



**CABINET FOR HEALTH AND FAMILY SERVICES  
OFFICE OF INSPECTOR GENERAL**

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**Inspection Report**

<b>Provider Name:</b> Johnson's After School Activities Program at Our Lady of Mt. Carmel	<b>Provider Information</b> <b>Provider Type:</b> LICENSED TYPE I	<b>CLR No:</b> L354688
<b>Provider Address:</b> 7333 Southside Drive, Louisville, KY, 40214		<b>Capacity:</b> 173
<b>Owner(s):</b> Johnson Day Care, Inc.		<b>Director(s):</b> Johnson, Susan Carol

<b>Inspection Type:</b> Renewal Application	<b>Inspection Information</b>	<b>Inspection No:</b> 292112
<b>Date Initiated:</b> 12/19/2019 3:20 PM	<b>Date Concluded:</b> 12/19/2019 6:17 PM	
	<b>No. of Children Present:</b> 25	

**Inspection Report**

<b>Background Checks</b>	<b>Not In Compliance</b>
<b>5 - Background check/left alone/dismissed/relocated</b>	<b>Not In Compliance</b>

**922 KAR 2:280. Section 3. Implementation and Enforcement.**  
**(1) A person who is a child care staff member prior to January 1, 2018, shall submit to and complete background checks in accordance with this administrative regulation no later than September 30, 2018.**  
**(2) A child care staff member hired on or after April 1, 2018, shall:**  
**(a) Have completed the background checks required in accordance with this administrative regulation and been found to have no disqualifying offense prior to becoming a child care staff member; or**  
**(b)1. Have submitted to the background checks required in accordance with this administrative regulation;**  
**2. Not be left unsupervised with a child in care pending the completion of the background checks in accordance with this administrative regulation; and**  
**3. Be dismissed or relocated from the residence if the person is found to have a disqualifying background check result.**

**Findings:**

General: Based on interview and review of documentation, the child care center failed to assure compliance with regulatory background check requirements. Upon request, the child care center staff in charge failed to provide documented evidence that staff with a hire date of 03/15/1974, completed background checks in accordance with administrative regulations. Interview also revealed the staff person transported children in care, without the supervision of qualified staff.

<b>Supervision</b>	<b>In Compliance</b>
<b>Staffing Requirements</b>	<b>In Compliance</b>
<b>General Administration</b>	<b>In Compliance</b>
<b>Director Requirements</b>	<b>Not In Compliance</b>
<b>360 - Caregiver Alone</b>	<b>Not In Compliance</b>

**922 KAR 2:090. Section 10. Director Requirements and Responsibilities.**  
**(1) A director shall:**  
**(n) Assure that a person acting as a caregiver of a child in care shall not be left alone with a child, if the licensee has not received the results of the background checks as described in 922 KAR 2:280;**

**Findings:**

General: Based on interview and review of documentation, the child care center director failed to assure compliance with regulatory requirements with regard to caregivers of children in care. Interview with the director revealed staff with a hire date of 03/15/74 transported children, in the child care center's transportation vehicle, alone. Review of records revealed there was no documented evidence that the staff completed a background check as described in 922 KAR 2:280.

**Inspection Report**

**Employee Records**

**Not In Compliance**

**390 - Educational Requirements**

**Not In Compliance**

**922 KAR 2:090. Section 11. Staff Requirements.**

**(1) Child-care center staff:**

**(a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:**

- 1. High school diploma;**
- 2. GED or qualifying documentation from a comparable educational entity; or**
- 3. Commonwealth Child Care Credential as described in 922 KAR 2:250;**

**Findings:**

General: Based on interview and review of documentation, the child care center failed to maintain employee records in accordance with regulatory requirements. Upon request, the staff in charge failed to provide documented evidence of a high school diploma, GED or qualifying documentation from a comparable educational entity, for staff with a hire date of 8/14/18.

**395 - TB Verification**

**Not In Compliance**

**922 KAR 2:090. Section 11. Staff Requirements.**

**(1) Child-care center staff:**

**(b) Shall provide, prior to employment and every two (2) years thereafter:**

- 1. A statement from a health professional that the individual is free of active tuberculosis; or**
- 2. A copy of negative tuberculin results.**

**Findings:**

General: Based on interview and review of documentation, the child care center failed to maintain employee records in accordance with regulatory requirements. Upon request, the staff in charge failed to provide documented evidence from a medical professional that staff with hire date 05/30/02 is free of active tuberculosis.

**400 - CPR/First Aid Coverage**

**Not In Compliance**

**922 KAR 2:090. Section 11. Staff Requirements.**

**(3) For a child-care center licensed for infant, toddler, or preschool-age children, at least one (1) person on duty and present with the children shall be currently certified by a cabinet-approved training agency in the following skills:**

- (a) Infant and child cardiopulmonary resuscitation; and**
- (b) Infant and child first aid.**

**(4) For a child-care center licensed for school-age children, at least one (1) person on duty and present with the children shall be currently certified by a cabinet-approved training agency in the following skills:**

- (a) Adult cardiopulmonary resuscitation; and**
- (b) First aid.**

**Findings:**

General: Based on observation, interview and review of documentation, the child care center failed to maintain employee records in accordance with regulatory requirements. Upon request, the staff in charge failed to provide documented evidence of currently certified cabinet-approved first aid/CPR training, for staff with a hire dates of 03/15/74 and 05/30/02. Interview with the director revealed the aforementioned staff transported children in care alone.

