



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 1/28/2019 **VisitType:** Complaint Investigation & Monitoring Visit **Arrival:** 11:00 AM **Departure:** 3:00 PM

CCLC-16545

Discovery Point #44

3799 Hwy 81 Loganville, GA 30052 Walton County
 (678) 639-1203 dp44@bellsouth.net

Regional Consultant

Valarie Musselwhite
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 valarie.musselwhite@decal.ga.gov

Mailing Address
 Same

Quality Rated: ★ ★

Compliance Zone Designation		
01/28/2019	Complaint Investigation & Monitoring Visit	Support
09/26/2018	Licensing Study	Good Standing
05/01/2018	Complaint Closure	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A 1L	Infants and One Year Olds	1	6	C	21	C	NA	NA	Feeding,Lunch,Nap
Main	B 2L	One Year Olds	1	8	C	16	C	NA	NA	Lunch
Main	C 3L	One Year Olds and Two Year Olds	2	11	C	20	C	NA	NA	Lunch
Main	E 1R	Two Year Olds and Three Year Olds	2	16	C	22	C	NA	NA	Lunch
Main	F 2R	Three Year Olds	1	14	C	24	C	NA	NA	Circle Time
Main	G 3R	PreK	2	18	C	25	C	NA	NA	Centers
Main	H 4R	PreK	2	19	C	24	C	NA	NA	Story
Main	I 5R afterschool	Four Year Olds	1	14	C	36	C	NA	NA	Lunch
Total Capacity @35 sq. ft.: 188						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 106			Total Capacity @35 sq. ft.: 188			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG A	21	C
Main	PG B	108	C
Main	PG C	86	C

Comments

The consultant and director discussed criminal background check rules and regulations, infant safe sleep practices, and lead teacher requirement. The consultant left a one day letter. The consultant left a plan of improvement notice.

Plan of Improvement: To Be Submitted

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decgal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decgal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decgal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decgal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decgal.ga.gov

Janice Whitney, Program Official

Date

Valarie Musselwhite, Consultant

Date



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Findings Report

Date: 1/28/2019 **VisitType:** Complaint Investigation & Monitoring Visit **Arrival:** 11:00 AM **Departure:** 3:00 PM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Correction Deadline: 10/5/2018

Corrected on 1/28/2019

.25(11) - Correction of previous citation in that the consultant observed the carpet and rugs repaired in Classroom I 5R.

591-1-1-.26 Playgrounds(CR)

Met

Correction Deadline: 10/5/2018

Corrected on 1/28/2019

.26(6) - Correction of previous citation in that the consultant observed the basketball goal to be repaired with tape and the sharp edges covered.

Technical Assistance

591-1-1-.26(8) - Please fluff and redistribute to ensure the resilient surfacing measures the required six inches.

Correction Deadline: 2/7/2019

Food Service

591-1-1-.15 Food Service & Nutrition

Not Met

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Correction Deadline: 9/26/2018

Corrected on 1/28/2019

.15(1) - Correction of previous citation in that the consultant observed milk served with lunch.

Finding

591-1-1-.15(4) requires that a feeding chair or similar equipment designed for feeding children shall be provided for the use of each child being fed who is capable of sitting up but who is unable to sit unassisted at a table and must be cleaned with a disinfectant after each use. Such chair or similar equipment shall have a broad base to prevent tipping, a surface that the child cannot raise, a strap or other device which prevents the child from sliding out of the chair, and a feeding surface free of cracks. It was determined based on an observation that one high chair cover in Classroom A 1L had several tears and holes.

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Correction Deadline: 2/1/2019

Health and Hygiene

591-1-1-.07 Children's Health

Technical Assistance

Technical Assistance

591-1-1-.07(5) - Please ensure pacifier clips are removed from children in care.

Correction Deadline: 1/28/2019

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff stated proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Met

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)

Not Met

Technical Assistance

591-1-1-.20 - Director and consultant discussed medication documentation procedures.

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Finding

591-1-1-.20(3) requires the Center to maintain a record of medication dispensed that includes the date, time and amount of medication, any noticeable adverse reaction, and the signature or initials of the person administering the medication. It was determined based on a review of records that staff did not complete documentation of medication for one child for the dates of January 14, 2019 through January 16, 2019.

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Correction Deadline: 1/28/2019

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Age-appropriate discussion and redirection observed.

591-1-1-.36 Transportation(CR)

Met

Comment

Complete documentation of transportation observed.

