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**Adam Mather**  
INSPECTOR GENERAL

**Inspection Report**

<b>Provider Name:</b> Hickory Grove Baptist Daycare	<b>Provider Information</b> <b>Provider Type:</b> LICENSED TYPE I	<b>CLR No:</b> L354956
<b>Provider Address:</b> 11969 Taylor Mill Road, Independence, KY, 41051		<b>Capacity:</b> 72
<b>Owner(s):</b> Hickory Grove Baptist Church, Inc.		<b>Director(s):</b> Harris, Melissa Renee

<b>Inspection Type:</b> Renewal Application	<b>Inspection Information</b>	<b>Inspection No:</b> 247564
<b>Date Initiated:</b> 12/11/2018 10:30 AM	<b>Date Concluded:</b> 12/11/2018 1:30 PM	
	<b>No. of Children Present:</b> 38	

<b>Inspection Report</b>		
<b>Background Checks</b>		<b>In Compliance</b>
<b>Supervision</b>		<b>In Compliance</b>

125 - Ratios and Group Size

Not In Compliance

922 KAR 2:120. Section 2. Child Care Services.

(2) For an operating child-care center, minimum staff-to-child ratios and group size shall be maintained as established in the table established in this subsection.

Age of Children Ratio Maximum Group Size\*

Infant

1 staff for 5 children 10

Toddler 12 to 24 months

1 staff for 6 children 12

Toddler 24 to 36 months

1 staff for 10 children 20

Preschool-age 3 to 4 years

1 staff for 12 children 24

Preschool-age 4 to 5 years

1 staff for 14 children 28

School-age 5 to 7 years

1 staff for 15 children 30

School-age 7 and older

1 staff for 25 children

(for before and after school) 30

1 staff for 20 children

(full day of care) 30

\*Maximum Group Size shall be applicable only to Type I child-care centers.

(b) The age of the youngest child in the group shall determine the:

1. Staff-to-child ratio; and
2. Maximum group size.

Findings:

General: Based on observation, upon entry into the 3's Room thirteen (13) children were observed with one (1) staff person. The director was with the surveyor at the time and asked the staff person in the room the whereabouts of the other staff person who was supposed to be in the room. The staff person stated that the other staff person had stepped out of the room to go to the restroom. The bathroom is located down the hall from the classroom. It could not be determined as to how long the staff person was gone from the room. All of the children in the room were three-years-old.

General Administration

In Compliance

Director Requirements

In Compliance

Employee Records

Not In Compliance

395 - TB Verification

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(1) Child-care center staff:

(b) Shall provide, prior to employment and every two (2) years thereafter:

1. A statement from a health professional that the individual is free of active tuberculosis; or
2. A copy of negative tuberculin results.

Findings:

General: Based on review of documentation, there was one (1) staff person with a hire date of 8/31/16 who had the results of a T.B. test dated 11/20/16. This exceeds the two-year-time frame for a T.B. test.

Inspection Report

Programming

Not In Compliance

420 - Program of Activities Followed

Not In Compliance

922 KAR 2:120. Section 2. Child Care Services.

(4) The child-care center shall provide a daily planned program:

- (a) Posted in writing in a conspicuous location with each age group and followed;
- (b) Of activities that are individualized and developmentally appropriate for each child served;
- (c) That provides experience to promote the individual child's physical, emotional, social, and intellectual growth and well-being; and
- (d) Unless the child-care center is a before- or after-school program that operates part day or less, that offers a variety of creative activities including:

- 1. Art or music;
- 2. Math or numbers;
- 3. Dramatic play;
- 4. Stories and books;
- 5. Science or nature;
- 6. Block building or stacking;
- 7. Tactile or sensory activity;
- 8. Multi-cultural exposure;
- 9. Indoor or outdoor play in which a child makes use of both small and large muscles;
- 10. A balance of active and quiet play, including group and individual activity;
- 11. An opportunity for a child to:
  - a. Have some free choice of activities;
  - b. If desired, play apart from the group at times;

Findings:

General: Based on observation, it was found that a planned program of activities was not posted in the Two-Year-Old room and the One-Year-Old Room.

Premises

Not In Compliance

520 - Inaccessible Items

Not In Compliance

922 KAR 2:120. Section 3. General Requirements.

(7) The following shall be inaccessible to a child in care:

- (a) Toxic cleaning supplies, poisons, and insecticides;
- (b) Matches, cigarettes, lighters, and flammable liquids; and
- (c) Personal belongings and medications of staff.

