



**Andy Beshear**  
GOVERNOR

**CABINET FOR HEALTH AND FAMILY SERVICES**  
**OFFICE OF INSPECTOR GENERAL**

**Melissa A. Moore, Director**  
**Division of Regulated Child Care**  
Western Branch  
901 B South Main Street  
Hopkinsville, KY 42240  
Phone: (270) 889-6052 Fax: (270) 889-6089  
<https://chfs.ky.gov/agencies/os/oig>

**Eric Friedlander**  
SECRETARY

**Adam Mather**  
INSPECTOR GENERAL

**Inspection Report**

<b>Provider Name:</b> Kids' Company	<b>Provider Information</b>	<b>CLR No:</b> L355039
<b>Provider Address:</b> 111 Broach Avenue, Murray, KY, 42071	<b>Provider Type:</b> LICENSED TYPE I	<b>Capacity:</b> 225
<b>Owner(s):</b> Murray Independent School District		<b>Director(s):</b> Durham, Melissa
<b>Inspection Type:</b> Renewal Application	<b>Inspection Information</b>	<b>Inspection No:</b> 321054
<b>Date Initiated:</b> 04/21/2022 2:20 PM	<b>Date Concluded:</b> 04/21/2022 4:55 PM	
	<b>No. of Children Present:</b> 56	

Inspection Report	
Background Checks	Not In Compliance
<b>20 - Out of state background checks</b>	<b>Not In Compliance</b>
<p><b>922 KAR 2:280. Section 5. Checks of Other States.</b></p> <p>(1) In accordance with 45 C.F.R. 98.43(b)(3), a prospective child care staff member who resides in or has resided in another state within the last five (5) years shall:</p> <p>(a) Request from each state of current or prior residency, in accordance with the state's laws, policies, and procedures, with a courtesy notice to the cabinet:</p> <ol style="list-style-type: none"> <li>1. An in-state criminal records check by: <ol style="list-style-type: none"> <li>a. Means of fingerprints for the state of residence; or</li> <li>b. Any means accepted by a state of prior residency;</li> </ol> </li> <li>2. A check of the state's sex offender registry or repository; and</li> <li>3. A check of the state-based child abuse and neglect registry and database; and</li> </ol> <p>(b) Direct results of the checks required in paragraph (a) of this subsection to the Department for Community Based Services, Division of Child Care, 275 East Main Street, 3C-F, Frankfort, Kentucky 40601.</p> <p><b>Findings:</b></p> <p>General: Based on interview and review of documentation, a caregiver, hired on 8/25/21, did not submit out of state background checks to Illinois, which was a previous state of residence.</p>	
<b>Supervision</b>	<b>In Compliance</b>
<b>Staffing Requirements</b>	<b>In Compliance</b>
<b>General Administration</b>	<b>In Compliance</b>
<b>Director Requirements</b>	<b>In Compliance</b>
<b>Employee Records</b>	<b>Not In Compliance</b>
<b>415 - CPR/First Aid Required Training</b>	<b>Not In Compliance</b>
<p><b>922 KAR 2:120. Section 7. First Aid and Medicine.</b></p> <p>(8) Each center shall ensure that every staff member has received training on first aid and cardiopulmonary resuscitation (CPR).</p> <p><b>Findings:</b></p> <p>General: Based on interview and review of documentation, two (2) caregivers hired on 8/11/21, two (2) caregivers hired on 12/29/21, and caregivers hired on 8/25/21 and 9/20/21, each were not first aid and CPR trained.</p>	

# Inspection Report

## 435 - Training

Not In Compliance

### 922 KAR 2:090. Section 11. Staff Requirements.

- (16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:
- (a) Six (6) hours of cabinet-approved orientation completed within the first three (3) months of employment in a child-care program;
  - (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and
  - (c) Fifteen (15) hours of cabinet-approved early care and education training completed between July 1 and the following June 30 of each subsequent year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.
- (17) A staff person's compliance with training requirements of this section shall be verified through the cabinet-designated database maintained pursuant to 922 KAR 2:240.

#### Findings:

General: Based on interview and review of documentation, two (2) caregivers, hired on 12/29/21, and caregivers, hired on 8/11/21, 8/25/21 and 9/20/21, each did not complete six (6) hours of cabinet approved orientation training within the first three (3) months of employment.

#### Programming

In Compliance

#### Premises

In Compliance

#### Hygienic Practices

In Compliance

#### First Aid/Medication

In Compliance

#### Outdoor Play Area

Not In Compliance

## 795 - Playground Conditions

Not In Compliance

### 922 KAR 2:120. Section 4. Premises Requirements.

- (20) An outdoor play area shall be:
- (d) Safe from foreseeable hazard;
  - (e) Well drained;
  - (f) Well maintained;
  - (g) In good repair; and
  - (h) Visible to staff at all times.

#### Findings:

General: Based on observation and interview, black fabric weed block was raised above the protective surface and created a tripping hazard in the outdoor play area.

#### Equipment

In Compliance

#### Transportation

In Compliance

#### Kitchen Requirements

In Compliance

#### Food Service

In Compliance

#### Meal Planning/Center Provides Meals

In Compliance

#### Meal Planning/Center Does Not Provide Meals

In Compliance

#### Children's Records

In Compliance

#### Written Documentation

In Compliance

#### Posted Documentation

In Compliance

#### Animals

Not Applicable

Signature of Provider/Representative

Title

Date