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Adam Mather
INSPECTOR GENERAL

Inspection Report

Provider Name: Bright Beginnings Learning Center	Provider Information	CLR No: L359328
Provider Address: 2603 Dixie Highway, Louisville, KY, 40216	Provider Type: LICENSED TYPE I	Capacity: 48
Owner(s): Bright Beginnings Learning Center, Llc		Director(s): McDuffie, Kevalyn Roshell

Inspection Type: Renewal Application	Inspection Information	Inspection No: 220842
Date Initiated: 07/27/2017 9:45 AM	Date Concluded: 08/23/2017 2:55 PM	
	No. of Children Present: 25	

Inspection Report	
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	Not In Compliance
90 - Have Director	Not In Compliance
922 KAR 2:090. Section 6. License Issuance. (11) To qualify for a preliminary license, or maintain a regular license, a child-care center shall: (g) Have a director who meets the requirements listed in 922 KAR 2:110.	
Findings: General: Based on review of documentation, the child care center failed to assure compliance with regulatory requirements. A review of documentation failed to reveal an approval of a staff member designated as director on approximately 10/31/16. Staff in charge could not provide verifying documentation when requested during the survey.	
Director Requirements	In Compliance
Employee Records	Not In Compliance
300 - Background checks/left alone	Not In Compliance
922 KAR 2:090. Section 6. License Issuance. (5) An individual described in subsection (4) of this section shall: (a) Submit to background checks described in paragraph (b) of this subsection; (b) May be employed or work with a child on a probationary basis for up to ninety (90) calendar days, pending completion of a: 1. Child abuse or neglect check using the central registry in accordance with 922 KAR 1:470; 2. Criminal records check required by KRS 199.896(19); 3. Criminal records check for any previous state of residence if the person resided outside the state of Kentucky in the last five (5) years; and 4. An address check of the Sex Offender Registry; and (c) Not be left alone in the presence of a child until copies of the background checks in accordance with paragraph (b) of this subsection have been received by the licensee.	
Findings: General: Based on review of documentation and interview, the child care center failed to maintain employee records in accordance with regulatory requirements. A review of staff files revealed a staff member with a rehire date of 01/23/17 failed to have results from a CRC contained in the file. The staff in charge could not locate a CRC that had been processed after the staff member's re-hire date, upon request at the time of the survey.	

Inspection Report

320 - TB Verification

Not In Compliance

922 KAR 2:110. Section 5. Staff Requirements.

(1) Child-care center staff:

(b) Shall provide, prior to employment and every two (2) years thereafter:

1. A statement from a health professional that the individual is free of active tuberculosis; or
2. A copy of negative tuberculin results.

Findings:

General: Based on review of documentation and interview, the child care center failed to maintain employee files in accordance with regulatory requirements. A review of documentation revealed staff members with hire dates of: 12/01/10, 10/31/16, 8/17/12, 12/1/10, 8/30/16 and 1/23/17 failed to have documentation of negative tuberculin results, or a written statement from a health care professional stating the individual is free of tuberculosis. Upon request, the staff in charge could not locate the documentation,

340 - Training

Not In Compliance

922 KAR 2:110. Section 5. Staff Requirements.

(14) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:

- (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of pediatric abusive head trauma training; and
- (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of pediatric abusive head trauma training completed once every five (5) years.

Findings:

General: Based on review of documentation and interview, the child care center failed to maintain employee records in accordance with regulatory requirements. A review of staff files revealed that staff member with hire dates of 8/17/12, failed to have documentation of fifteen (15) cabinet approved hours in the file. Upon request, the staff in charge could not locate the documentation. Additionally, a staff member with a hire date of 08/17/12 failed to have documentation showing completion of pediatric and head trauma training. Upon request, the documentation could not be located.

Programming

In Compliance

Premises

In Compliance

Hygienic Practices

In Compliance

First Aid/Medication

In Compliance

Outdoor Play Area

In Compliance

Equipment

Not In Compliance

755 - Toys/Equipment/Furniture

Not In Compliance

922 KAR 2:120. Section 11. Toys and Furnishings.

(1) All toys, equipment, and furniture contacted by a child shall be:

- (a) Kept clean and in good repair; and
- (b) Free of peeling, flaking, or chalking paint.