Correction Deadline: 10/26/2018

Corrected on 1/28/2019

.36(4)(b) - Correction of previous citation in that the consultant observed repaired vehicle seating. The director and consultant discussed replacing the duct tape.

Correction Deadline: 9/28/2018

Corrected on 1/28/2019

.36(4)(c) - Correction of previous citation in that the consultant observed working fire extinguishers on all center vehicles.

Sleeping & Resting Equipment

Finding

591-1-1-.30(2) requires the Center to provide a safe sleep environment in accordance with American Academy of Pediatrics (AAP), Consumer Product Safety Commission (CPSC) and American Society for Testing and Materials (ASTM) recommendations as listed in these rules for all infants. Center Staff shall place an infant to sleep on the infant's back in a crib unless the Center has been provided a physician's written statement authorizing another sleep position for that particular infant that includes how the infant shall be placed to sleep and a time frame that the instructions are to be followed. When an infant can easily turn over from back to front and back again, Staff shall continue to put the infant to sleep initially on the infant's back but allow the infant to roll over into his or her preferred position and not re-position the infant. Sleepers, sleep sacks and wearable blankets that fit according to the commercial manufacturer's guidelines and will not slide up around the infant's face may be used when necessary for the comfort of the sleeping infant. Swaddling shall not be used unless the Center has been provided a physician's written statement authorizing its use for a particular infant that includes instructions and a time frame for swaddling the infant. Center Staff shall not place objects or allow objects to be placed in or on the crib with an infant such as but not limited to toys, pillows, quilts, comforters, bumper pads, sheepskins, stuffed toys, or other soft items and shall not attach objects or allow objects to be attached to a crib with a sleeping infant, such as, but not limited to, crib gyms, toys, mirrors and mobiles. It was determined based on an observation that a staff person placed a sleeping infant into a crib and covered the infant with a blanket.

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Correction Deadline: 1/28/2019

Finding

591-1-1-.30(2)(c) requires that infants shall not sleep in equipment other than safety-approved cribs, such as, but not limited to, a car safety seat, bouncy seat, highchair, or swing. Infants who arrive at the Center asleep or fall asleep in such equipment, on the floor or elsewhere, shall be transferred to a safety-approved crib. It was determined based on an observation that two infants were observed sleeping in rocking swings and covered with blankets.

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Correction Deadline: 1/28/2019

Recited on 1/28/2019

Staff Records

Records Reviewed: 27

Records with Missing/Incomplete Components: 5

Staff # 4

Not Met

Date of Hire: 04/06/2015

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 17

Not Met

Date of Hire: 04/27/2018

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 18

Not Met

Date of Hire: 01/21/2019

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 19

Not Met

Date of Hire: 01/25/2019

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 21

Not Met

Date of Hire: 10/08/2015

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Not Met

Finding

591-1-1-.09(1)(a) requires that a Center ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. It was determined based on a review of records that three staff hired on April 27, 2018, January 21, 2019, and January 25, 2019 did not complete a record check application before hire.

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Correction Deadline: 1/28/2019

Finding

591-1-1-.09(1)(c) requires the Center to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on a review of records that two staff hired on January 21, 2019 and January 25, 2019 had been present at the center with only a local background check. It was further determined, that one staff re-hired on April 27, 2018, whom had a previous criminal background check, but did not complete a new criminal background check after a ten month break in service.

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Correction Deadline: 1/28/2019

591-1-1-.14 First Aid & CPR Met

Correction Deadline: 10/31/2018

Corrected on 1/28/2019

.14(2) - Correction of previous citation in that the consultant observed all staff to have current First Aid and CPR training.

591-1-1-.33 Staff Training Met

Correction Deadline: 10/31/2018

Corrected on 1/28/2019

.33(4) - Correction of previous citation in that the consultant observed completed training .

Correction Deadline: 12/31/2018

Corrected on 1/28/2019

.33(6) - Correction of previous citation in that the consultant observed documentation that all staff completed annual training for 2018.

591-1-1-.31 Staff(CR) Not Met

Finding

591-1-1-.31(2)(b)2. requires teachers and lead caregivers to meet minimum academic requirements and qualifying experience at the time of employment. It was determined based on a review of records that two lead teachers did not have lead teacher credentials. It was further determined, that Classroom A 1L does not have a current lead teacher assigned to the classroom.

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Correction Deadline: 4/30/2019

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Met**

Comment

Adequate supervision observed on this date.