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**Inspection Report**

<b>Provider Name:</b> Hickory Grove Baptist Daycare	<b>Provider Information</b>	<b>CLR No:</b> L354956
<b>Provider Address:</b> 11969 Taylor Mill Road, Independence, KY, 41051	<b>Provider Type:</b> LICENSED TYPE I	<b>Capacity:</b> 72
<b>Owner(s):</b> Hickory Grove Baptist Church, Inc.		<b>Director(s):</b> Harris, Melissa Renee

<b>Inspection Type:</b> Renewal Application	<b>Inspection Information</b>	<b>Inspection No:</b> 242723
<b>Date Initiated:</b> 12/14/2017 10:00 AM	<b>Date Concluded:</b> 12/14/2017 12:00 PM	
	<b>No. of Children Present:</b> 36	

Inspection Report	
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	In Compliance
Director Requirements	In Compliance
Employee Records	Not In Compliance
<b>300 - Background checks/left alone</b>	<b>Not In Compliance</b>

**922 KAR 2:090. Section 6. License Issuance.**  
**(5) An individual described in subsection (4) of this section shall:**  
**(a) Submit to background checks described in paragraph (b) of this subsection;**  
**(b) May be employed or work with a child on a probationary basis for up to ninety (90) calendar days, pending completion of a:**  
**1. Child abuse or neglect check using the central registry in accordance with 922 KAR 1:470;**  
**2. Criminal records check required by KRS 199.896(19);**  
**3. Criminal records check for any previous state of residence if the person resided outside the state of Kentucky in the last five (5) years; and**  
**4. An address check of the Sex Offender Registry; and**  
**(c) Not be left alone in the presence of a child until copies of the background checks in accordance with paragraph (b) of this subsection have been received by the licensee.**

**Findings:**

General: Based on Review of Documentation the following was found: 1. Staff person hired 11/20/17 did not have the results of or evidence of the application for a criminal background check on file in the facility. The staff person was not alone with children. 2. Staff person hired 10/10/17 had the results of a criminal records check dated 10/27/17. There was no evidence on file that the application for the check had been submitted prior to employment as required. 3. staff person hired 7/17/17 had the results of a criminal records check dated 7/26/17. There was no evidence on file that the application for the check had been submitted prior to employment as required. 4. Staff person hired 10/10/17 had the results of a CA/N check dated 10/24/17. There was no evidence on file that the application for the check had been submitted within the first five (5) days of employment as required. 5. Staff person hired 11/20/17 had the results of a CA/N check dated 12/4/17. There was no evidence on file that the application for the check had been submitted within the first five (5) days of employment as required. 6. Staff person hired 7/17/17 had the results of a CA/N check dated 7/25/17. There was no evidence on file that the application for the check had been submitted within the first five (5) days of employment as required.

Inspection Report

315 - Educational Requirements

Not In Compliance

922 KAR 2:110. Section 5. Staff Requirements.

(1) Child-care center staff:

(a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:

- 1. High school diploma;
- 2. GED or qualifying documentation from a comparable educational entity; or
- 3. Commonwealth Child Care Credential as described in 922 KAR 2:250;

Findings:

General: Based on Review of Documentation, staff persons hired 9/11/17 and 11/20/17 did not have evidence of proof of education on file in the facility.

320 - TB Verification

Not In Compliance

922 KAR 2:110. Section 5. Staff Requirements.

(1) Child-care center staff:

(b) Shall provide, prior to employment and every two (2) years thereafter:

- 1. A statement from a health professional that the individual is free of active tuberculosis; or
- 2. A copy of negative tuberculin results.

Findings:

General: Based on Review of Documentation, staff persons hired 10/10/17 and 3/20/17 did not have documentation of negative T.B. results on file in the facility that had been obtained within the past two (2) years.

Programming

In Compliance

Premises

Not In Compliance

460 - Inaccessible Items

Not In Compliance

922 KAR 2:120. Section 3. General Requirements.

(7) Except in accordance with subsection (8) of this section, the following shall be inaccessible to a child in care:

- (a) Toxic cleaning supplies, poisons, and insecticides;
- (b) Knives and sharp objects;
- (c) Matches, cigarettes, lighters, and flammable liquids;
- (d) Plastic bags;
- (e) Litter and rubbish;
- (f) Bar soap; and
- (g) Personal belongings and medications of staff.

Findings:

General: Based on Observation, a spray bottle of a bleach/water solution was being stored on a lower shelf in the Older Twos classroom. The bottle was accessible to the children in care.

480 - Premises Requirements

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

(1) The premises shall be:

- (a) Suitable for the purpose intended;
- (b) Kept clean and in good repair;

Findings:

General: Based on Observation, the electrical outlet plate was missing in the dramatic play area in the Threes classroom.

Hygienic Practices

Not In Compliance

625 - Diaper Changing Area/Surface

Not In Compliance

922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements.

(10) When a child is diapered, the child shall:

(b) Be placed on a surface that is:

- 1. Clean;
- 2. Padded;
- 3. Free of holes, rips, tears, or other damage;
- 4. Nonabsorbent;
- 5. Easily cleaned; and
- 6. Free of any items not used for diaper changing.

Findings:

General: Based on Observation, the diapering mat in the boys' bathroom was torn in a few places, leaving exposed foam that can not be properly sanitized between uses.

First Aid/Medication

In Compliance

Outdoor Play Area

In Compliance

**Inspection Report**

**Equipment**

**Not In Compliance**

**735 - Individual Bed/Mat/Cot and Bedding**

**Not In Compliance**

**922 KAR 2:120. Section 6. Sleeping and Napping Requirements.**

**(3) Rest time shall include adequate space specified by the child's age as follows:**

**(b) For a toddler or preschool-age child:**

- 1. An individual bed, a two (2) inch thick waterproof mat, or cot in good repair; and**
- 2. Bedding that is in good repair and is changed:**
  - a. Weekly; or**
  - b. Immediately if it is soiled or wet.**

**Findings:**

General: Based on Observation, there were two (2) mats used by the children at nap time that were torn in the Older Twos classroom. The tears left exposed foam that can not be properly sanitized after use.

**755 - Toys/Equipment/Furniture**

**Not In Compliance**

**922 KAR 2:120. Section 11. Toys and Furnishings.**

**(1) All toys, equipment, and furniture contacted by a child shall be:**

- (a) Kept clean and in good repair; and**
- (b) Free of peeling, flaking, or chalking paint.**

**Findings:**

General: Based on Observation, the door to a three (3) feet tall plastic cabinet was not secured to the unit in the Younger Twos classroom. A child pulled on the cabinet door to open it and the entire door came off of the cabinet.

**Transportation**

**Not Applicable**

**Food Service**

**In Compliance**

**Children's Records**

**In Compliance**

**Written Documentation**

**In Compliance**

**Posted Documentation**

**In Compliance**

**Animals**

**In Compliance**

Signature of Provider/Representative

Title

Date