Findings:

General: Based on Observation, the child care center failed to maintain the equipment in accordance with regulatory requirements. Observation revealed a large area rug containing the alphabet, was heavily soiled and stained.

Transportation

In Compliance

Food Service

Not In Compliance

910 - Bottle Feeding

Not In Compliance

922 KAR 2:120. Section 3. General Requirements.

(11) While bottle feeding an infant, the:

- (a) Child shall be held; and
- (b) Bottle shall not be:
 1. Propped;
 2. Left in the mouth of a sleeping infant; or
 3. Heated in a microwave

Findings:

General: Based on observation, the child care center failed to maintain the food service in accordance with regulatory requirements. Observation revealed an infant in a rocking sling, was consuming the contents of a bottle that was propped with a blanket.

960 - Bottles

Not In Compliance

922 KAR 2:120. Section 8. Kitchen Requirements.

(9) Bottles shall be:

- (a) Individually labeled;
- (b) Promptly refrigerated;
- (c) Covered when not in use; and
- (d) Consumed within one (1) hour of being heated or removed from the refrigerator.

Findings:

General: Based on observation, the child care center failed to maintain the food service in accordance with regulatory requirements. Observation in the Infant room revealed two (2)uncovered bottles located in the refrigerator.

Inspection Report

985 - Milk Requirements

Not In Compliance

922 KAR 2:120. Section 9. Food and Meal Requirements.

(3) A serving of milk shall consist of:

- (a) Breast milk or iron-fortified formula for a child age birth to twelve (12) months;
- (b) Pasteurized whole milk for children ages twelve (12) months to twenty-four (24) months; or
- (c) Pasteurized low fat one (1) percent or fat-free skim milk for children ages twenty-four (24) months to school-age.

Findings:

General: Based on observation, the child care center failed to maintain the food service in accordance with regulatory requirements. Observation during the lunch service revealed the children over the age of two (2) years were served 2% milk.

Children's Records

In Compliance

Written Documentation

Not In Compliance

1095 - Daily Attendance Records

Not In Compliance

922 KAR 2:110. Section 3. Records.

(1) A child-care center shall maintain:

- (c) Daily attendance records documenting the arrival and departure time of each child, including records that are required in accordance with 922 KAR 2:160, Section 13, if a child receives services from the child-care center through the Child Care Assistance Program;

Findings:

General: Based on review of documentation, the child care center failed to maintain written documentation in accordance with regulatory requirements. A review of sign in and out sheets revealed numerous parent signatures verifying the week's attendance was depicted, prior to the completion of the week.

Posted Documentation

Not In Compliance

1155 - Posting Requirements

Not In Compliance

922 KAR 2:110. Section 2. General.

(7) In addition to the posting requirement of KRS 199.898(3), a child-care center shall post the following in a conspicuous place and make available for public inspection:

- (a) Each statement of deficiency and civil penalty notice issued by the cabinet during the current licensure year;
- (b) Each plan of correction submitted by the child-care center to the cabinet during the current licensure year;
- (c) Information on the Kentucky Consumer Product Safety Program and the program's website as specified in KRS 199.897;
- (d) A description of services provided by the child-care center, including:
 - 1. Current rates for child care; and
 - 2. Each service charged separately and in addition to the basic rate for child care;
- (e) Minimum staff-to-child ratios and group size established in 922 KAR 2:120; and
- (f) Daily schedule.

Findings:

General: Based on review of documentation, the child care center failed to post documentation in accordance with regulatory requirements. A review of postings failed to reveal the most current statement of deficiencies issued by the cabinet regarding the most current annual inspection, and the most recent plan of corrections submitted to the cabinet. The Statement of Deficiencies posted was dated 7/29/15; therefore, it was not the most current. The civil money penalty notice issued by the cabinet on 12/22/16, also failed to be posted in a conspicuous place and made available for public inspection.

Animals

In Compliance

Signature of Provider/Representative

Title

Date