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GOVERNOR

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Adam Mather
INSPECTOR GENERAL

Inspection Report

Provider Name: Bright Beginnings Learning Center	Provider Information	License No: L359328
Provider Address: 2603 Dixie Highway, Louisville, KY, 40216	Provider Type: LICENSED TYPE I	Capacity: 48
Owner(s): Bright Beginnings Learning Center, Llc		Director(s): Girton, Linda Jean

Inspection Type: Investigation	Inspection Information	Inspection No: 191975
Visit Start Date: 08/19/2015 1:31 PM	Visit End Date: 08/19/2015 2:02 PM	
	No. of Children Present: 25	

Inspection Report	
Supervision	
5 - Children Supervised	Not In Compliance
<p>922 KAR 2:120. Section 2. Child Care Services.</p> <p>(3)(a) Each center shall maintain a child-care program that assures each child will be:</p> <p>1. Provided with adequate supervision at all times by a qualified staff person who:</p> <p>a. Ensures the child is within scope of vision and range of voice; or</p> <p>b. For a school-age child, within scope of vision or range of voice;</p> <p>Findings:</p> <p>General: Based on Observation, the childcare center failed to maintain adequate supervision of children. Upon entry to the childcare center on 08/19/2015 at 1:31 p.m., twelve (12) children aged from three to four-years-old was out of the scope of vision of the staff member in the classroom as the staff member responsible for the supervision of the children was laying in the window sill with her back to the children. Continued observation of the childcare center revealed six (6) children aged from two to three-years-old were out of the scope of vision of the staff member in the classroom as the staff member responsible for the supervision of the children was lying on the floor facing away from the children with their eyes closed. The amount of time the children were inadequately supervised is unknown as the surveyor entered the childcare center at 1:31 p.m. and awoke the two (2) sleeping staff members.</p>	

Staffing Requirements

40 - Ratios and Group Size

Not In Compliance

922 KAR 2:120. Section 2. Child Care Services.

(2) Minimum staff-to-child ratios and group size for an operating child-care center shall be maintained as follows:

Age of Children Ratio Maximum Group Size*

Infant

1 staff for 5 children 10

Toddler

1 staff for 6 children 12

Preschool-age 2 to 3 years

1 staff for 10 children 20

Preschool-age 3 to 4 years

1 staff for 12 children 24

Preschool-age 4 to 5 years

1 staff for 14 children 28

School-age 5 to 7 years

1 staff for 15 children 30

School-age 7 and older

1 staff for 25 children

(for before and after school) 30

1 staff for 20 children

(full day of care) 30

*Maximum Group Size shall be applicable only to Type I child-care centers.

Findings:

General: Based on Observation, the childcare center failed to maintain maximum child to staff ratios. Observation of the Nursery upon entry at approximately 1:33 p.m. revealed one (1) staff member was caring for seven (7) children aged from infant to toddler. Continued observation revealed a second staff member returned from break approximately two (2) minutes after the initial observation.

General Administration

155 - Staff Awake on Duty

Not In Compliance

922 KAR 2:110. Section 5. Staff Requirements.

(12) Each staff person shall remain awake while on duty except as specified in 922 KAR 2:120, Section 2(11)(f).

Findings:

General: Based on Observation and Interview, the childcare center failed to assure each staff person would remain awake while on duty. Upon entry of the childcare center on 08/19/2015 at 1:31 p.m., the DRCC Surveyor entered the center through the unlocked front door and observed twelve (12) children sleeping on cots. Continued observation revealed a staff member did not approach the surveyor and the surveyor searched around the front room attempting to find a staff member. In the search of finding a staff member, it was observed that the staff member responsible for the twelve (12) children was lying down on the windowsill of the large picture window, covered in a blanket with a blanket folded as a pillow and facing the window. The Surveyor then opened the squeaky gate at the entrance of the center and stepped around toward the staff member. At that time, the staff member turned toward the surveyor and jumped up asking if the surveyor was from STARS. The Surveyor responded with, "No, I am with licensing, the Division of Regulated Childcare." The staff member then pointed to the posted license saying, "It is right there."

Continued walk through of the childcare center revealed another classroom located in the rear of the childcare center where a second staff member was lying on the floor with their eyes closed, faced toward the Surveyor, with six (6) children sleeping on cots in the classroom.

Interview with the two (2) staff members revealed the ages of the twelve (12) children in the first classroom ranged from three to four-years old and the ages of the six (6) children in the second classroom ranged from two to three-years-old.

175 - Change of Director

In Compliance

922 KAR 2:110. Section 6. Reports.

(3) A licensee shall report to the cabinet within one (1) week:

(a) Any resignation, termination, or change of director; and

(b) The name of the acting director who satisfies the requirement of Section (4) of this administrative regulation.

Inspection Report**Employee Records****300 - Background checks/left alone****Not In Compliance****922 KAR 2:090. Section 6. License Issuance.****(5) An individual described in subsection (4) of this section shall:****(a) Submit to background checks described in paragraph (b) of this subsection;****(b) May be employed or work with a child on a probationary basis for up to ninety (90) calendar days, pending completion of a:****1. Child abuse or neglect check using the central registry in accordance with 922 KAR 1:470;****2. Criminal records check required by KRS 199.896(19);****3. Criminal records check for any previous state of residence if the person resided outside the state of Kentucky in the last five (5) years; and****4. An address check of the Sex Offender Registry; and****(c) Not be left alone in the presence of a child until copies of the background checks in accordance with paragraph (b) of this subsection have been received by the licensee.****Findings:**

General: Based on Observation, Interview and Review of Documentation, the childcare center failed to maintain all background check requirements. Observation of the Two-Year-Old Classroom revealed one (1) staff member was caring for six (6) children aged from two to three-years-old. Interview of the staff member in the Two-Year-Old Classroom revealed they had severed employment with the childcare center and was recently rehired on 08/13/2015. Review of documentation revealed the Child Abuse and Neglect (CAN) check and Criminal Record Check (CRC) was not completed upon rehire of the staff member with the rehire date of 08/13/2015.

Signature of
Provider/Representative

Title

Date