



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 7/25/2017 **VisitType:** Complaint Investigation Follow Up **Arrival:** 9:30 AM **Departure:** 2:30 PM

CCLC-1480

Childcare Network #32

2877 Woodruff Dr. Smyrna, GA 30080 Cobb County
 (770) 436-4333 cni32@childcarenetwork.com

Mailing Address
 Same

Regional Consultant

Courtney Moody
 Phone: (800) 796-7861
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 courtney.moody@dec.al.ga.gov

Joint with: Rukiya Thomas

Compliance Zone Designation		
07/25/2017	Complaint Investigation Follow Up	Support
07/17/2017	Licensing Study	Good Standing
03/21/2017	Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A Front Right		0	0	C	21	C	NA	NA	Not In Use
Main	B Rear Right	Four Year Olds and Five Year Olds and Six Year Olds and Over	2	22	C	21	NC	NA	NA	Outside
Main	C Middle Rear	Infants	1	3	C	11	C	NA	NA	Free Play
Main	D Middle Front	One Year Olds	1	3	C	11	C	NA	NA	Floor Play
Main	E 1st Left	Three Year Olds and Four Year Olds	2	16	C	19	C	NA	NA	Story
Main	F Left Rear	Two Year Olds	1	9	C	17	C	NA	NA	Free Play
Total Capacity @35 sq. ft.: 100					Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 53			Total Capacity @35 sq. ft.: 100			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Rear Playground	52	C

Comments

Plan of Improvement: Developed This Date 07/25/2017

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.



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O.C.G.A. Section 42.1.12(j)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Jennifer Gantt, Program Official

Date

Courtney Moody, Consultant

Date

Rukiya Thomas, Consultant

Date



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Summary Report

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The following information is associated with a Complaint Investigation Follow Up:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Correction Deadline: 7/17/2017

Corrected on 7/25/2017

.12(2) - Previous citation observed corrected in that the work request to repair the items was completed on July 18, 2017.

Facility

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Correction Deadline: 7/17/2017

Corrected on 7/25/2017

.25(3) - Previous citation observed corrected.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Correction Deadline: 7/17/2017

Corrected on 7/25/2017

.10(4) - Previous citation observed corrected in that the changing pad in each classroom was replaced.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Correction Deadline: 7/17/2017

Corrected on 7/25/2017

.30(1)(d) - Previous citation observed corrected. The center has a plan in place to ensure that there is adequate spacing during naptime.

Staff Records

591-1-1-.09 Criminal Records Check(CR)

Not Met

Finding

591-1-1-.09(1)(a) requires the Center to ensure that every Director, Employee and Provisional Employee of the Child Care Learning Center has a satisfactory records check determination before the individual is present at the Center or before the individual resides in a Center. It was determined based on review of employees files that five employees were observed to have a forged satisfactory determination letter on this date. Four of these five employees were currently employed and present on this date.

POI (Plan of Improvement)

The Center will obtain the Required Satisfactory Records Check Determination before an individual is present at the Center while any child is present for care or before residing in a Center.

Correction Deadline: 7/27/2017

Recited on 7/25/2017

Finding

591-1-1-.09(1)(g) requires Provisional Employees hired on or after January 1, 2014 to have a satisfactory Preliminary Records Check Determination. A Provisional Employee cannot reside at the Center or be present at the Center while children are present for care for more than 21 days from the date of hire or first day of residency without first submitting both a Fingerprint Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. It was determined based on review of records that three employees hired on or after January 1, 2014 were observed present at the center with a satisfactory local clearance, however the employees did not have evidence of submitting both a Fingerprint Records Check Application to the Department and Fingerprints to an authorized fingerprinting site.

POI (Plan of Improvement)

The Center will ensure that Provisional Employees hired on or after January 1, 2014 have a satisfactory Preliminary Records Check Determination. The Center will have a plan to ensure that Provisional Employees hired on or after January 1, 2014 submit a Fingerprint Records Check Application to the Department and Fingerprints to an authorized fingerprinting site within 21 days from the date of hire or the first day of residency. The Center will not allow a provisional employee to be at the Center while children are present if this requirement is not met.

Correction Deadline: 7/27/2017

Recited on 7/25/2017

Finding

591-1-1-.09(1)(i) requires that if the Center accept a satisfactory determination letter issued by the Department for a potential Director or Employee as evidence of that individual's Satisfactory Records Check Determination, the Records Check Clearance Date must be within the preceding 12 months from the hire date, and the Center does not know or reasonably should not know that the individual's satisfactory status has not changed. It was determined that three employees were hired in 2017 to work within the center. The center was observed to have a satisfactory clearance letter that was issued from our department which was older than one year, therefore it is no longer considered to be portable. The staff member must obtain a new clearance letter.

POI (Plan of Improvement)

The Center will ensure that each potential Employee bringing a satisfactory determination letter issued by the Department has a Satisfactory Records Check Determination that is dated within the preceding 12 months from the hire date. The Center will not employ individual's whose satisfactory status has changed.

Correction Deadline: 7/25/2017

Defer

591-1-1-.33(3)-Staff training will be reviewed at the next regular visit.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

Correction Deadline: 8/16/2017

Defer

591-1-1-.33(5)-Staff training will be reviewed at the next regular visit.

POI (Plan of Improvement)

The center will plan and schedule the required 10 hours of ongoing training each year and follow up to ensure the training is completed.

Correction Deadline: 4/20/2017

Defer

591-1-1-.33(6)-Staff training will be reviewed at the next regular visit.

POI (Plan of Improvement)

Previously Cited: The center will plan and schedule the required 10 hours of ongoing training each year and follow up to ensure the training is completed.

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 8/18/2017

591-1-1-.31 Staff(CR)**Not Met****Finding**

591-1-1-.31(13) prohibits Center Staff from committing any criminal act, as defined under Georgia law, in the presence of any child enrolled in the Center and requires Center staff to comply with all applicable laws and regulations. It was determined based on a review of employee files that five staff members were observed to have a forged determination letter at the Complaint Investigation Follow-up on July 25, 2017. One of those five staff members was no longer employed at the center. Four of these five staff members were currently employed and present at the center on this date.

POI (Plan of Improvement)

The Center will ensure that all Staff comply with all applicable laws and regulations.

Correction Deadline: 7/27/2017

Recited on 7/25/2017