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Inspection Report

Provider Name: Bright Beginnings Learning Center	Provider Information	License No: L359328
Provider Address: 2603 Dixie Highway, Louisville, KY, 40216	Provider Type: LICENSED TYPE I	Capacity: 48
Owner(s): Bright Beginnings Learning Center, LLC		Director(s): Green, Amelia R.

Inspection Type: Investigation	Inspection Information	Inspection No: 215643
Visit Start Date: 06/16/2016 1:00 PM	Visit End Date: 06/16/2016 2:15 PM	
	No. of Children Present: 25	

Inspection Report	
Supervision	
5 - Children Supervised	In Compliance
922 KAR 2:120. Section 2. Child Care Services. (3)(a) Each center shall maintain a child-care program that assures each child will be: 1. Provided with adequate supervision at all times by a qualified staff person who: a. Ensures the child is within scope of vision and range of voice; or b. For a school-age child, within scope of vision or range of voice;	

Staffing Requirements

40 - Ratios and Group Size

Not In Compliance

922 KAR 2:120. Section 2. Child Care Services.

(2) Minimum staff-to-child ratios and group size for an operating child-care center shall be maintained as follows:

Age of Children Ratio Maximum Group Size*

Infant

1 staff for 5 children 10

Toddler

1 staff for 6 children 12

Preschool-age 2 to 3 years

1 staff for 10 children 20

Preschool-age 3 to 4 years

1 staff for 12 children 24

Preschool-age 4 to 5 years

1 staff for 14 children 28

School-age 5 to 7 years

1 staff for 15 children 30

School-age 7 and older

1 staff for 25 children

(for before and after school) 30

1 staff for 20 children

(full day of care) 30

*Maximum Group Size shall be applicable only to Type I child-care centers.

Findings:

There were two visits made to the child care center 6/16/16 and 6/22/16.

General: Based on Observation, and interview the child care center failed to comply with staffing requirements. Observation at 7:10 am on 6/22/16 in the three-and-four-year-old room revealed seven (7) children in care with one (1) staff member. At approximately 7:16 am another staff member entered the room bringing it in ratio. Interview with the staff member revealed the youngest age child in care was six (6) months old.

General Administration

90 - Have Director

Not In Compliance

922 KAR 2:090. Section 6. License Issuance.

(11) To qualify for a preliminary license, or maintain a regular license, a child-care center shall:

(g) Have a director who meets the requirements listed in 922 KAR 2:110.

Findings:

General: Based on Review of Documentation, and interview, the child care center failed to comply with regulatory requirements. Review of DRCC records revealed a person listed as director. Interview with the listed director in DRCC documents revealed she has not been employed at the child care center since January 2016. Interview with the owner revealed the listed director has not been employed at the child care center for "some time". He was unsure of when the listed director left employment at the child care center. He stated a new director has been hired by the child care center as of 6/21/16. As of 07/11/2016, the newly hired director had not yet been approved by DRCC.

Director Requirements

275 - Caregiver Alone

Not In Compliance

922 KAR 2:110. Section 4. Director Requirements and Responsibilities.

(1) Effective with the adoption of this administrative regulation, a director shall:

(n) Assure that a person acting as a caregiver of a child in care shall not be left alone with a child, if the licensee has not received the results of the background checks as described in Section 3(1)(e)6 of this administrative regulation;

Findings:

General: Based on Observation, review of documentation and interview, The child care center director failed to assure compliance with regulatory requirements. Observation of the one-year-old room revealed an employee hired 6/6/16 to be working alone in the room with six (6) children at 1:00 pm continuing until the surveyor exited at approximately 2:15 pm. Review of staff files revealed the employee hired 6/6/16 did not have a criminal records check and child abuse or neglect check (CAN) on file for review at the time of the survey. Interview with the staff in charge revealed awareness that the criminal record check and child abuse or neglect check (CAN) was not on file at the time of the survey. Review of the central registry check received in DRCC office on 6/29/16 revealed a substantiation of child neglect for the employee hired 6/6/16 who was working alone in the one-year-old room.

