



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 4/12/2022 **VisitType:** Licensing Study **Arrival:** 10:00 AM **Departure:** 12:30 PM

CCLC-1451

Childcare Network #100

1609 Williamson Road Griffin, GA 30223 Spalding County
 (770) 227-2788 cni100@childcarenetwork.com

Regional Consultant

Brandi Mangino

Phone: (478) 314-9726

Fax: (478) 599-0169

brandi.mangino@decal.ga.gov

Mailing Address

Same

Quality Rated: ★ ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
04/12/2022	Licensing Study	Good Standing	
08/10/2021	Monitoring Visit	Good Standing	
03/08/2021	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1st Right	One Year Olds	1	3	C	7	C	NA	NA	Outside
Main	1st Left (GA Pre-K)		0	0	C	29	C	41	C	
Main	2nd Right	Infants	1	5	C	8	C	NA	NA	Feeding,Nap
Main	3rd Right	One Year Olds and Two Year Olds	1	7	C	10	C	NA	NA	Outside
Main	4th Right	Two Year Olds	2	10	C	15	C	NA	NA	Outside
Main	Left Back	Three Year Olds	2	10	C	20	C	28	C	Centers
Main	Middle Back (GA Pre-K)	Three Year Olds and Four Year Olds and Six Year Olds and Over	1	19	C	18	NC	25	C	Transitioning
			Total Capacity @35 sq. ft.: 107			Total Capacity @25 sq. ft.: 134				
Total # Children this Date: 54			Total Capacity @35 sq. ft.: 107			Total Capacity @25 sq. ft.: 134				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Main	179	C

Comments

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Katie Fleming, Program Official

Date

Brandi Mangino, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 4/12/2022 **VisitType:** Licensing Study

Arrival: 10:00 AM

Departure: 12:30 PM

CCLC-1451

Childcare Network #100

1609 Williamson Road Griffin, GA 30223 Spalding County
(770) 227-2788 cni100@childcarenetwork.com

Mailing Address
Same

Regional Consultant

Brandi Mangino

Phone: (478) 314-9726

Fax: (478) 599-0169

brandi.mangino@decal.ga.gov

The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities

Technical Assistance

Technical Assistance

Please ensure that current lesson plans and daily schedules are posted for each classroom.

Correction Deadline: 4/12/2022

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Not Met

Finding

591-1-1-.19(1) requires a Center to provide 35 square feet of usable space per child, which will determine the Center's License capacity. It was determined based on observation that the Middle Back classroom had 19 children present in a classroom that was licensed for 18 children.

POI (Plan of Improvement)

The Center will limit the number of children in this space to the licensed capacity.

Correction Deadline: 4/12/2022

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that the following hazards were accessible to children in care:

1st Left:

Broom and dust pan in the restroom

Left Back:

Broom and dust pan next to the trash can

plunger in the restroom

babywipes in a book bag

4th Right:

Diapering station was not lock and baby wipes were accessible

1st Right:

broom and dust pan

Middle Back:

Broom and dust pan next to door

plunger in the restroom

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 4/12/2022

Technical Assistance

Consultant discussed that water shut off valves behind the center toilets are rusted and in need of repair.

Correction Deadline: 4/12/2022

Finding

591-1-1-.25(8) requires protective caps on all unused electrical outlets within children's reach and requires that electrical outlets in use be made inaccessible to children. It was determined based on observation that in the 1st Right Classroom two electrical outlets were not covered located at the diapering station. It was further determined, that in the Middle Back classroom one electrical outlet was not covered under the cubbies.

POI (Plan of Improvement)

The Center will train Staff to check outlets and replace protective caps when needed and identify and monitor how outlets in use are inaccessible to children.

Correction Deadline: 4/12/2022

591-1-1-.26 Playgrounds(CR)**Not Met****Technical Assistance**

Please ensure that pinecones and gumballs are removed from the playground.

Correction Deadline: 4/12/2022

Finding

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation that one of two swings S hooks were not closed securely.

POI (Plan of Improvement)

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Not Met****Finding**

591-1-1-.10(2) requires Centers first licensed after March 1, 1991, and Centers that renovate existing plumbing facilities, to have a hand washing sink with running heated water located adjacent to the diapering area. Flush sinks shall not be used for hand washing. Cleansing procedures in other facilities shall be approved by the Department. It was determined based on observation that in the 2nd Right Classroom the diapering sink was no adjacent to the diapering station.

POI (Plan of Improvement)

The Center will ensure that a hand washing sink is located adjacent to each diapering area, that flush sinks are not used for handwashing, and that the department has approved cleansing procedures in other facilities, if applicable.

