

Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Arrival: 9:50 AM **Date:** 4/29/2019 VisitType: Monitoring Visit Departure: 3:00 PM

Regional Consultant CCLC-1837

The Weinstein School

5342 Tilly Mill Rd. Dunwoody, GA 30338 DeKalb County

(678) 812-3800 kim.sucan@atlantajcc.org

Mailing Address

Same

Quality Rated: No

Chrische Walker

Phone: (770) 359-5166 Fax: (678) 891-5618

chrische.walker@decal.ga.gov

Joint with: Laurel Benta

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good			
04/29/2019	Monitoring Visit	Good Standing	standing, support			
09/26/2018	Licensing Study	Good Standing	Good Standing	 Program is demonstrating an acceptable level of performance in meeting the rules. 		
03/28/2018	Monitoring Visit	Good Standing	Support -	 Program performance is demonstrating a need for improvement in meeting rules. 		
			Deficient	- Program is not demonstrating an acceptable level of performance in meeting		

Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
KFC (AfterSc hool)	Center		0	0	С	17	С	23	С	
KFC (AfterSc hool)	Left Hall 1st L		0	0	С	15	С	21	С	
KFC (AfterSc hool)	Left Hall 1st R		0	0	С	13	С	18	С	
`		Total Capacity @35 sq. ft.: 4	5		Total C ft.: 121	apacity @ 5	25 sq.			
Main	124	One Year Olds and Two Year Olds	3	12	С	16	С	NA	NA	Story
Main	125	One Year Olds	3	7	С	16	С	NA	NA	Nap
Main	126	One Year Olds and Two Year Olds	3	9	С	18	С	NA	NA	Transitioning
Main	127	One Year Olds	2	5	С	17	С	NA	NA	Nap
Main	128	Two Year Olds	3	12	С	18	С	NA	NA	Snack
Main	129	Infants and One Year Olds	2	7	С	15	С	NA	NA	Nap
Main	180		0	0	С	13	С	NA	NA	Not In Use
Main	182		0	0	С	28	С	NA	NA	Not In Use
Main	184		0	0	С	15	С	NA	NA	Not In Use
Main	186		0	0	С	15	С	NA	NA	Not In Use
Main	188		0	0	С	13	С	NA	NA	Not In Use
Main	201	Three Year Olds and Four Year Olds	3	17	С	22	С	NA	NA	Lunch

		Total Capacity @35 sq. ft.: 5	2		Total C	apacity @:	∠5 sq.			
Orkin House	Front Right Room	Infants	1	3	С	8	С	NA	NA	Nap,Feeding,Flo or Play
Orkin House	Front Left Room		0	0	С	19	С	NA	NA	
Orkin House	Back Right Room	One Year Olds and Two Year Olds	1	2	С	19	С	NA	NA	Free Play
Orkin House	Back Left- Youth Zone		0	0	С	6	С	NA	NA	
		Total Capacity @35 sq. ft.: 8	54		Total C	apacity @:	25 sq.			
Main	Ort Computer Lab		0	0	С	17	С	NA	NA	
Main	Mezzanine		0	0	С	26	С	36	С	Not In Use
Main	Marcus Mendal Gym		0	0	С	200	С	NA		Not In Use
Main	Hawks Alcove		0	0	С	7	С	NA	NA	.101111 000
Main	Discovery Center		0	0	С	25	С	35	С	Not In Use
Main	Dance Studio	Year Olds	0	0	С	15	С	20	C	355.3
Main	229	Two Year Olds and Three	2	11	С	20	С	NA	NA	Centers
Main	228		0	0	С	20	С	NA	NA	ng
Main	227	Three Year Olds	2	10	С	20	С	28	С	Snack,Transitioni
Main	226	Two Year Olds and Three Year Olds	2	7	С	20	С	NA	NA	Snack,Transitioni
Main	225	Two Year Olds and Three Year Olds	2	12	С	20	С	NA	NA	Transitioning
Main	224		0	0	С	20	С	NA	NA	
Main	223	Two Year Olds and Three Year Olds	3	10	С	20	С	NA	NA	Centers
Main	222	Three Year Olds	4	17	С	20	С	NA	NA	Music
Main	221	One Year Olds and Two Year Olds	3	6	С	20	С	NA	NA	Circle Time
Main	220	Infants	2	6	С	8	С	NA	NA	Circle Time,Diapering,T ransitioning
Main	219		0	0	С	9	С	NA	NA	
Main	211	Infants and One Year Olds	2	7	С	10	С	NA	NA	Floor Play
Main	208	Four Year Olds and Five Year Olds	2	15	С	21	С	NA	NA	Lunch
Main	207	Four Year Olds and Five Year Olds	2	14	С	23	С	NA	NA	Snack,Transitioni
Main	206	Four Year Olds	3	16	С	21	С	NA	NA	Lunch
Main	205	Four Year Olds and Five Year Olds	2	17	С	22	С	NA	NA	Lunch
Main	204	Four Year Olds and Five Year Olds	2	15	С	21	С	NA	NA	Snack
Main	203	Three Year Olds and Four Year Olds	2	18	С	22	С	NA	NA	Lunch
Main	202	Three Year Olds and Four Year Olds	3	17	С	21	С	NA	NA	Lunch

Total # Children this Date: 272 Total Capacity @35 sq. ft.: 951

Total Capacity @25 sq. ft.: 1215

Building	Playground	Playground Occupancy	Playground Compliance
Main	Field 1 & 2	473	С

Main	Main Building Playground	199	С
Orkin House	Kidzone Playground	24	С

Comments

The purpose of today's visit was to conduct a Monitoring Visit and to follow up from the previous visit on September 26, 2018. The consultant left a Swim Test documentation resource on this date.