300 - Background checks/left alone

Not In Compliance

922 KAR 2:090. Section 6. License Issuance.**(5) An individual described in subsection (4) of this section shall:****(a) Submit to background checks described in paragraph (b) of this subsection;****(b) May be employed or work with a child on a probationary basis for up to ninety (90) calendar days, pending completion of a:****1. Child abuse or neglect check using the central registry in accordance with 922 KAR 1:470;****2. Criminal records check required by KRS 199.896(19);****3. Criminal records check for any previous state of residence if the person resided outside the state of Kentucky in the last five (5) years; and****4. An address check of the Sex Offender Registry; and****(c) Not be left alone in the presence of a child until copies of the background checks in accordance with paragraph (b) of this subsection have been received by the licensee.****Findings:**

General: Based on Observation, review of documentation, and interview, the child care center failed to maintain employee records in accordance with regulatory requirements. Observation of the one-year-old room revealed an employee hired 6/6/16 to be working alone in the room with six (6) children at 1:00 pm continuing until the surveyor exited at approximately 2:15 pm. Review of staff files revealed the employee hired 6/6/16 did not have a criminal records check and child abuse or neglect check (CAN) on file for review at the time of the survey. Interview with the staff in charge revealed awareness that the criminal record check and child abuse or neglect check (CAN) was not on file at the time of the survey. Review of the central registry check received in DRCC office on 6/29/16 revealed a substantiation of child neglect for the employee hired 6/6/16 who was working alone in the one-year-old room.

310 - Personnel File

Not In Compliance

922 KAR 2:110. Section 3. Records.**(1) A child-care center shall maintain:****(e) A current personnel file for each child-care center staff person to include:****1. Name, address, date of birth, and date of employment;****2. Proof of educational qualifications;****3. Record of annual performance evaluation;****4. Written record of training participation to include:****a. The training source;****b. Location;****c. Date; and****d. Number of clock hours completed;****5. Every two (2) years, a:****a. Statement from a health professional that the individual is free of active tuberculosis; or****b. Copy of negative tuberculin results; and****6. For a director, employee, volunteer, or any person with supervisory or disciplinary control over, or having unsupervised contact with, a child in care, the results of a:****a. Child abuse or neglect check using the central registry in accordance with 922 KAR 1:470;****b. Criminal records check required by KRS 199.896(19);****c. Criminal records check from any previous state of residence completed once if:****(i) The individual resided outside the state of Kentucky in the last five (5) years; and****(ii) No criminal records check has been completed for the individual's previous state of residence; and****d. An address check of the Sex Offender Registry;****Findings:**

General: Based on Review of Documentation, and interview, the child care center failed to maintain employee records in accordance with regulatory requirements. No staff file was presented for review for a staff member with the hire date of 06/06/2016 that included the following: 1)Written documentation from a health care professional to verify that the individual was free from active TB, 2)Proof of educational qualifications, 3)Child abuse and neglect check, 4)Criminal records check. Interview with the staff in charge confirmed the referenced staff member's hire date.

315 - Educational Requirements

Not In Compliance

922 KAR 2:110. Section 5. Staff Requirements.**(1) Child-care center staff:****(a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:****1. High school diploma;****2. GED or qualifying documentation from a comparable educational entity; or****3. Commonwealth Child Care Credential as described in 922 KAR 2:250;****Findings:**

General: Based on Review of Documentation, the child care center failed to maintain employee records in accordance with regulatory requirements. Review of staff files revealed a staff hired 6/6/16 did not have a high school diploma, GED or Commonwealth Child Care Credential on file at the time of the survey.

Inspection Report

320 - TB Verification

Not In Compliance

922 KAR 2:110. Section 5. Staff Requirements.

(1) Child-care center staff:

(b) Shall provide, prior to employment and every two (2) years thereafter:

1. A statement from a health professional that the individual is free of active tuberculosis; or
2. A copy of negative tuberculin results.

Findings:

General: Based on Review of Documentation, and Interview , the child care center failed to maintain employee records in accordance with regulatory requirements. Review of staff files revealed two (2) staff with the hire dates; 5/26/16 and 6/6/16, did not have written documentation from a health care professional to verify that the individual was free from active TB. Interview with staff in charge revealed she was unable to locate the document at the time of the survey.

Programming

385 - Discipline

In Compliance

922 KAR 2:120. Section 2. Child Care Services.

(10) A child shall not be subjected to:

- (a) Corporal physical discipline pursuant to KRS 199.896(18);
- (b) Loud, profane, threatening, frightening, or abusive language; or
- (c) Discipline that is associated with:
 1. Rest;
 2. Toileting; or
 3. Food.

Signature of
Provider/Representative

Title

Date