



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/29/2019 **VisitType:** POI Follow Up **Arrival:** 8:15 AM **Departure:** 10:30 AM

CCLC-32705

Kids of Covenant Childcare and Development Center

5818 Atlanta Hwy. Flowery Branch, GA 30542 Hall County
 (336) 705-9167 latonya@myccchurch.com

Regional Consultant

Malissa Champion
 Phone: (770) 357-4925
 Fax: (770) 357-4924
 malissa.champion@decal.ga.gov

Mailing Address
 Same

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
08/29/2019	POI Follow Up	Good Standing	
08/09/2019	Complaint Investigation & Licensing Study	Support	
08/09/2019	Complaint Closure	Support	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	B 2 Right	Infants	1	5	C	8	C	NA	NA	Floor Play, Feeding
Main	C 3 Right	Infants and One Year Olds	1	4	C	7	C	NA	NA	Free Play
Main	D 2 Left	Two Year Olds	2	15	C	20	C	NA	NA	Free Play, Transitioning, Breakfast
Main	A 1 Right		0	0	C	9	C	NA	NA	
Main	E Third LEFT		0	0	C	9	C	NA	NA	
Main	F (ASP) Behind Cafe	Three Year Olds and Four Year Olds	1	8	C	75	C	NA	NA	Breakfast
Total Capacity @35 sq. ft.: 128					Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 32			Total Capacity @35 sq. ft.: 128			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground	27	C

Comments

The purpose of this visit was to conduct a POI follow-up and to follow up on the previous visit conducted on August 9, 2019.

Plan of Improvement: Developed This Date 08/29/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Latonya Fulton, Program Official

Date

Malissa Champion, Consultant

Date



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Findings Report

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The following information is associated with a POI Follow Up:

Activities and Equipment

591-1-1-.03 Activities

Met

Correction Deadline: 8/9/2019

Corrected on 8/29/2019

.03(2) - The previous citation was observed to be corrected on this date. Consultant observed all active classrooms to have current lesson plans available on this date.

Facility

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Correction Deadline: 8/9/2019

Corrected on 8/29/2019

.25(13) - The previous citation was observed to be corrected on this date. Consultant observed hazards to be locked up and inaccessible to children on this date.

Correction Deadline: 8/9/2019

Corrected on 8/29/2019

.25(8) - The previous citation was observed to be corrected on this date. Consultant observed all electrical outlets to be covered with protective caps on this date.

591-1-1-.26 Playgrounds(CR)

Met

Correction Deadline: 8/9/2019

Corrected on 8/29/2019

.26(4) - The previous citation was observed to be corrected on this date. Consultant observed the fence to be four (4) feet high on this date.

Correction Deadline: 8/19/2019

Corrected on 8/29/2019

.26(6) - The previous citation was observed to be corrected on this date. Consultant observed playground equipment to be age appropriate on this date.

Food Service

591-1-1-.15 Food Service & Nutrition

Met

Correction Deadline: 8/9/2019

Corrected on 8/29/2019

.15(4) - The previous citation was observed to be corrected on this date. Consultant observed receipts where new high chairs have been purchased and the facility is waiting for the order to arrive.

Health and Hygiene

591-1-1-.17 Hygiene(CR)

Met

Correction Deadline: 8/9/2019

Corrected on 8/29/2019

.17(2) - The previous citation was observed to be corrected on this date. Consultant observed all children to appear clean, dry and comfortable on this date.

Safety

591-1-1-.11 Discipline(CR)

Met

Correction Deadline: 8/9/2019

Corrected on 8/29/2019

.11(2) - The previous citation was observed to be corrected on this date. Consultant observed a positive learning environment on this date.

591-1-1-.36 Transportation(CR)

Met

Correction Deadline: 8/23/2019

Corrected on 8/29/2019

.36(4)(f)1. - The previous citation was observed to be corrected on this date. Provider stated that the facility is no longer participating in transportation and the vehicle is no longer used by the facility.

Staff Records

Records Reviewed: 9

Records with Missing/Incomplete Components: 1

Staff # 2

Not Met

Date of Hire: 08/12/2019

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Not Met

Comment

Director provided three files for employees hired since last visit on August 9, 2019.

Finding

591-1-1-.09(1)(c) requires the Center to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on observation and a review of records that one (1) staff member was present without a satisfactory comprehensive records check determination. The staff member did not have evidence of submitting Verification of Request for Out of State Background Check Information form to the department. A one-day letter was left on this date.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The center will view the A to Z Background Check video units to ensure the CRC rules are maintained.

Correction Deadline: 8/29/2019

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Correction Deadline: 8/10/2019

Corrected on 8/29/2019

.32(2) - The previous citation was observed to be corrected on this date. Consultant observed appropriate staff:child ratios to be maintained on this date.