On this date, Room 122 and Room 123 were not on the ratio/license capacity page. The following staff and child ratios were observed: Room 122: 2 staff and 8 one-year-olds and they were outside and Room 123: 2 staff and 5 one-year-olds and they were having snack.

Plan of Improvement: Developed This Date 04/29/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- · All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: https://qualityrated.decal.ga.gov/
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Kim Sucan, Program Official	Date	Chrische Walker, Consultant	Date
Laurel Benta, Consultant	Date		



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Findings Report

Date: 4/29/2019 VisitType: Monitoring Visit Arrival: 9:50 AM Departure: 3:00 PM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Technical Assistance

Technical Assistance

591-1-1-.12(2) - Please monitor green bean bag for wear and tear in Room 226.

Correction Deadline: 4/29/2019

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Swimming rules discussed with the director. Please ensure that the children have a documented swim test on the parent authorization forms before the children are present in the pool.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Technical Assistance

Technical Assistance

591-1-1-.25(3) - Please monitor chipping paint near the dramatic play area in Room 207.

Correction Deadline: 4/29/2019

591-1-1-.26 Playgrounds(CR)

Met

Comment

The left side of the playground is currently not in used, due to replacing the mulch with green turf. The consultant observed the right side of the playground. Please fluff and redistribute the mulch on the right side playground.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Proper diapering procedures observed and staff stated proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Met

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)

Met

Comment

Documentation for medication dispensing observed complete. Great job!

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)

Met

Comment

Paperwork and annual inspection forms for the vehicles transporting transportation were discussed with the director.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Discussed SIDS, infant sleeping position, and individual crib sheets on this date.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Records Reviewed: 107

Records with Missing/Incomplete Components: 0

Staff # 1

Date of Hire: 05/27/2014

Met

Staff # 2

Met

Date of Hire: 05/30/2011

Staff # 3

Date of Hire: 09/12/2018

01-11-11

Met

Met

Staff # 4

Date of Hire: 07/30/2018

Staff #5

Met

Date of Hire: 08/06/2018

Records Reviewed: 107	Records with Missing/Incomplete Components: 0
Staff # 6 Date of Hire: 05/23/2011	Met
Staff # 7 Date of Hire: 08/12/2013	Met
Staff # 8 Date of Hire: 01/30/2015	Met
Staff # 9 Date of Hire: 01/10/2019	Met
Staff # 10 Date of Hire: 08/19/2005	Met
Staff # 11 Date of Hire: 03/25/2019	Met
Staff # 12 Date of Hire: 08/06/2018	Met
Staff # 13 Date of Hire: 01/07/2019	Met
Staff # 14 Date of Hire: 07/30/2018	Met
Staff # 15 Date of Hire: 08/03/2015	Met
Staff # 16 Date of Hire: 02/02/2010	Met
Staff # 17 Date of Hire: 02/08/2016	Met
Staff # 18 Date of Hire: 08/24/2016	Met
Staff # 19 Date of Hire: 02/16/2015	Met
Staff # 20 Date of Hire: 08/18/2008	Met

Records Reviewed: 107	Records with Missing/Incomplete Components: 0
Staff # 21 Date of Hire: 10/07/2019	Met
Staff # 22 Date of Hire: 04/10/2017	Met
Staff # 23 Date of Hire: 08/25/2009	Met
Staff # 24 Date of Hire: 10/21/2021	Met Reminder - Health & Safety training is required within 90 calendar days of hired
Staff # 25 Date of Hire: 04/01/1998	Met
Staff # 26 Date of Hire: 02/01/2018	Met
Staff # 27 Date of Hire: 12/15/2015	Met
Staff # 28 Date of Hire: 09/29/2000	Met
Staff # 29 Date of Hire: 08/24/2016	Met
Staff # 30 Date of Hire: 12/22/2014	Met
Staff # 31 Date of Hire: 09/08/1986	Met
Staff # 32 Date of Hire: 10/23/2017	Met
Staff # 33 Date of Hire: 11/20/2017	Met
Staff # 34 Date of Hire: 01/02/2018	Met
Staff # 35 Date of Hire: 11/20/2017	Met

