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Inspection Report

Provider Name: Hickory Grove Baptist Daycare	Provider Information Provider Type: LICENSED TYPE I	CLR No: L354956
Provider Address: 11969 Taylor Mill Road, Independence, KY, 41051		Capacity: 72
Owner(s): Hickory Grove Baptist Church, Inc.		Director(s): Smith, Rebecca Leigh

Inspection Type: Renewal Application	Inspection Information	Inspection No: 319461
Date Initiated: 01/13/2022 1:40 PM	Date Concluded: 01/13/2022 3:05 PM	
	No. of Children Present: 23	

Inspection Report	
Background Checks	In Compliance
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	In Compliance
Director Requirements	Not In Compliance
360 - Staff Evaluation	Not In Compliance
922 KAR 2:090. Section 10. Director Requirements and Responsibilities. (1) A director shall: (j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;	
Findings:	
General: Based on review of documentation, staff hired on 09/03/2019, did not have a current evaluation on file.	
Employee Records	Not In Compliance
400 - Educational Requirements	Not In Compliance
922 KAR 2:090. Section 11. Staff Requirements. (1) Child-care center staff: (a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a: 1. High school diploma; 2. GED or qualifying documentation from a comparable educational entity; or 3. Commonwealth Child Care Credential as described in 922 KAR 2:250;	
Findings:	
General: Based on review of documentation, staff hired on 09/03/19, 08/23/21, 11/17/2021, and 08/17/21, did not have education documentation on file.	

Inspection Report

405 - TB Verification

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

- (1) Child-care center staff:**
(b) Shall provide, prior to employment and every two (2) years thereafter:
 1. A statement from a health professional that the individual is free of active tuberculosis; or
 2. A copy of negative tuberculin results.

Findings:

General: Based on review of documentation, staff members hired on 09/03/19, 08/23/21, 11/08/21, 10/19/2021, 11/17/2021, and 08/17/21 did not have current documentation on file from a health care professional stating they were free of active tuberculosis.

435 - Training

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

- (16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:**
(a) Six (6) hours of cabinet-approved orientation completed within the first three (3) months of employment in a child-care program;
(b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and
(c) Fifteen (15) hours of cabinet-approved early care and education training completed between July 1 and the following June 30 of each subsequent year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.
(17) A staff person's compliance with training requirements of this section shall be verified through the cabinet-designated database maintained pursuant to 922 KAR 2:240.

Findings:

General: Based on review of documentation, staff hired on 09/03/2019, 08/24/2020, and 11/02/2020, did not have the required fifteen (15) hours of cabinet approved training. The information was verified through ECE-TRIS.

Programming	In Compliance
Premises	In Compliance
Hygienic Practices	In Compliance
First Aid/Medication	In Compliance
Outdoor Play Area	In Compliance
Equipment	In Compliance
Transportation	Not Applicable
Kitchen Requirements	In Compliance
Food Service	In Compliance
Meal Planning/Center Provides Meals	In Compliance
Meal Planning/Center Does Not Provide Meals	In Compliance
Children's Records	Not In Compliance

1245 - Immunization

Not In Compliance

922 KAR 2:090. Section 9. Records.

- (1) A child-care center shall maintain:**
(a) A current immunization certificate for each child in care within thirty (30) days of the child's enrollment, unless an attending physician or the child's parent objects to the immunization of the child pursuant to KRS 214.036;

Findings:

General: Based on review of documentation, a child enrolled on 03/16/2021, did not have a current immunization record on file.

Written Documentation	Not In Compliance
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1280 - Professional Development

Not In Compliance

922 KAR 2:090. Section 9. Records.

- (1) A child-care center shall maintain:**
(f) A written annual plan for child-care staff professional development;

Findings:

General: Based on review of documentation, staff hired on 09/03/19, did not have a current professional development plan on file.

Posted Documentation	In Compliance
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Animals	Not Applicable
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Signature of Provider/Representative

Title

Date