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Inspection Report

Provider Name: Northeast Family YMCA Child Development Center	Provider Information Provider Type: LICENSED TYPE I	CLR No: L354890
Provider Address: 9400 Mill Brook Road, Louisville, KY, 40223		Capacity: 80
Owner(s): The Young Mens Christian Association Of Greater Louisville		Director(s): Ashcraft, Mandee Lynn

Inspection Type: Renewal Application	Inspection Information	Inspection No: 290734
Date Initiated: 08/15/2019 9:08 AM	Date Concluded: 08/15/2019 11:30 AM	
	No. of Children Present: 70	

Inspection Report	
Background Checks	Not In Compliance
85 - Employment Status	Not In Compliance
922 KAR 2:280. Section 11. Status of Employment. (1) A child care provider shall maintain the employment or residential status of each child care staff member who has submitted to a fingerprint-based criminal background check by reporting the status using the NBCP Web-based system.	
Findings: <p>General: Based on observation, interview and review of documentation, the child care center failed to comply with regulations for background checks.</p> <p>Review of the KARES surveyor report revealed nine (9) staff members were listed as "current employees". Interview with the director revealed the nine (9) aforementioned staff members are no longer employed with the child care center.</p> <p>Upon review of the KARES surveyor report revealed a staff member with the hire date of 08/08/2019 is listed as "not employed". Observation revealed the aforementioned staff member was working in the Four's classroom on the date of survey. Interview with the director revealed the aforementioned staff member is working in the child care center.</p>	
Supervision	In Compliance

Inspection Report**Staffing Requirements****Not In Compliance****125 - Ratios and Group Size****Not In Compliance****922 KAR 2:120. Section 2. Child Care Services.**

(2) For an operating child-care center, minimum staff-to-child ratios and group size shall be maintained as established in the table established in this subsection.

Age of Children Ratio Maximum Group Size***Infant**

1 staff for 5 children 10

Toddler 12 to 24 months

1 staff for 6 children 12

Toddler 24 to 36 months

1 staff for 10 children 20

Preschool-age 3 to 4 years

1 staff for 12 children 24

Preschool-age 4 to 5 years

1 staff for 14 children 28

School-age 5 to 7 years

1 staff for 15 children 30

School-age 7 and older

1 staff for 25 children

(for before and after school) 30

1 staff for 20 children

(full day of care) 30

*Maximum Group Size shall be applicable only to Type I child-care centers.

(b) The age of the youngest child in the group shall determine the:

1. Staff-to-child ratio; and
2. Maximum group size.

Findings:

General: Based on observation, the child care center failed to comply with regulations regarding staffing requirements. Observation in the Small World classroom revealed the staff member was the sole caregiver for seven (7) infant children in the age range from two-months-old to nine-months-old, exceeding the minimum staff-to-child ratio at the time of survey.

General Administration**In Compliance****Director Requirements****Not In Compliance****350 - Health, Safety, Comfort****Not In Compliance****922 KAR 2:090. Section 10. Director Requirements and Responsibilities.**

(1) A director shall:

(l) Assure the health, safety, and comfort of each child;

Findings:

General: Based on observation, the child care center failed to comply with regulations regarding director requirements. Observation of the Four's bathroom revealed there was an electrical wall outlet that did not have a protective covering over it.

Employee Records**Not In Compliance****390 - Educational Requirements****Not In Compliance****922 KAR 2:090. Section 11. Staff Requirements.**

(1) Child-care center staff:

(a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:

1. High school diploma;
2. GED or qualifying documentation from a comparable educational entity; or
3. Commonwealth Child Care Credential as described in 922 KAR 2:250;

Findings:

General: Based on interview and review of documentation, the child care center failed to maintain employee records in accordance with regulations. Review of staff files revealed the file for a staff member with the hire date of 08/08/2019 did not have proof of education documentation (high school diploma, GED, or Commonwealth Child Care Credential).

Interview with the director revealed this information was not available at the time of survey.

Inspection Report

410 - Training

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

- (16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:
- (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;
 - (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and
 - (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.

Findings:

General: Based on interview and review of documentation, the child care center failed to maintain employee records in accordance with regulations. Review of staff files and ECE-TRIS report revealed the fifteen (15) hours of cabinet approved training was not presented for review at the time of survey for three (3) staff members with the hire dates of 09/09/2014, 03/21/2006, and 11/18/2016.

Review of staff files revealed two (2) staff members with the hire dates of 07/28/2014 and 08/29/2013 had not completed cabinet-approved pediatric abusive head trauma training.

Interview with the director revealed this information was unavailable at the time of survey.

Programming

In Compliance

Premises

Not In Compliance

640 - Toilet Room

Not In Compliance

922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements.

(2) A toilet room shall:

- (a) 1. Be provided for each gender; or
- 2. A plan shall be implemented to use the same toilet room at separate times;
- (b) Have a supply of toilet paper; and
- (c) Be cleaned and disinfected daily.

Findings:

General: Based on observation and interview, the child care center failed to comply with regulations regarding premises. Observation in the Pooh's Corner room revealed a female child and a male child in the bathroom together. The female child had no clothing on from the waist down, allowing no privacy for either gender. The director acknowledge, the children were in the bathroom at the same time using the restroom, and this is a regular routine for the staff members in assisting children with bathroom needs.

Hygienic Practices

Not In Compliance

660 - Staff Hygiene/Handwashing

Not In Compliance

922 KAR 2:120. Section 3. General Requirements.

(5) Staff shall:

- (a) Maintain personal cleanliness;
- (b) Conform to hygienic practices while on duty;
- (c) Except as established in paragraph (d) of this subsection, wash their hands with liquid soap and running water:
 - 1. Upon arrival at the center;
 - 2. After toileting or assisting a child in toileting;
 - 3. Before and after diapering each child;
 - 4. After wiping or blowing a child's or own nose;
 - 5. After handling animals;
 - 6. After caring for a sick child;
 - 7. Before and after feeding a child or eating;
 - 8. Before dispensing medication;
 - 9. After smoking or vaping; and
 - 10. If possible, before administering first aid; and
- (d) Use hand sanitizer or hand-sanitizing wipes if liquid soap and warm running water are not available in accordance with paragraph (c) of this subsection. The staff shall wash the staff's hands as soon as practicable once liquid soap and warm running water are available.

Findings:

General: Based on observation, the child care center failed to comply with regulations regarding hygienic practices. Observation revealed in the Four's classroom a staff member assisted a four-year-old child in changing soiled clothing. Further observation revealed the staff member discarded of the soiled clothing in a plastic baggie, and did not wash his/her hands. The aforementioned staff member then proceeded to walk across the room and sat down on the carpet to participate in an reading activity with the other nineteen (19) children and a staff member.

First Aid/Medication

In Compliance

Outdoor Play Area

In Compliance

Equipment

In Compliance

Transportation

Not Applicable

Food Service/Food Program

In Compliance

Food Service

In Compliance

Children's Records

In Compliance

Written Documentation

In Compliance

Posted Documentation

In Compliance

Signature of Provider/Representative

Title

Date