



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 4/9/2018      **VisitType:** Monitoring Visit      **Arrival:** 8:45 AM      **Departure:** 1:30 PM

**CCLC-32666**

**Kidz Academy**

921 Haymon Morris Road Winder, GA 30680 Barrow County  
 (678) 963-0814 kidzacademy@windstream.net

**Regional Consultant**

Stacy Whitten

Phone: (770) 405-7920

Fax: (404) 478-8021

stacy.whitten@decal.ga.gov

**Mailing Address**  
 Same

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
04/09/2018	Monitoring Visit	Good Standing	
12/01/2017	Licensing Study	Good Standing	
06/05/2017	Licensing Study	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A 1R	Infants	2	10	C	16	C	NA	NA	Floor Play,Nap
Main	B 2R	One Year Olds and Two Year Olds	2	10	C	21	C	NA	NA	Floor Play
Main	C 3R	Two Year Olds and Three Year Olds	2	16	C	24	C	NA	NA	Transitioning,Art
Main	D 4R	Three Year Olds and Four Year Olds	2	17	C	24	C	NA	NA	Centers
Main	E 5R	Four Year Olds	2	12	C	23	C	NA	NA	Centers
Main	F 6R	PreK	2	22	C	23	C	NA	NA	Centers
Main	G 1L	Infants and One Year Olds	2	10	C	13	C	NA	NA	Nap
Main	H 2L	One Year Olds and Two Year Olds	2	11	C	17	C	NA	NA	Floor Play
Main	I 3L	Two Year Olds and Three Year Olds	2	15	C	22	C	NA	NA	Floor Play
Main	J 4L	Three Year Olds and Four Year Olds	2	17	C	22	C	NA	NA	Centers
Main	K 5L	PreK	2	22	C	22	C	NA	NA	Centers
Main	L Rear Middle		0	0	C	21	C	29	C	
Main	M Middle Cafe		0	0	C	31	C	44	C	
		Total Capacity @35 sq. ft.: 298			Total Capacity @25 sq. ft.: 0		Building capacity limited by Fire Marshall Limitations			
Total # Children this Date: 162		Total Capacity @35 sq. ft.: 298			Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG A Front Right	32	C

Main	PG B 2R	61	C
Main	PG C Rear	24	C
Main	PG D Front Left	25	C
Main	PG E 2nd Left	67	C

#### **Comments**

The purpose of this visit was to conduct a monitoring visit and follow up on previous rule violations.

Plan of Improvement: Developed This Date 04/09/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



**Reminder:** All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit [www.decalkoala.com](http://www.decalkoala.com). You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

#### **Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.al.ga.gov](mailto:CCSRefutations@dec.al.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### **Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.al.ga.gov](mailto:qualityrated@dec.al.ga.gov)

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Tina Maynard, Program Official

Date

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Stacy Whitten, Consultant

Date



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### Findings Report

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The following information is associated with a Monitoring Visit:

#### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)** Met

**Comment**

A variety of equipment and toys were observed throughout the center.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)** Met

**Comment**

Pool not in use at this time, gates observed locked.

#### Evening Care

**591-1-1-.32 Staffing/Supervision(CR)** Met

**Comment**

No evening care hours provided

#### Facility

**591-1-1-.06 Bathrooms** Met

**Comment**

Please secure cleaning tools (i.e., broom, plunger) out of reach of children.

**591-1-1-.19 License Capacity(CR)** Met

**Comment**

Licensed capacity observed to be routinely met by center.

**Finding**

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on an observation that the following hazards were present on this date: in classroom 4R- two cabinets safety locks were broken and there was a staff purse and scissors stored in the cabinets accessible to children, in classroom 5R- a cabinet safety lock was broken and a staff purse was stored accessible to children, in the cafe area -a cabinet safety lock was broken and there was one bottle of bleach water cleaner and one bottle of lysol stored accessible to children, the staff bathroom was unlocked and open in the cafe area, and there was one bottle of glade air freshener stored accessible to children.

**POI (Plan of Improvement)**

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

**Correction Deadline: 4/9/2018**

**Finding**

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on an observation that there were several places in classroom 3R where the sheet rock has begun to rip and tear and is exposed.

**POI (Plan of Improvement)**

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

**Correction Deadline: 4/9/2018**

**Technical Assistance**

Consultant discussed with the provider to ensure the power cords and power strip near the computer area in classroom 6R is stored hidden or covered and inaccessible to children.

**Correction Deadline: 4/9/2018**

## 591-1-1-.26 Playgrounds(CR)

## Not Met

**Technical Assistance**

Consultant discussed with provider to ensure the plastic picnic table which has been taken apart is removed from the right playground area, and that the hoses remained rolled up and secure on the hose holder on the back playground.

**Technical Assistance**

Consultant discussed with provider to remove or replace the screen on the left side of the building where it has holes and is ripped. The screen did not have any sharp edges but should be removed or replaced.

**Comment**

Discussed maintenance of resilient surface. Please fluff and redistribute mulch on all playgrounds.

**Finding**

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined based on an observation that there was 2-3 inches of resilient surface under the toddler swings on the left playground where 6 inches is required.

**POI (Plan of Improvement)**

The Center will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resiliency.

**Correction Deadline: 4/19/2018**

<b>Health and Hygiene</b>
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<b>591-1-1-.10 Diapering Areas &amp; Practices(CR)</b>	<b>Met</b>
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**Comment**

Staff state proper knowledge of diapering procedures.

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<b>591-1-1-.17 Hygiene(CR)</b>	<b>Met</b>
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**Comment**

Staff were observed to remind children to wash hands.

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<b>591-1-1-.20 Medications(CR)</b>	<b>Met</b>
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**Comment**

Documentation for medication dispensing observed complete.

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	<b>Safety</b>
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<b>591-1-1-.11 Discipline(CR)</b>	<b>Met</b>
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**Comment**

Staff were observed to maintain a positive learning environment on this date.

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<b>591-1-1-.36 Transportation(CR)</b>	<b>Met</b>
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**Comment**

Complete documentation of transportation observed.

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	<b>Sleeping &amp; Resting Equipment</b>
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<b>591-1-1-.30 Safe Sleeping and Resting Requirements(CR)</b>	<b>Met</b>
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**Comment**

Discussed SIDS and infant sleeping position.

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	<b>Staff Records</b>
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<b>591-1-1-.09 Criminal Records Check(CR)</b>	<b>Met</b>
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**Comment**

Consultant requested to view all Criminal Record checks for employees hired after last visit. Director stated that there have been no new hires since last visit

**Comment**

Criminal records checks were observed to be complete.

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<b>591-1-1-.33 Staff Training</b>	<b>Met</b>
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**Correction Deadline: 12/31/2017**

**Corrected on 4/9/2018**

**.33(3) - Correction of the previous citation in that the consultant observed the provider to have evidence for all staff who have been hired more than 90 days ago to have completed the required Health and Safety Training Orientation Training.**

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<b>591-1-1-.31 Staff(CR)</b>	<b>Met</b>
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**Comment**

Lead staff education requirements are met.

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	<b>Staffing and Supervision</b>
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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Staff observed to provide direct supervision and be attentive to children's needs.

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**591-1-1-.32 Supervision(CR)****Met****Comment**

Center observed to maintain appropriate staff:child ratios.