



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/28/2019 **VisitType:** Licensing Study **Arrival:** 8:30 AM **Departure:** 1:15 PM

CCLC-25142

Premiere Scholar Early Learning Center

5990 Appleleaf Lane Atlanta, GA 30331-8137 Fulton County
 (770) 774-0474 tonia.edwards62@gmail.com

Regional Consultant

Michelle Smith

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Mailing Address
 Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
03/28/2019	Licensing Study	Good Standing	
02/11/2019	Complaint Closure	Good Standing	
02/11/2019	Complaint Investigation & Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- PreK 4B	PreK	2	17	C	30	C	NA	NA	Centers, Transitioning
Main	B PreK 4A	PreK	2	22	C	30	C	NA	NA	Centers
Main	C- PreK 3B	Three Year Olds	2	13	C	25	C	NA	NA	Transitioning, Free Play, Circle Time
Main	D PreK 3A	Two Year Olds and Three Year Olds	4	19	C	25	C	NA	NA	Circle Time
Main	E School Age		0	0	C	25	C	NA	NA	Not In Use
Main	F- Sr. Toddlers	Two Year Olds	2	17	C	25	C	NA	NA	Homework, Free Play
Main	G- Jr. Toddlers	One Year Olds and Two Year Olds	3	12	C	20	C	NA	NA	Free Play
Main	H- Infants B	One Year Olds	2	12	C	15	C	NA	NA	Floor Play, Diapering
Main	I- Infant A	Infants	2	6	C	15	C	NA	NA	Floor Play, Diapering
Total Capacity @35 sq. ft.: 210						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 118						Total Capacity @35 sq. ft.: 210				
						Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	A	7	C

Main	B	70	C
Main	C	54	C
Main	D	20	C
Main	E	59	C

Comments

The purpose of this visit was to Conduct a Licensing Study as follow up to the visit conducted on 2.11.19. Consultant discussed and reviewed report with Assistant Director on this date.

Plan of Improvement: Developed This Date 03/28/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Tonia Edwards, Program Official

Date

Michelle Smith, Consultant

Date



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Findings Report

Date: 3/28/2019 **VisitType:** Licensing Study **Arrival:** 8:30 AM **Departure:** 1:15 PM

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on Consultant observation the following hazards were present:

- one vacuum was present in the restroom of classroom F-Sr Toddler
- one bathroom light was not working properly in the girls restroom D-3A classroom
- locks beneath cabinet not working properly D 3A and C 3B
- electrical cords accessible in classroom C 3B
- broken handle on burgundy storage closet classroom A 4B

POI (Plan of Improvement)

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all hazardous items. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

Correction Deadline: 3/28/2019

591-1-1-.26 Playgrounds(CR)**Technical Assistance****Technical Assistance**

591-1-1-.26(4) - Consultant discussed with Assistant Director to ensure that one minor section of fencing material is anchored to the ground base to prevent possible entrapment hazards on playground C. In addition, to monitor the resilient surface for minor erosion on playground E

Correction Deadline: 3/28/2019

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Hand washing requirements for diapering were discussed with the director on this date.

591-1-1-.17 Hygiene(CR)**Not Met****Finding**

591-1-1-17(7) requires that children wash their hands with liquid soap and warm running water upon arrival for care, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after eating meals and snacks, handling or touching food, playing in water; after toileting and diapering, playing in sand, touching animals or pets, and contact with bodily fluids and after contamination by any other means. It was determined based on Consultant observation that one child did wash their hands upon arrival in the Infant B classroom. In addition, one child did not wash their hands after diapering in Infant A classroom.

POI (Plan of Improvement)

The Center will train Staff on required handwashing for children and Staff will ensure children's hands are washed when required. The Director will monitor for compliance.

Correction Deadline: 3/28/2019

591-1-1-.20 Medications(CR)**Technical Assistance****Comment**

The Provider currently does not dispense/administer medication.

Technical Assistance

591-1-1-.20(1) - Consultant discussed with Assistant Director to ensure that parent authorizations forms are complete and on file for children that receive medication as needed.

Correction Deadline: 3/28/2019

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures**Not Met****Finding**

591-1-1-.21(1)(p) requires the Center to have a written plan for handling emergencies, including but not limited to severe weather, loss of electrical power or water and death, serious injury or loss of a child, a threatening event, or natural disaster which may occur at the Center; to have in place procedures for evacuation, relocation, shelter-in-place, lock-down, communication and reunification with families, and continuity of operations. The plan must apply to all children in care and include specific accommodations for infants and toddlers, children with disabilities, and children with chronic medical conditions and shall include assurance that no Center Personnel will impede in any way the delivery of emergency care or services to a child by licensed or certified emergency health care professionals. It was determined base on review of records the Center did not have an emergency preparedness plan on file this date.

POI (Plan of Improvement)

The Center will write or revise an emergency plan that includes all of the required items.

Correction Deadline: 4/2/2019

Technical Assistance

591-1-1-.21(3) - Consultant discussed with Assistant Director to ensure that emergency lockdown drills are conducted every six months as required by the Department.

Correction Deadline: 4/2/2019

Safety

591-1-1-.05 Animals **Met**

Comment

Animals maintained clean and appropriately caged.

591-1-1-.11 Discipline(CR) **Met**

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR) **N/A**

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR) **Met**

Comment

Complete documentation of transportation observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Not Met**

Comment

Consultant observed 29 cribs to meet the Consumer Product Safety Commission (CPSC), and the American Society of Testing Material International (ASTM) on this date.