Records Reviewed: 107	Records with Missing/Incomplete Components: 0
Staff # 36 Date of Hire: 11/20/2017	Met
Staff # 37 Date of Hire: 09/06/1982	Met
Staff # 38 Date of Hire: 12/10/2017	Met
Staff # 39 Date of Hire: 10/19/2016	Met
Staff # 40 Date of Hire: 07/30/2018	Met
Staff # 41 Date of Hire: 10/25/2017	Met
Staff # 42 Date of Hire: 08/06/2018	Met
Staff # 43 Date of Hire: 07/30/2010	Met
Staff # 44 Date of Hire: 11/22/2017	Met
Staff # 45 Date of Hire: 09/25/2015	Met
Staff # 46 Date of Hire: 07/12/2018	Met
Staff # 47 Date of Hire: 01/31/2018	Met
Staff # 48 Date of Hire: 05/26/2011	Met
Staff # 49 Date of Hire: 05/24/2009	Met
Staff # 50 Date of Hire: 08/23/2018	Met

Records Reviewed: 107	Records with Missing/Incomplete Components: 0
Staff # 51 Date of Hire: 05/23/2018	Met
Staff # 52 Date of Hire: 12/18/2018	Met
Staff # 53 Date of Hire: 01/02/2019	Met
Staff # 54 Date of Hire: 08/04/2000	Met
Staff # 55 Date of Hire: 09/25/2015	Met
Staff # 56 Date of Hire: 04/28/2010	Met
Staff # 57 Date of Hire: 12/01/2017	Met
Staff # 58 Date of Hire: 08/03/2011	Met
Staff # 59 Date of Hire: 07/30/2018	Met
Staff # 60 Date of Hire: 05/21/2013	Met
Staff # 61 Date of Hire: 07/31/2017	Met
Staff # 62 Date of Hire: 05/30/2016	Met
Staff # 63 Date of Hire: 11/01/2009	Met
Staff # 64 Date of Hire: 03/20/2018	Met
Staff # 65 Date of Hire: 09/20/2017	Met

Records Reviewed: 107	Records with Missing/Incomplete Components: 0
Staff # 66 Date of Hire: 05/23/2018	Met
Staff # 67 Date of Hire: 06/04/2011	Met
Staff # 68 Date of Hire: 11/20/2017	Met
Staff # 69 Date of Hire: 11/19/2017	Met
Staff # 70 Date of Hire: 08/26/1999	Met
Staff # 71 Date of Hire: 12/24/2009	Met
Staff # 72 Date of Hire: 04/19/2018	Met
Staff # 73 Date of Hire: 08/01/2016	Met
Staff # 74 Date of Hire: 03/10/2014	Met
Staff # 75 Date of Hire: 10/26/2015	Met
Staff # 76 Date of Hire: 08/17/1998	Met
Staff # 77 Date of Hire: 10/07/2009	Met
Staff # 78 Date of Hire: 06/16/2016	Met
Staff # 79 Date of Hire: 01/25/2010	Met
Staff # 80 Date of Hire: 08/22/1994	Met

Records Reviewed: 107	Records with Missing/Incomplete Components: 0
Staff # 81 Date of Hire: 07/30/2018	Met
Staff # 82 Date of Hire: 04/01/2017	Met
Staff # 83 Date of Hire: 08/07/2017	Met
Staff # 84 Date of Hire: 01/05/1999	Met
Staff # 85 Date of Hire: 08/31/2018	Met
Staff # 86 Date of Hire: 08/29/1994	Met
Staff # 87 Date of Hire: 10/15/2018	Met
Staff # 88 Date of Hire: 12/26/2016	Met
Staff # 89 Date of Hire: 09/22/2014	Met
Staff # 90 Date of Hire: 07/31/2017	Met
Staff # 91 Date of Hire: 09/12/2018	Met
Staff # 92 Date of Hire: 08/03/2015	Met
Staff # 93 Date of Hire: 11/18/2017	Met
Staff # 94 Date of Hire: 07/31/2017	Met
Staff # 95 Date of Hire: 04/22/2010	Met

Records Reviewed: 107	Records with Missing/Incomplete Components: 0
Staff # 96 Date of Hire: 06/22/2010	Met
Date of Fire. 06/22/2010	
Staff # 97	Met
Date of Hire: 06/10/2014	
Staff # 98	Met
Date of Hire: 12/02/2017	
0. ##0	
Staff # 99 Date of Hire: 09/01/2015	Met
Date of Fine. 09/01/2013	
Staff # 100	Met
Date of Hire: 09/01/2018	
Staff # 101	Met
Date of Hire: 06/01/2006	
01-11 // 400	Mark
Staff # 102 Date of Hire: 11/17/2017	Met
Date of Fine. Fig. 1772017	
Staff # 103	Met
Date of Hire: 05/10/2012	
Staff # 104	Met
Date of Hire: 11/01/2016	
Staff # 105	Met
Date of Hire: 01/02/2018	iviet
Staff # 106	Met
Date of Hire: 11/20/2017	
Staff # 107	Met
Date of Hire: 04/20/2017	
Staff Credentials Reviewed: 107	
Cia.: Crowdinaid North-Hour 191	

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete. The director provided eight new staff files since last visit.

591-1-1-.31 Staff(CR) Met

Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Staffing and Supervision

591-1-1-.32 Staff: Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 **Supervision(CR)**

Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.