

# Program Inspection Licensed Day Care Programs Compliance Plan

Provider's Name: **Bethesda Lutheran Church**      City: **Hot Springs**      Provider Number: **016597902**  
 Inspector: **Tina Uecker**      Date of Inspection: **02/12/2019**      Time of Inspection: **10:48 AM**

The items listed below are those that the provider was not in compliance with at the time of the inspection.

## B. Program Practices

23. Are staff aware of their responsibility to report suspected child abuse and neglect directly to Law Enforcement, State's Attorney or to the Department? 67:42:10:22

<p>Corrections To Be Made:</p> <p><b>Program and staff are responsible to report any suspected child abuse and neglect to Law Enforcement, State's Attorney, or to the Department of Social Services.</b></p> <p><b>* CCS is requiring additional training on this topic area no later than 03/15/19.</b></p>	<p>Agency Action:</p> <p><b>Letter of Notification</b></p> <table style="width: 100%; border: none;"> <tr> <td style="width: 50%;">Suggested Completion Date:</td> <td style="width: 50%;">Actual Completion Date:</td> </tr> <tr> <td style="text-align: center;"><b>02/12/2019</b></td> <td style="text-align: center;"><b>03/08/2019</b></td> </tr> </table> <p>Status: <b>Corrected</b></p>	Suggested Completion Date:	Actual Completion Date:	<b>02/12/2019</b>	<b>03/08/2019</b>
Suggested Completion Date:	Actual Completion Date:				
<b>02/12/2019</b>	<b>03/08/2019</b>				

25. Is program aware of their responsibility to report to Child Care Services, any involvement the program has with Child Protection Services or Law Enforcement? 67:42:16:09

<p>Corrections To Be Made:</p> <p><b>Program must report to Child Care Services any involvement with Child Protection Services or Law Enforcement.</b></p> <p><b>* CCS is requiring additional training on this topic area no later than 03/15/19.</b></p>	<p>Agency Action:</p> <p><b>Letter of Notification</b></p> <table style="width: 100%; border: none;"> <tr> <td style="width: 50%;">Suggested Completion Date:</td> <td style="width: 50%;">Actual Completion Date:</td> </tr> <tr> <td style="text-align: center;"><b>02/12/2019</b></td> <td style="text-align: center;"><b>03/08/2019</b></td> </tr> </table> <p>Status: <b>Corrected</b></p>	Suggested Completion Date:	Actual Completion Date:	<b>02/12/2019</b>	<b>03/08/2019</b>
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<b>02/12/2019</b>	<b>03/08/2019</b>				

## G. Record Keeping, Posting Information and Fire & Tornado Drills

40. Are staff records complete? 67:42:10:09 Note: Staff records are to be maintained at the facility for 6 months following the end of employment.

Corrections To Be Made:	Agency Action:
<b>MA - Three References, Central Registry Check, Sex Offender Registry Check, Criminal Record Check, Timely Orientation, CPR</b>	<b>Compliance Plan</b>
<b>TB - Three References, Timely Orientation</b>	Suggested Completion Date:
<b>PD - Three References, C A/N Report Statement, Timely Orientation, CPR</b>	Actual Completion Date:
<b>JG - Timely Orientation</b>	<b>03/01/2019</b>
<b>TL - Address &amp; Phone Number, Three References, Central Registry Check, Sex Offender Registry Check, Criminal Record Check, C A/N Report Statement, Timely Orientation</b>	<b>03/01/2019</b>
<b>AS - Three References, Central Registry Check, Sex Offender Registry Check, Criminal Record Check, C A/N Report Statement, Timely Orientation, CPR</b>	Status: <b>Corrected</b>

41. Are children's records complete? 67:42:16:13 Note: Children's records are to be maintained at the facility for 6 months following the date care ceases.

Corrections To Be Made:	Agency Action:
<b>LC - Emergency Permission</b>	<b>Compliance Plan</b>
<b>PJ - Emergency Permission, Immunization Records</b>	Suggested Completion Date:
<b>EM - Immunization Records</b>	Actual Completion Date:
<b>LM - Emergency Permission, Immunization Records</b>	<b>03/01/2019</b>
<b>AP - Immunization Records</b>	<b>03/01/2019</b>
<b>HP - Emergency Permission</b>	Status: <b>Corrected</b>
<b>LP - Emergency Permission</b>	
<b>SP - Emergency Permission</b>	
<b>BS - Immunization Records</b>	
<b>LS - Emergency Permission</b>	
<b>MS - Emergency Permission</b>	
<b>TS - Emergency Permission</b>	
<b>LW - Immunization Records</b>	

**Justine Gricuis**

Provider Signature

**02/12/2019**

Date

**Tina Uecker**

Inspector Signature

**02/12/2019**

Date