Finding

591-1-1-.30(2) requires the Center to provide a safe sleep environment in accordance with American Academy of Pediatrics (AAP), Consumer Product Safety Commission (CPSC) and American Society for Testing and Materials (ASTM) recommendations as listed in these rules for all infants. Center Staff shall place an infant to sleep on the infant's back in a crib unless the Center has been provided a physician's written statement authorizing another sleep position for that particular infant that includes how the infant shall be placed to sleep and a time frame that the instructions are to be followed. When an infant can easily turn over from back to front and back again, Staff shall continue to put the infant to sleep initially on the infant's back but allow the infant to roll over into his or her preferred position and not re-position the infant. Sleepers, sleep sacks and wearable blankets that fit according to the commercial manufacturer's guidelines and will not slide up around the infant's face may be used when necessary for the comfort of the sleeping infant. Swaddling shall not be used unless the Center has been provided a physician's written statement authorizing its use for a particular infant that includes instructions and a time frame for swaddling the infant. Center Staff shall not place objects or allow objects to be placed in or on the crib with an infant such as but not limited to toys, pillows, quilts, comforters, bumper pads, sheepskins, stuffed toys, or other soft items and shall not attach objects or allow objects to be attached to a crib with a sleeping infant, such as, but not limited to, crib gyms, toys, mirrors and mobiles. It was determined based on Consultant observation that one crib was used for storage of several walkers, and toys, and other infant equipment in Infant A classroom. .

POI (Plan of Improvement)

Consultant discussed with Assistant Director that cribs should not be occupied with toys or equipment regardless if the cribs are assigned to a child or not. The Center will take all steps necessary to provide a safe sleep environment for infants as listed in these rules; will train Staff to follow these rules; and will monitor for compliance.

Correction Deadline: 3/28/2019

Technical Assistance

591-1-1-.30(4) - Consultant discussed with Assistant Director to ensure that staff personal items are not stored on the cots and mats assigned to children for sleeping and resting activities.

Correction Deadline: 3/28/2019

Staff Records

Records Reviewed: 32

Records with Missing/Incomplete Components: 4

Staff # 1 Not Met

Date of Hire: 10/05/2017

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 2 Met

Date of Hire: 02/11/2019

Staff # 3 Met

Date of Hire: 12/07/2017

Staff # 4 Met

Date of Hire: 11/12/2018

Staff # 5 Met

Date of Hire: 01/12/2019

Staff # 6 Met

Date of Hire: 09/14/2018

Staff # 7 Met

Date of Hire: 09/19/2018

Staff # 8 Met

Date of Hire: 02/14/2019

Staff # 9 Met

Date of Hire: 08/03/2018

Staff # 10 Met

Date of Hire: 01/09/2019

Staff # 11 Met

Records Reviewed: 32**Records with Missing/Incomplete Components: 4**

Date of Hire: 02/14/2019

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 12

Met

Date of Hire: 07/23/2018

Staff # 13

Met

Date of Hire: 10/09/2018

Staff # 14

Met

Date of Hire: 03/11/2019

Staff # 15

Met

Date of Hire: 05/26/2015

Staff # 16

Met

Date of Hire: 01/23/2019

Staff # 17

Met

Date of Hire: 09/24/2018

Staff # 18

Met

Date of Hire: 10/18/2016

Staff # 19

Not Met

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 20

Met

Date of Hire: 08/01/2016

Staff # 21

Met

Date of Hire: 09/24/2012

Staff # 22

Met

Date of Hire: 05/30/2017

Staff # 23

Not Met

Date of Hire: 02/19/2018

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 24

Met

Date of Hire: 10/08/2018

Staff # 25

Met

Records Reviewed: 32**Records with Missing/Incomplete Components: 4**

Date of Hire: 07/22/2013

Staff # 26 Met

Date of Hire: 07/22/2013

Staff # 27 Met

Date of Hire: 11/12/2012

Staff # 28 Met

Date of Hire: 11/16/2018

Staff # 29 Met

Date of Hire: 12/10/2008

Staff # 30 Met

Date of Hire: 11/08/2010

Staff # 31 Met

Date of Hire: 01/02/2018

Staff # 32 Not Met

Date of Hire: 07/22/2015

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff Credentials Reviewed: 32**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Technical Assistance****Comment**

Consultant observed 32 of 32 Center Staff to have valid evidence of a Satisfactory Comprehensive Criminal Records Check Determination letters issued by the Department on this date.

Technical Assistance

591-1-1-.09(1)(h) - Consultant discussed with Assistant Director to ensure that one contractor has followed up with the state to obtain a Satisfactory Comprehensive Criminal Records Check Determination letter by the Department. Consultant observed documentation of a submitted affidavit to the Department regarding waiting on out of state results.

Correction Deadline: 3/28/2019**591-1-1-.14 First Aid & CPR****Met****Comment**

Evidence observed of 100% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training**Not Met**

Finding

591-1-1-.33(6) requires, in the first year of employment and then by calendar year thereafter, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers to attend ten (10) clock hours of training which is task-focused in early childhood education or child development or subjects relating to job assignment and is offered by an accredited college, university or vocational program or other Department-approved source. It was determined based on a review of records that four Center Staff did not valid evidence of completing the annual 10- hours of training for 2018 as required by the Department on this date.

POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 4/27/2019

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Correction Deadline: 2/11/2019

Corrected on 3/28/2019

.32(7) - Consultant observed all staff to provide attentive supervision to all children present in the facility for care.