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Inspection Report

Provider Name: Hawthorne Elementary Childcare Enrichment Program	Provider Information Provider Type: LICENSED TYPE I	CLR No: L354785
Provider Address: 2301 Clarendon Avenue, Louisville, KY, 40205		Capacity: 100
Owner(s): The Young Mens Christian Association Of Greater Louisville		Director(s): Slaten, Valerie Rae

Inspection Type: Renewal Application	Inspection Information	Inspection No: 221149
Date Initiated: 08/24/2017 3:15 PM	Date Concluded: 08/24/2017 5:30 PM	
	No. of Children Present: 55	

Inspection Report	
Supervision	In Compliance
Staffing Requirements	Not In Compliance
40 - Ratios and Group Size	Not In Compliance
<p>922 KAR 2:120. Section 2. Child Care Services. (2) Minimum staff-to-child ratios and group size for an operating child-care center shall be maintained as follows: Age of Children Ratio Maximum Group Size* Infant 1 staff for 5 children 10 Toddler 1 staff for 6 children 12 Preschool-age 2 to 3 years 1 staff for 10 children 20 Preschool-age 3 to 4 years 1 staff for 12 children 24 Preschool-age 4 to 5 years 1 staff for 14 children 28 School-age 5 to 7 years 1 staff for 15 children 30 School-age 7 and older 1 staff for 25 children (for before and after school) 30 1 staff for 20 children (full day of care) 30 *Maximum Group Size shall be applicable only to Type I child-care centers.</p>	
Findings:	
<p>General: Based on observation and interview, the child care center failed to comply with staffing requirements. Observation of the cafeteria revealed fifty-five (55) children and two staff for approximately ten (10) minutes or less. Two (2) children left with their parents and fifty-three (53) children remained. Interview with staff revealed the youngest child in the cafeteria was five-years-old and the oldest was eleven-years-old. Additional interview revealed one (1) staff was responsible for a group of nineteen (19) children for approximately ten (10) minutes or less. One (1) child left with a parent and left the staff with eighteen (18) children. The other staff in the room was responsible for thirty-six (36) children for approximately ten (10) minutes or less. One (1) child left with a parent and left the staff with thirty-five (35) children.</p>	
General Administration	In Compliance

Inspection Report

Director Requirements

Not In Compliance

260 - Staff Evaluation

Not In Compliance

922 KAR 2:110. Section 4. Director Requirements and Responsibilities.

(1) Effective with the adoption of this administrative regulation, a director shall:

(j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;

Findings:

General: Based on review of documentation and interview, the child care center director failed to assure compliance with regulatory staff evaluation requirements. Upon request, the child care center director failed to provide documented evidence that the employee with a hire date of 10/14/13 was assessed with regard to his/her interaction with children in care and classroom performance through an annual written performance evaluation. Review of employee records revealed the last performance evaluation was completed on 02/19/15.

Employee Records

In Compliance

Programming

Not In Compliance

365 - Regularity of Routines

Not In Compliance

922 KAR 2:120. Section 2. Child Care Services.

(6) Regularity of routines shall be implemented to afford the child familiarity with the daily schedule of activity.

Findings:

General: Based on observation, the child care center failed to comply with regulatory programming requirements. The surveyor did not observe programming or a regularity of routine for the children at the child care center. The children were also observed to be grouped together for more than one (1) hour. Children were observed to run back and forth from the cafeteria to the gymnasium and return. A child was also observed to be injured by another child due to rough play and a towel and cold compress was applied to the child's mouth until his/her parent arrived. The children were then separated and sixteen (16) children played games and other activities individually in the cafeteria. The remaining twenty-one (21) children were made to sit in a circle on the floor in the gymnasium quietly until parents began to arrive.

Premises

In Compliance

Hygienic Practices

Not In Compliance

595 - Child Personal Care/Handwashing

Not In Compliance

922 KAR 2:120. Section 3. General Requirements.

(4) A child shall:

(a) Be helped with personal care and cleanliness based upon their developmental skills; and

(b) Wash his or her hands with liquid soap and warm running water:

- 1. a. Upon arrival at the center; or**
- b. Within thirty (30) minutes of arrival for school-age children;**
- 2. Before and after eating or handling food;**
- 3. After toileting or diaper change;**
- 4. After handling animals;**
- 5. After wiping or blowing nose;**
- 6. After touching items soiled with body fluids or wastes; and**
- 7. After outdoor or indoor play time.**

Findings:

General: Based on observation, the child care center failed to comply with hygienic practices in accordance with regulatory requirements. Observation of snack services revealed a child who washed his hands, returned to the cafeteria and played in and around the trash receptacle before he/or received and ate his/her snack.

First Aid/Medication

In Compliance

Outdoor Play Area

In Compliance

Equipment

In Compliance

Transportation

In Compliance

Food Service

In Compliance

Children's Records

In Compliance

Written Documentation

Not In Compliance

1105 - Professional Development

Not In Compliance

922 KAR 2:110. Section 3. Records.

(1) A child-care center shall maintain:

(f) A written annual plan for child-care staff professional development;

Findings:

General: Based on review of documentation and interview, the child care center failed to maintain written documentation in accordance with regulatory requirements. Upon request, the child care center site director failed to provide evidence of a written annual plan or individualized plan for child care professional development for staff with a hire date 10/14/13. Review of employee records revealed the last written plan was completed on 08/12/15.

Posted Documentation

In Compliance

Animals

Not Applicable

Signature of Provider/Representative

Title

Date