



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/14/2019 **VisitType:** Monitoring Visit

Arrival: 9:45 AM

Departure: 1:00 PM

CCLC-2317

Robin's Nest Playschool

1870 Vinson Hwy. Milledgeville, GA 31061 Baldwin County
 (478) 414-1039 robinel@windstream.net

Regional Consultant

Valarie Musselwhite

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valarie.musselwhite@decal.ga.gov

Mailing Address

P.O. Box 2004
 Milledgeville, GA 31061

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
03/14/2019	Monitoring Visit	Good Standing	
09/05/2018	Licensing Study	Good Standing	
01/25/2018	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Building 1	A-Right	Three Year Olds and Four Year Olds and Six Year Olds and Over	1	10	C	21	C	29	C	Circle Time,Lunch
Building 1	B-Back Left	Two Year Olds	1	8	C	15	C	NA	NA	Music,Lunch
Building 1	C-Front Left	Infants and One Year Olds	2	7	C	16	C	NA	NA	Floor Play,Lunch
Total Capacity @35 sq. ft.: 52			Total Capacity @25 sq. ft.: 84							
Building 2	Back		0	0	C	18	C	25	C	
Building 2	Font		0	0	C	14	C	NA	NA	
Total Capacity @35 sq. ft.: 32			Total Capacity @25 sq. ft.: 84							
Total # Children this Date: 25			Total Capacity @35 sq. ft.: 84			Total Capacity @25 sq. ft.: 84				

Building	Playground	Playground Occupancy	Playground Compliance
Building 1	Right	62	C
Building 2	Left	24	C

Comments

Consultant and director discussed criminal record check requirements, mixing ages, and ratios.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Robin Dixon, Program Official

Date

Valarie Musselwhite, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.03 Activities

Not Met

Finding

591-1-1-.03(9) requires center staff to refrain from engaging in, or allowing children or other adults to engage in, activities that could be detrimental to a child's health or well-being, such as but not limited to, horse play, rough play, wrestling, and picking up a child in a manner that could cause injury. It was determined based on an observation that a staff person lifted a one-year-old child out of a highchair by one arm.

POI (Plan of Improvement)

The Center will review requirements with Staff to ensure that appropriate activities are conducted with children.

Correction Deadline: 3/14/2019

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Correction Deadline: 9/5/2018

Corrected on 3/14/2019

.19(1) - Correction of previous citation in that the consultant observed all classrooms to meet licensed capacity.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Technical Assistance****Technical Assistance**

591-1-1-.25(13) - Please ensure book bags are checked daily for any items that pose as a hazard and may state "keep out of reach of children".

Correction Deadline: 3/14/2019

591-1-1-.26 Playgrounds(CR)**Met****Comment**

Playground observed to be clean and in good repair.

Food Service

591-1-1-.15 Food Service & Nutrition**Not Met****Correction Deadline: 9/5/2018****Corrected on 3/14/2019**

.15(2)(a) - Correction of previous citation in that the consultant observed all children sitting in high chairs and drinking their bottles. Staff stated proper knowledge of bottle feeding procedures.

Finding

591-1-1-.15(3) requires baby bottles and formula to be labeled with the individual child's name; supplied by the Parent daily in bottles; and refrigerated at a temperature of forty (40) degrees Fahrenheit or less. Only the current day's formula or breast milk shall be served. If formula must be provided by the Center, only commercially prepared, ready-to-feed formula shall be used. Refrigerated or frozen breast milk shall only be heated or thawed under warm running water or in a container of warm water. It was determined based on an observation and staff statement that parents are mixing formula in large pitches and staff are pouring into individual bottles before feedings in Classroom C.

POI (Plan of Improvement)

The Center will train Staff to follow the required procedures, ensure that parents are fully informed, and will review and monitor regularly.

Correction Deadline: 3/14/2019**Recited on 3/14/2019**

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Correction Deadline: 9/7/2018****Corrected on 3/14/2019**

.10(4) - Correction of previous citation in that the consultant observed diapering surfaces non-porous and properly disinfected.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)**Not Met****Finding**

591-1-1-.20(4) requires the Center to keep medication in a cabinet or container that is locked or otherwise not accessible to the children and to be stored separate from cleaning chemicals, supplies or poisons. Medications requiring refrigeration shall be placed in a leak-proof container in a refrigerator that is not accessible to the children. It was determined based on an observation that over the counter Children's Motrin and prescription liquid Ibuprofen was in a child's book bag in Classroom B and accessible to children in care.

POI (Plan of Improvement)

The Center will train Staff on the safe and proper storage of medication and monitor to ensure that the rule is met.

Correction Deadline: 3/14/2019

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)**Not Met****Comment**

Complete documentation of transportation observed.

Correction Deadline: 9/15/2018

Corrected on 3/14/2019

.36(3)(a-b) - Correction of previous citation in that the consultant observed all staff responsible for transportation to have current training.

Finding

591-1-1-.36(4)(b) requires that the interior of a transportation vehicle be clean, in safe repair and free of hazardous items, objects and/or other non-essential items which could cause injury. It was determined based on an observation that the center's vehicle had two torn seats that exposed foam.

POI (Plan of Improvement)

The center will maintain that all transportation vehicles are clean, in safe repair, and free from hazards.

Correction Deadline: 4/30/2019

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Pleasant naptime environment observed.

Staff Records

Records Reviewed: 12

Records with Missing/Incomplete Components: 1

Staff # 1	Met
Date of Hire: 11/10/2018	

Staff # 2	Met
Date of Hire: 07/31/2018	

Staff # 3	Met
Date of Hire: 05/11/2000	

Staff # 4	Met
Date of Hire: 06/12/2017	

Records Reviewed: 12**Records with Missing/Incomplete Components: 1**

Staff # 5 Date of Hire: 02/07/2019	Met
Staff # 6 Date of Hire: 08/21/2017 <u>"Missing/Incomplete Components"</u> .14(2)-CPR missing,.14(2)-First Aid Missing	Not Met
Staff # 7 Date of Hire: 01/13/2012	Met
Staff # 8 Date of Hire: 08/01/1997	Met
Staff # 9 Date of Hire: 01/07/2019	Met
Staff # 10 Date of Hire: 11/30/2018	Met
Staff # 11 Date of Hire: 09/25/2017	Met
Staff # 12 Date of Hire: 12/03/2018	Met

Staff Credentials Reviewed: 12

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)	Met
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Comment

Criminal record checks were observed to be complete.

591-1-1-.14 First Aid & CPR	Not Met
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Finding

591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined based on a review of records that one staff hired on August 21, 2017 did not have current First Aid and CPR training.

POI (Plan of Improvement)

The Center will develop a schedule to ensure there is always a staff person with current first aid and CPR training present and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and CPR training by the specified date.

Correction Deadline: 4/30/2019**Recited on 3/14/2019**

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

Correction Deadline: 9/5/2018

Corrected on 3/14/2019

.32(1) - Correction of previous citation in that the consultant observed all classrooms to have appropriate ratios.

Finding

591-1-1-.32(4) requires that children under three years old be housed in separate physical areas from older children and cannot be mixed with older children except at specified times and circumstances. It was determined based on an observation that one two-year-old child was housed in the same classroom as three-year-old, four-year-old, and three school-aged children.

POI (Plan of Improvement)

The Center will maintain separation of these children under three years old.

Correction Deadline: 3/14/2019

Recited on 3/14/2019

Correction Deadline: 9/5/2018

Corrected on 3/14/2019

.32(7) - Correction of previous citation in that the consultant observed adequate supervision.