not been ported electronically.

POI (Plan of Improvement)

Ensure that all criminal background checks are ported electronically before providing care for children.

Correction Deadline: 1/21/2020

Finding

Previously Cited: 591-1-1-.33(6) requires, in the first year of employment and then by calendar year thereafter, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers to attend ten (10) clock hours of training which is task-focused in early childhood education or child development or subjects relating to job assignment and is offered by an accredited college, university or vocational program or other Department-approved source. It was determined based on Consultant's review of staff files, that three of three employees required to obtain annual training, did not have documentation of annual training for 2018.

91-1-1-.33(5) requires that every calendar year after the first year of employment, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers shall attend ten (10) clock hours of diverse training which is task-focused in on-going health, safety and early childhood or child development related topics and which is offered by an accredited college, university or vocational program or other Department-approved source. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training shall be maintained, as required by these rules. It was determined based on review of records that four of five applicable employees did not have record of completing ten hours of annual training for 2019.

POI (Plan of Improvement)

Previously Cited: The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 12/31/2020

Recited on 1/21/2020

Staffing and Supervision

Correction Deadline: 12/5/2019

Corrected on 1/21/2020

.32(7) - Citation observed to be corrected on this date. Consultant observed appropriate supervision on this date.