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**Andy Beshear**GOVERNOR

# CABINET FOR HEALTH AND FAMILY SERVICES OFFICE OF INSPECTOR GENERAL

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Eric Friedlander
SECRETARY

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INSPECTOR GENERAL

# **Inspection Report**

**Provider Information** 

Provider Type: LICENSED TYPE I

Capacity: 49

**CLR No:** 1359341

Inspection No: 291170

Provider Address: 2301 Lower Hunters Trace, Louisville, KY, 40216

Director(s): Collins, Cortnie Shay

Owner(s): Parker O'Neal Inc.

Provider Name: Mary Anita Nursery & Preschool

**Inspection Information** 

Inspection Type: Renewal Application

Date Initiated: 09/09/2019 9:10 AM

Date Concluded: 09/09/2019 12:00 PM

No. of Children Present: 22

Inspection Report

**Background Checks** 

Supervision

Staffing Requirements

General Administration

Director Requirements

Not In Compliance

In Compliance

In Compliance

In Compliance

In Compliance

**Not In Compliance** 

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.

(1) A director shall:

345 - Staff Evaluation

(j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;

### Findings:

General: Based on review of documentation and interview, the director failed to assure compliance with regulatory requirements. Review of staff files revealed an annual written performance evaluation was not presented for review at the time of survey for four (4) staff members hired 2/1/10, 2/10/16, 2/1/11 and 5/31/16. Interview with the staff in charge revealed an evaluation had not been completed for the staff members.

**Employee Records** 

Not In Compliance
Not In Compliance

410 - Training
922 KAR 2:090. Section 11. Staff Requirements.

- (16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:
- (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and
- (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1  $\frac{1}{2}$ ) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.

### Findings:

General: Based on review of documentation and interview, the child care center failed to maintain employee records in accordance with regulations. Review of staff files and an ECE-TRIS report on 9/9/19 revealed three (3) staff members hired 2/1/10, 2/1/11 and 2/1/11 had not received Pediatric Abusive Head Trauma training PAHT. Interview with director revealed she acknowledged the deficiency.

**Programming** 

In Compliance



#### Inspection Report

#### **Premises**

**Not In Compliance** 

520 - Inaccessible Items Not In Compliance

922 KAR 2:120. Section 3. General Requirements.

- (7) The following shall be inaccessible to a child in care:
- (a) Toxic cleaning supplies, poisons, and insecticides;
- (b) Matches, cigarettes, lighters, and flammable liquids; and
- (c) Personal belongings and medications of staff.

## Findings:

General: Based on observation, the child care center failed to maintain the premises in accordance with regulations. Observation of the School Age room revealed a bottle of Dawn detergent and Ajax cleaner both labeled keep out of reach of children, were located in an unlocked cabinet accessible to children.

580 - Floors, Walls, Ceilings Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

(9) Floors, walls, and ceilings shall be smooth, in good repair, and constructed to be easily cleaned.

#### Findings:

General: Based on observation, the child care center failed to maintain the premises in accordance with regulatory requirements. Observation in the Preschool room and Infant room revealed several large areas were paint was chipping and peeling from the walls. Continued observation revealed in the Two's room several holes in the wall directly above the diaper changing station.

**Hygienic Practices** 

In Compliance

First Aid/Medication

In Compliance

**Outdoor Play Area** 

**Not In Compliance** 

755 - Protective Surface Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

- (21) A protective surface shall:
- (a) Be provided for outdoor play equipment used to:
- 1. Climb;
- 2. Swing; and
- 3. Slide; and
- (b) Have a fall zone equal to the height of the equipment.

#### Findings:

General: Based on observation, the child care center failed to maintain an outdoor play area in accordance with regulations. Observation of the outdoor play area revealed very visible, circular spots of dirt below two (2) swings; therefore, the protective surface below the swings failed to sufficiently cover the ground.

760 - Fences Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

- (23) Fences shall be:
- (a) Constructed of safe material;
- (b) Stable; and
- (c) In good condition.

### Findings:

General: Based on observation, the child care center failed to maintain an outdoor play area in accordance with regulations. The center failed to maintain the fence around the outdoor play area in good condition. Observation of the playground revealed a section of chain-link fence was broken away from a corner post and was hanging loose.

**Equipment** 

In Compliance

Transportation

In Compliance

Food Service/Food Program

In Compliance

Food Service

In Compliance

Children's Records

Not In Compliance

Children's Records

Not In Compliance

# 1145 - Documentation for Off Premises Trip

922 KAR 2:090. Section 9. Records.

- (1) A child-care center shall maintain:
- (b) A written record for each child:
- 3. To contain:
- g. A permission form for each trip off the premises signed by the child's parent in accordance with 922 KAR 2:120, Section 12;

### Findings:

General: Based on review of documentation and interview, the child care center failed to maintain children's records in accordance with regulations. Review of transportation records and interviews with the staff in charge and the driver revealed several children were transported to and from the center and school on a regular basis. Review of documentation revealed permission forms for each trip off the premises signed by the children's parents were not presented for review at the time of survey for three (3) of the children being transported. Interview with the staff in charge revealed this documentation was not available for review at the time of survey.



# **Inspection Report**

# **Written Documentation**

**Not In Compliance** 

1150 - Evacuation Plan Not In Compliance

922 KAR 2:090. Section 5. Evacuation Plan.

(1) A licensed child-care center shall have a written evacuation plan in the event of a fire, natural disaster, or other threatening situation that may pose a health or safety hazard for a child in care in accordance with KRS 199.895 and 42 U.S.C. 9858c(c)(2)(U).

#### Findings:

General: Based on review of documentation, the child care center failed to maintain written documentation in accordance with regulations. Review of the evacuation plan presented for review at the time of survey on 9/9/19 revealed the plan was no longer current as it was dated 10/31/17.

#### 1170 - Professional Development

**Not In Compliance** 

922 KAR 2:090. Section 9. Records.

- (1) A child-care center shall maintain:
- (f) A written annual plan for child-care staff professional development;

# Findings:

General: Based on review of documentation and interview, the child care center failed to maintain written documentation in accordance with regulations. Review of staff files revealed a written annual plan for childcare staff professional development was not presented for review at the time of survey for four (4) staff members hired 2/1/10, 2/10/16, 2/1/11 and 5/31/16. Interview with the staff in charge revealed a staff professional development plan had not been completed for these staff members.

**Posted Documentation** 

In Compliance

Animals

Not Applicable

Title Date