



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 7/27/2017    **VisitType:** POI Follow Up    **Arrival:** 11:40 AM    **Departure:** 2:30 PM

**CCLC-1480**

**Childcare Network #32**

2877 Woodruff Dr. Smyrna, GA 30080 Cobb County  
 (770) 436-4333 cni32@childcarenetwork.com

**Mailing Address**  
 Same

**Regional Consultant**

Courtney Moody  
 Phone: (800) 796-7861  
 Fax: (800) 798-6764  
 courtney.moody@dec.al.gov  
 Joint with: Maranda Powell

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
07/27/2017	POI Follow Up	Support	
07/27/2017	Complaint Closure	Good Standing	
07/25/2017	Complaint Investigation Follow Up	Support	

  

<b>Good Standing</b>	- Program is demonstrating an acceptable level of performance in meeting the rules.
<b>Support</b>	- Program performance is demonstrating a need for improvement in meeting rules.
<b>Deficient</b>	- Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A Front Right		0	0	C	21	C	NA	NA	Not In Use
Main	B Rear Right	Four Year Olds and Five Year Olds and Six Year Olds and Over	2	21	C	21	C	NA	NA	Outside
Main	C Middle Rear	Infants	2	4	C	11	C	NA	NA	Floor Play
Main	D Middle Front	One Year Olds	1	4	C	11	C	NA	NA	Nap
Main	E 1st Left	Three Year Olds	1	15	C	19	C	NA	NA	Nap
Main	F Left Rear	Two Year Olds	1	10	C	17	C	NA	NA	Nap
Total Capacity @35 sq. ft.: 100					Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 54			Total Capacity @35 sq. ft.: 100			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Rear Playground	52	C

**Comments**

Plan of Improvement: Developed This Date 07/27/2017

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



**Reminder:** All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit [www.decalkoala.com](http://www.decalkoala.com). You are encouraged not to wait and to complete the process as soon as possible.



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O.C.G.A. Section 42.1.12(j)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.ga.gov](mailto:CCSRefutations@dec.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

\_\_\_\_\_  
Jennifer Gantt, Program Official

Date

\_\_\_\_\_  
Courtney Moody, Consultant

Date

\_\_\_\_\_  
Maranda Powell, Consultant

Date



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### Findings Report

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The following information is associated with a POI Follow Up:

Organization
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#### 591-1-1-.37 Inspections & Investigations

Not Met

#### Finding

591-1-1-.37(e) requires the Center shall not make or condone any Staff to make a false or misleading statement to the Department in connection with any authorized investigation or inspection being conducted by the Department. It was determined based on a investigation that three staff members were allowed to continue working at the center after the Consultant was informed on July 25, 2017 that the staff members would not be present at the center until they each received a satisfactory criminal record check. It was also determined that the center allowed the same three employees to continue working in the center on July 27, 2017 without a satisfactory criminal record check and made false statements to a consultant when asked about the staff's presence at the facility.

#### POI (Plan of Improvement)

The Center will not make, or condone Staff to make false or misleading statements to the Department.

**Correction Deadline: 7/27/2017**

Staff Records
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#### 591-1-1-.09 Criminal Records Check(CR)

Not Met

#### Finding

591-1-1-.09(1)(a) requires the Center to ensure that every Director, Employee and Provisional Employee of the Child Care Learning Center has a satisfactory records check determination before the individual is present at the Center or before the individual resides in a Center. It was determined based on observation and interviews, upon arrival to the facility on this date that the Director stated that all staff present at the facility had submitted applications to the department and received a satisfactory records check determination. The consultant observed three members to be present without a satisfactory records check determination. Information was shared with the Director on July 25, 2017, that these three staff members could not be present at the facility while children were present until a satisfactory records check determination was obtained.

**POI (Plan of Improvement)**

The Center will obtain the Required Satisfactory Records Check Determination before an individual is present at the Center while any child is present for care or before residing in a Center.

**Correction Deadline: 7/27/2017**

**Recited on 7/27/2017**

**Correction Deadline: 7/27/2017**

**Corrected on 7/27/2017**

**.09(1)(g) - Previous citation observed corrected. The staff memebers had evidenc of submitting both a Fingerprint Records Check Application to the Department and Fingerprints to an authorized fingerprinting site.**

**Finding**

591-1-1-.09(1)(i) requires that if the Center accept a satisfactory determination letter issued by the Department for a potential Director or Employee as evidence of that individual's Satisfactory Records Check Determination, the Records Check Clearance Date must be within the preceding 12 months from the hire date, and the Center does not know or reasonably should not know that the individual's satisfactory status has not changed. It was determined that one employee was present to work within the center on July 27, 2017. The center was observed to have a satisfactory clearance letter that was issued from our department February 2014. The clearance was observed to be older than one year, therefore it is no longer considered to be portable. The staff member must obtain a new clearance letter.

**POI (Plan of Improvement)**

The Center will ensure that each potential Employee bringing a satisfactory determination letter issued by the Department has a Satisfactory Records Check Determination that is dated within the preceding 12 months from the hire date. The Center will not employ individual's whose satisfactory status has changed.

**Correction Deadline: 7/27/2017**

**Recited on 7/27/2017**

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**591-1-1-.33 Staff Training**

**Defer**

**Defer**

591-1-1-.33(3)-Please review at the next regular visit.

**POI (Plan of Improvement)**

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

**Correction Deadline: 8/16/2017**

**Defer**

591-1-1-.33(5)-Please review at the next regular visit.

**POI (Plan of Improvement)**

The center will plan and schedule the required 10 hours of ongoing training each year and follow up to ensure the training is completed.

**Correction Deadline: 4/20/2017**

**Defer**

591-1-1-.33(6)-Please review at the next regular visit.

**POI (Plan of Improvement)**

Previously Cited: The center will plan and schedule the required 10 hours of ongoing training each year and follow up to ensure the training is completed.

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

**Correction Deadline: 8/18/2017**

Correction Deadline: 7/27/2017

Corrected on 7/27/2017

.31(13) - Previous citation observed corrected. The center has a plan in place to ensure that applicable laws and regulations are not a concern in the future.