Findings:

General: Based on observation, children from the one-year-old room and the two-year-old room were observed eating lunch in the eating area. In an unlocked cabinet under the counter by the sink, a bottle of Stergal Blue All Purpose cleaner was found. The label on the cleaner has a warning to keep out of the reach of children. On the counter beside the sink there was a bottle of Steramine tablets. The label on the tablets has a warning to keep out of the reach of children. While in the two-year-old room, the surveyor observed a staff person's purse located on a low wooden cabinet. A tube of Daily Moisturizing Lotion with drug facts on the back and information indicating to keep out of the reach of children was also found. A gray cabinet located across the room had a container of Clorox wipes located on the second shelf from the bottom. The cabinet was not locked. The label on the container of Clorox wipes had a warning to keep out of the reach of children. In the one-year-old room in a gray cabinet with drawers, several empty plastic Kroger bags were observed in a drawer that was accessible to the children. In the four-year-old room a tan purse that belonged to a staff person was observed on top of a low cabinet. In the school age room a container of Clorox wipes was observed on a low gray shelf. All items observed were accessible to children.

Hygienic Practices

Not In Compliance

680 - Soiled Diapers/Clothing

Not In Compliance

922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements.

(8) Diapers or clothing shall be:

- (a) Changed when soiled or wet;
- (b) Stored in a covered container temporarily; and
- (c) Washed or disposed of at least once a day.

Findings:

General: Based on observation, when the surveyor entered the bathroom in the two-year-old room there was a strong unknown odor. It was found that a wall mounted trash can that did not have a lid contained soiled diapers and wipes.

Inspection Report

First Aid/Medication

Not In Compliance

715 - First Aid Supplies

Not In Compliance

922 KAR 2:120. Section 7. First Aid and Medicine.

- (1) First aid supplies shall:
  - (a) Be available to provide prompt and proper first aid treatment;
  - (b) Be stored out of reach of a child;
  - (c) Be periodically inventoried to ensure the supplies have not expired;
  - (d) If reusable, be:
    - 1. Sanitized; and
    - 2. Maintained in a sanitary manner; and
  - (e) Include:
    - 1. Liquid soap;
    - 2. Adhesive bandages;
    - 3. Sterile gauze;
    - 4. Medical tape;
    - 5. Scissors;
    - 6. A thermometer;
    - 7. Flashlight;
    - 8. Cold pack;
    - 9. First aid book;
    - 10. Disposable gloves; and
    - 11. A cardiopulmonary resuscitation mouthpiece protector.

Findings:

General: Based on observation in the school age room, a clear plastic container with a blue lid was found inside of a gray cabinet. Inside the container were first aid supplies. The cabinet was not locked, making the first aid supplies accessible to the children.

730 - Medication

Not In Compliance

922 KAR 2:120. Section 7. First Aid and Medicine.

- (6) Medication, including refrigerated medication, shall be:
  - (a) Stored in a separate and locked place, out of the reach of a child unless the medication is:
    - 1. A first aid supply and is maintained in accordance with subsection (1) of this section;
    - 2. Diaper cream, sunscreen, or toothpaste. Diaper cream, sunscreen, or toothpaste shall be inaccessible to a child;
    - 3. An epinephrine auto-injector. A licensed child-care center shall comply with KRS 199.8951 and 311.646, including:
      - a. An epinephrine auto-injector shall be inaccessible to a child;
      - b. A child-care center shall have at least one (1) person onsite who has received training on the administration of an epinephrine auto-injector if the child-care center maintains an epinephrine auto-injector;
      - c. A child-care center shall seek emergency medical care for a child if an auto-injector is administered to the child; and
      - d. A child-care center shall report to the child's parent and the cabinet in accordance with 922 KAR 2:090, Section 12(1)(b) if an epinephrine auto-injector is administered to a child; or
    - 4. An emergency or rescue medication for a child in care, such as medication to respond to diabetic or asthmatic condition, as prescribed by the child's physician. Emergency or rescue medication shall be inaccessible to a child in care;
  - (b) Kept in the original bottle; and
  - (c) Properly labeled.
- (7) Medication shall not be given to a child if the medication's expiration date has passed.

Findings:

General: Based on observation while in the school age room, a clear plastic container with a blue lid was found in a gray unlocked cabinet. Inside the container were first aid supplies that included two (2) packets of Imodium Anti-Diarrheal and a tube of Triple antibiotic ointment. The medication was not labeled for an individual child and was accessible to the children.

Outdoor Play Area  
Equipment

Not Applicable  
Not In Compliance

790 - Crib/Mattress/Sheet

Not In Compliance

922 KAR 2:120. Section 6. Sleeping and Napping Requirements.

- (3) Rest time shall include adequate space specified by the child's age as follows:
  - (a) For an infant:
    - 1. An individual non-tiered crib that meets Consumer Product Safety Commission standards established in 16 C.F.R. 1219-1220;
    - 2. A firm crib mattress in good repair with a clean tight-fitted sheet that shall be changed:
      - a. Weekly; or
      - b. Immediately if it is soiled or wet;

Findings:

General: Based on observation, in the One-Year-Old room there were two (2) cribs. The sheets on both of the mattresses were very loose and did not fit tightly.