**410 - Training**

**Not In Compliance**

**922 KAR 2:090. Section 11. Staff Requirements.**

**(16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:**

- (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;**
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and**
- (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.**

**Findings:**

General: Based on interview and review of documentation, the child care center failed to maintain employee records in accordance with regulatory requirements. Upon request, the staff in charge failed to provide documented evidence that staff with a hire date of 03/15/74 completed fifteen (15) hours of cabinet approved early care and education training within each subsequent year of employment. In addition, there was no documented evidence that the staff with hire dates 08/14/18 and 03/15/74, completed one and one-half (1 ½) hours of cabinet approved pediatric abusive head trauma training once every five (5) years.

**415 - Driver Requirements**

**Not In Compliance**

**922 KAR 2:120. Section 12. Transportation.**

**(18) A driver of a vehicle transporting a child for a center shall:**

- (a) Be at least twenty-one (21) years old;**
- (b) Complete:**
  - 1. The background checks as described in 922 KAR 2:280; and**
  - 2. An annual check of the:**
    - a. Kentucky driver history records in accordance with KRS 186.018; or**
    - b. Driver history records through the state transportation agency that issued the driver's license;**
- (c) Hold a current driver's license which has not been suspended or revoked during the last five (5) years; and**
- (d) Not caused an accident which resulted in the death of a person.**

**Findings:**

General: Based on interview and review of documentation, the child care center failed to maintain employee records in accordance with regulatory requirements. Upon request, the staff in charge failed to provide documented evidence that staff with a hire date of 03/15/74 met driver requirements to transport children in care. There was no evidence of background checks or driver history records through a state agency for the staff.

**Inspection Report**

**Programming**

**In Compliance**

**Premises**

**Not In Compliance**

**580 - Floors, Walls, Ceilings**

**Not In Compliance**

**922 KAR 2:120. Section 4. Premises Requirements.**

**(9) Floors, walls, and ceilings shall be smooth, in good repair, and constructed to be easily cleaned.**

**Findings:**

General: Based on observation, the child care center failed to maintain premises in accordance with regulatory requirements. Observation of the cafeteria, which was also programming space, revealed chipping wall paint.

**650 - Toilet**

**Not In Compliance**

**922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements.**

**(4) Each toilet shall:**

- (a) Be kept in clean condition;**
- (b) Be kept in good repair;**
- (c) Be in a lighted room; and**
- (d) Have ventilation to outside air.**

**Findings:**

General: Based on observation and interview, the child care center failed to maintain premises in accordance with regulatory requirements. Observation of the Boy's bathroom revealed one (1) inoperable urinal and the girl's bathroom was observed unclean.

**Hygienic Practices**

**In Compliance**

**First Aid/Medication**

**In Compliance**

**Outdoor Play Area**

**In Compliance**

**Equipment**

**Not In Compliance**

**780 - Storage Space/Storage Device**

**Not In Compliance**

**922 KAR 2:120. Section 4. Premises Requirements.**

**(29) Storage space shall be provided:**

- (a) In the form of:**
  - 1. Shelves; or**
  - 2. Other storage device accessible to the children; and**
- (b) In sufficient quantity for each child's personal belongings.**

**Findings:**

General: Based on observation, the child care center failed to maintain equipment in accordance with regulatory requirements. Observation of the cafeteria, which was programming space for children in care, revealed children were not provided appropriate storage space for their personal belongings. Interview with the staff-in-charge revealed the children were to place their coats and book bags on the back of their chair. However, observation revealed the children's belongings were not stored in this manner.

**Transportation**

**Not In Compliance**

**880 - Vehicle Equipment**

**Not In Compliance**

**922 KAR 2:120. Section 12. Transportation.**

**(4) A vehicle used to transport children shall be equipped with:**

- (a) A fire extinguisher;**
- (b) First aid supplies as established in Section 7 of this administrative regulation;**
- (c) Emergency reflective triangles; and**
- (d) A device to cut the restraint system, if necessary.**

**Findings:**

General: Based on observation, the child care center failed to maintain transportation in accordance with regulatory requirements. Observation of the child care center transportation vehicle revealed the vehicle did not contain first aid supplies as described in Section 7 of the administrative regulations.

**Food Service/Food Program**

**In Compliance**

**Food Service**

**In Compliance**

**Children's Records**

**In Compliance**

**Written Documentation**

**In Compliance**

**Posted Documentation**

**In Compliance**

**Animals**

**Not Applicable**

Signature of  
Provider/Representative

Title

Date