



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 12/27/2018 **VisitType:** Complaint Investigation & Monitoring Visit **Arrival:** 2:00 PM **Departure:** 5:30 PM

CCLC-12419

Another Great Beginnings CDC

7830-A Veterans Parkway Columbus, GA 31909 Muscogee County
 (706) 507-4384 teena@anothergb.com

Regional Consultant

Penny Svenson

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Mailing Address

81 ROCKY FALLS DRIVE
 MIDLAND, GA 31820

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
12/27/2018	Complaint Investigation & Monitoring Visit	Good Standing	
10/02/2018	Licensing Study	Good Standing	
04/27/2018	Complaint Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Bldg 2	K4A	One Year Olds	3	13	C	19	C	NA	NA	Snack
Bldg 2	K4B		0	0	C	17	C	NA	NA	
Bldg 2	K4C		0	0	C	11	C	NA	NA	
Total Capacity @35 sq. ft.: 42						Total Capacity @25 sq. ft.: 0		Building @35 capacity limited by Fire Marshall Limitations		
Main	K3B		0	0	C	28	C	NA	NA	
Main	MiddleRoom5-12y	Five Year Olds and Six Year Olds and Over	2	26	C	30	C	NA	NA	Outside
Main	Room B1(Infants)	Infants	3	11	C	24	C	NA	NA	Floor Play,Nap,Feeding
Main	RoomB2(Infants)	One Year Olds	2	6	C	28	C	NA	NA	Floor Play,Story
Main	RoomK1(ones)	Two Year Olds	2	15	C	21	C	NA	NA	Transitioning,Diapering,Nap
Main	RoomK2(Twos)	Three Year Olds	3	19	C	28	C	NA	NA	Nap,Transitioning
Main	RoomK3 A		0	0	C	28	C	NA	NA	
Main	RoomK4	Four Year Olds	2	14	C	29	C	NA	NA	Snack
Total Capacity @35 sq. ft.: 216						Total Capacity @25 sq. ft.: 0		Building @35 capacity limited by Fire Marshall Limitations		
Total # Children this Date: 104			Total Capacity @35 sq. ft.: 258			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	A-Infant	63	C
Main	B(3-12yrs)	114	C

Comments

The consultant reviewed and discussed the compliance and determination worksheet on this date.

Plan of Improvement: Developed This Date 12/27/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Alexis Greene, Program Official

Date

Penny Svenson, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.03 Activities

Met

Correction Deadline: 10/2/2018

Corrected on 12/27/2018

The correction was observed on this date.

591-1-1-.12 Equipment & Toys(CR)

Not Met

Finding

591-1-1-.12(2) requires that all equipment and furniture be free from hazardous conditions such as, but not limited to, sharp rough edges or toxic paint; and be kept clean. It was determined based on observation that the safety latch for a full-size refrigerator Room K2 and Room K4 wasn't present and a hazard was posed to children.

POI (Plan of Improvement)

The Center will ensure that equipment and furniture are used by the age-appropriate group of children.

Correction Deadline: 12/27/2018

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.06 Bathrooms

Met

Comment

Please secure cleaning tools (i.e., broom, plunger) out of reach of children.

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Finding**

591-1-1-.25(11) requires that floor coverings be tight, smooth, free of odors and washable or cleanable. It was determined based on observation that there were several classrooms that had pieces of flooring that were not smooth and cleanable as required. Technical assistance was provided on the previous visit, due to scheduled completion of the floors by the end of the year.

POI (Plan of Improvement)

Floors will be maintained to be safe and sanitary.

Correction Deadline: 1/26/2019**Finding**

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that there were three stained ceiling tiles in Room K4.

POI (Plan of Improvement)

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

Correction Deadline: 12/27/2018**Finding**

591-1-1-.25(8) requires protective caps on all unused electrical outlets within children's reach and requires that electrical outlets in use be made inaccessible to children. It was determined based on observation that there were two outlets that were not covered in Room K1 and the outlets were accessible to children and posed a hazard.

POI (Plan of Improvement)

The Center will train Staff to check outlets and replace protective caps when needed and identify and monitor how outlets in use are inaccessible to children.

Correction Deadline: 12/27/2018

591-1-1-.26 Playgrounds(CR)**Not Met****Finding**

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that there was exposed concrete next to the privacy fence on the playground and a hazard was posed to children. Further, there was an active ant bed located on the same side of the fence on the fence panel that was located next to the exposed concrete.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 12/27/2018

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Hand washing requirements for diapering were discussed with the director on this date.