Transportation  
Food Service/Food Program  
Food Service

Not Applicable  
In Compliance  
In Compliance

**Inspection Report**

**Children's Records**

**Not In Compliance**

**1135 - Immunization**

**Not In Compliance**

**922 KAR 2:090. Section 9. Records.**

**(1) A child-care center shall maintain:**

**(a) A current immunization certificate for each child in care within thirty (30) days of the child's enrollment, unless an attending physician or the child's parent objects to the immunization of the child pursuant to KRS 214.036;**

**Findings:**

General: Based on review of documentation, one (1) child enrolled on 8/10/18 had an immunization certificate on file dated it was current until 11/21/18. There was not other documentation presented for review that verified the child'e immunizations were current.

**Written Documentation**

**Not In Compliance**

**1155 - Policies and Procedures**

**Not In Compliance**

**922 KAR 2:090. Section 8. General.**

**(4) Program policies and procedures shall:**

- (a) Be in writing; and**
- (b) Include:**
  - 1. Staff policies;**
  - 2. Job descriptions;**
  - 3. An organization chart;**
  - 4. Chain of command; and**
  - 5. Other procedures necessary to ensure implementation of:**
    - a. KRS 199.898, Rights for children in child-care programs and their parents, custodians, or guardians - posting and distribution requirements;**
    - b. 922 KAR 2:120, Child-care center health and safety standards;**
    - c. 922 KAR 2:280, Background checks for child care staff members, reporting requirements, and appeals; and**
    - d. This administrative regulation.**

**Findings:**

General: Based on review of documentation presented at the time of the survey, it was found the most current copy of the regulations available for staff was from 2013. An interview with the director confirmed they do not have a current copy of the regulations.

**1175 - Earthquake/Tornado/Fire Drills**

**Not In Compliance**

**922 KAR 2:090. Section 9. Records.**

**(1) A child-care center shall maintain:**

- (h) A written record of quarterly practiced earthquake drills and tornado drills detailing the date, time, and children who participated in accordance with 922 KAR 2:120, Section 3;**
- (i) A written record of practiced fire drills conducted monthly detailing the date, time, and children who participated in accordance with 922 KAR 2:120, Section 3;**

**Findings:**

General: Based on review of documentation presented at the time of the survey, the surveyor found a form titled Emergency Drill/other. The names of children, a date and time was documented. On one (1) of the forms it had the words Lock Down written at the top. An interview with the director found they have not conducted earthquake drills.

**1195 - Fire Drills**

**Not In Compliance**

**922 KAR 2:120. Section 3. General Requirements.**

**(12) A fire drill shall be:**

- (a) Conducted during hours of operation at least monthly; and**
- (b) Documented.**
- (13) An earthquake drill and a tornado drill shall be:**
  - (a) Conducted during hours of operation at least quarterly; and**
  - (b) Documented.**

**Findings:**

General: Based on review of documentation presented at the time of the survey, the surveyor found a form titled Emergency Drill/other. The names of children, a date and time was documented. On one (1) of the forms it had the words Lock Down written at the top. An interview with the director found they have not conducted earthquake drills.

**Inspection Report**

**Posted Documentation**

**Not In Compliance**

**1200 - Posting Requirements**

**Not In Compliance**

**922 KAR 2:090. Section 8. General.**

**(6) In addition to the posting requirement of KRS 199.898(3), a child-care center shall post the following in a conspicuous place and make available for public inspection:**

- (a) The provider's preliminary or regular license;**
- (b) Each statement of deficiency and civil penalty notice issued by the cabinet during the current licensure year;**
- (c) Each plan of correction submitted by the child-care center to the cabinet during the current licensure year;**
- (d) Information on the Kentucky Consumer Product Safety Program and the program's Website as specified in KRS 199.897;**
- (e) A description of services provided by the child-care center, including:**
  - 1. Current rates for child care; and**
  - 2. Each service charged separately and in addition to the basic rate for child care;**
- (f) Minimum staff-to-child ratios and group size established in 922 KAR 2:120; and**
- (g) Daily planned program.**

**Findings:**

General: Based on observation, the statement of deficiencies from the renewal survey conducted on 12/14/17 and the plan of correction submitted by the facility was not posted.

**Animals**

**Not In Compliance**

**1225 - Animals in the Presence of Children**

**Not In Compliance**

**922 KAR 2:120. Section 13. Animals.**

**(1) An animal shall not be allowed in the presence of a child in care:**

- (a) Unless:**
  - 1. The animal is under the supervision and control of an adult;**
  - 2. Written parental consent has been obtained; and**
  - 3. The animal is certified as vaccinated against rabies; or**
- (b) Except in accordance with subsection (3) of this section.**

**Findings:**

General: Based on Observation, small aquariums with fish were observed in the Two-Year-Old room and the School Age Room. A review of documentation presented for review at the time of the survey found that written permission had been obtained from parents for their child to be in the presences of a Hermit Crabs and Goats. There was no written permission for fish.

Signature of Provider/Representative

Title

Date