Correction Deadline: 4/12/2022**Finding**

591-1-1-.10(9) requires Center Staff to not use the area used for diapering for food preparation and to keep the diapering area clear of formulas, food, food utensils and food preparation items. It was determined based on observation in the 2nd Right Classroom the diapering sink was being used for dirty dishes.

POI (Plan of Improvement)

Center staff will be trained, specified areas will be available for food preparation and placement of food-related items, and the director will monitor.

Correction Deadline: 4/12/2022**591-1-1-.17 Hygiene(CR)****Met****Comment**

Please ensure lids remain on trash containing organic waste.

Comment

Staff were observed to remind children to wash hands.

Policies and Procedures

591-1-1-.27 Posted Notices**Met****Comment**

Please make sure that all required signs are posted and up to date.

Safety

591-1-1-.05 Animals**Met****Comment**

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

591-1-1-.13 Field Trips(CR)**Met****Comment**

Center does not participate in field trips at this time.

Finding

591-1-1-.36(4)(b) requires that the interior of a transportation vehicle be clean, in safe repair and free of hazardous items, objects and/or other non-essential items which could cause injury. It was determined based on observation that the following items needed to be repaired on the center buses:

Bus ending in tag number 2954:

Back right seat, middle right seat, third left and 1st left and right seats had holes with exposed foam

Bus ending in tag number 3891:

back right seat and front left seat had exposed foam

Bus ending in tag number 8337:

1st left seat had exposed foam

POI (Plan of Improvement)

The center will maintain that all transportation vehicles are clean, in safe repair, and free from hazards.

Correction Deadline: 4/13/2022

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Discussed SIDS and infant sleeping position.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Records Reviewed: 33

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 07/29/2021	
Staff # 2	Met
Date of Hire: 12/07/2021	
Staff # 3	Met
Date of Hire: 08/26/2021	
Staff # 4	Met
Date of Hire: 08/05/2013	
Staff # 5	Met
Date of Hire: 11/09/2020	
Staff # 6	Met
Date of Hire: 02/14/2022	
Staff # 7	Met

Records Reviewed: 33**Records with Missing/Incomplete Components: 0**

Date of Hire: 02/24/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 8

Met

Date of Hire: 03/08/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 9

Met

Date of Hire: 02/09/2022

Staff # 10

Met

Staff # 11

Met

Staff # 12

Met

Date of Hire: 03/22/2017

Staff # 13

Met

Date of Hire: 01/21/2021

Staff # 14

Met

Date of Hire: 02/18/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 15

Met

Date of Hire: 03/23/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 16

Met

Date of Hire: 02/18/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 17

Met

Staff # 18

Met

Date of Hire: 04/06/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 19

Met

Date of Hire: 01/11/2021

Staff # 20

Met

Date of Hire: 04/12/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 21

Met

Date of Hire: 02/09/2022

Staff # 22

Met

Records Reviewed: 33**Records with Missing/Incomplete Components: 0**

Date of Hire: 03/17/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 23

Met

Date of Hire: 12/10/2021

Staff # 24

Met

Staff # 25

Met

Staff # 26

Met

Staff # 27

Met

Date of Hire: 12/11/2020

Staff # 28

Met

Date of Hire: 05/15/2021

Staff # 29

Met

Date of Hire: 05/11/2020

Staff # 30

Met

Staff # 31

Met

Staff # 32

Met

Date of Hire: 08/05/2021

Staff # 33

Met

Staff Credentials Reviewed: 2**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

All current listed staff have a satisfactory criminal record check.

591-1-1-.14 First Aid & CPR**Met****Comment**

Please monitor expiration dates for items in the first aid kit.

Staffing and Supervision**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Not Met**

Finding

591-1-1-.32(7) requires that children be supervised at all times appropriate to the individual age, needs and capabilities of each child. Such supervision must include, but not be limited to, indoor and outdoor activities, mealtimes, naptime, transportation, field trips, and transitions between activities. "Supervision" means that the appropriate number of Staff members are physically present in the area where children are being cared for and are providing watchful oversight to the children, volunteers and Students-in-Training. The persons supervising in the child care area must be alert, positioned to maximize their ability to hear and see the children at all times, and able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the volunteers and Students-in-Training, and provide timely attention to the children's actions and needs. Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger. It was determined based on observation that an enrolled child was allowed to walk from the Middle Back room to the front office to get a tablet from staff members alone while staff was at the door of the classroom.

POI (Plan of Improvement)

The Center will train Staff and monitor to ensure they are providing supervision and watchful oversight to the children at all times.

Correction Deadline: 4/12/2022