591-1-1-.17 Hygiene(CR)**Not Met****Finding**

591-1-1-.17(7)(a) requires washcloth handwashing be used only for infants when the infant is too heavy to hold or cannot stand safely and for children with special needs; requires that an individual washcloth be used only once for each child before laundering. It was determined based on staff statements that teachers were not washing infants hands after they were diapered as required.

POI (Plan of Improvement)

The Center will train Staff on how to correctly use washcloth handwashing and will review and monitor.

Correction Deadline: 12/27/2018

591-1-1-.20 Medications(CR)**Met****Comment**

Discussed proper medication documentation and procedures.

Safety

591-1-1-.05 Animals**Met****Comment**

Animals maintained clean and appropriately caged.

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and redirection were observed on this date.

591-1-1-.36 Transportation(CR)**Not Met****Finding**

591-1-1-.36(7)(c) 3. requires that the driver or other designated person document in writing the time of arrival and departure each time the vehicle departs from the Center, is loaded or unloaded at each school and when the vehicle returns to the Center; each time the vehicle departs from the Center, arrives at the location where any child is picked up or dropped off and when the vehicle returns to the Center; each time the vehicle leaves the Center, arrives at a field trip destination, leaves a field trip destination, and returns to the Center. It was determined based on a review of records that the unload time was not accounted for on December 14, 2018, for the bus that provided transportation from Blackmon Middle Road, as well as Aaron Cohn Middle School and for North Columbus #2. Further the load and unload times were not accounted for on December 21, 2018, for the bus that provided transportation from Mathews Elementary. Also, the load time was not accounted for on December 21, 2018, for the bus that provided transportation from River Road Elementary and the unload time was not completed as required.

POI (Plan of Improvement)

The Center will ensure that each time of arrival and departure is documented by the driver or designated person with training, review and monitoring.

Correction Deadline: 12/28/2018**Sleeping & Resting Equipment**

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Not Met****Finding**

591-1-1-.30(2)(c) requires that infants shall not sleep in equipment other than safety-approved cribs, such as, but not limited to, a car safety seat, bouncy seat, highchair, or swing. Infants who arrive at the Center asleep or fall asleep in such equipment, on the floor or elsewhere, shall be transferred to a safety-approved crib. It was determined based on observation that there was an infant asleep on a Boppy pillow and the infant wasn't placed in the crib as required.

POI (Plan of Improvement)

The Center will only place infants in safe cribs to sleep and will transfer them to a safe crib when the infants are asleep in other equipment.

Correction Deadline: 12/27/2018

Staff Records

Records Reviewed: 23

Records with Missing/Incomplete Components: 0

Staff # 1 Date of Hire: 01/05/2006	Met
Staff # 2 Date of Hire: 07/14/2016	Met
Staff # 3 Date of Hire: 05/30/2018	Met
Staff # 4 Date of Hire: 02/09/2016	Met
Staff # 5 Date of Hire: 09/30/2015	Met
Staff # 6 Date of Hire: 06/11/2018	Met
Staff # 7 Date of Hire: 09/18/2008	Met
Staff # 8 Date of Hire: 09/18/2018	Met
Staff # 9 Date of Hire: 01/07/2013	Met
Staff # 10 Date of Hire: 07/21/2005	Met
Staff # 11 Date of Hire: 03/26/2018	Met
Staff # 12 Date of Hire: 07/27/2018	Met
Staff # 13 Date of Hire: 01/05/2017	Met

Records Reviewed: 23

Records with Missing/Incomplete Components: 0

Staff # 14 Date of Hire: 06/20/2018	Met
Staff # 15 Date of Hire: 01/09/2017	Met
Staff # 16 Date of Hire: 09/24/2018	Met
Staff # 17 Date of Hire: 02/10/2015	Met
Staff # 18 Date of Hire: 11/13/2017	Met
Staff # 19 Date of Hire: 11/27/2017	Met
Staff # 20 Date of Hire: 03/05/2018	Met
Staff # 21 Date of Hire: 02/06/2015	Met
Staff # 22 Date of Hire: 06/25/2017	Met
Staff # 23 Date of Hire: 11/03/2008	Met

Staff Credentials Reviewed: 23

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Correction Deadline: 10/2/2018

Corrected on 12/27/2018

The correction was observed on this date.

591-1-1-.33 Staff Training

Defer

Defer

Training will be evaluated on the next regulatory visit in 2019.

POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 11/1/2018

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.