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Adam Mather
INSPECTOR GENERAL

Inspection Report

Provider Name: Busy Bees Educare	Provider Information	CLR No: L354606
Provider Address: 469 Klutey Park Plaza, Henderson, KY, 42420	Provider Type: LICENSED TYPE I	Capacity: 114
Owner(s): Busy Bee's Educare, Inc.		Director(s): Whitledge, Angela Diane

Inspection Type: Renewal Application	Inspection Information	Inspection No: 318341
Date Initiated: 09/23/2021 9:30 AM	Date Concluded: 09/23/2021 2:55 PM	
	No. of Children Present: 83	

Inspection Report	
Background Checks	Not In Compliance
10 - Submit background check	Not In Compliance
<p>922 KAR 2:280 - Section 4. Procedures and Payments.</p> <p>(1) To initiate the process for obtaining background checks on a prospective child care staff member, the child care provider shall:</p> <p>(a) Request that the prospective child care staff member provide a copy of his or her driver's license or other government-issued photo identification and verify that the photograph clearly matches the prospective child care staff member;</p> <p>(b) Request that the prospective child care staff member complete and sign the:</p> <ol style="list-style-type: none"> 1. DCC-500, Applicant Child Care Staff Member Waiver Agreement and Statement; and 2. DCC-501, Disclosures to Be Provided to and Signed by the Applicant Child Care Staff Member; and <p>(c) Log on to the NBCP portal and enter the prospective child care staff member's demographic information for a check of the:</p> <ol style="list-style-type: none"> 1. Child abuse and neglect central registry pursuant to 922 KAR 1:470; 2. National Crime Information Center's National Sex Offender Registry in accordance with 34 U.S.C. 20921; and 3. Sex Offender Registry established in accordance with KRS 17.500 through 17.580. 	
<p>Findings:</p> <p>General: Based on review of documentation, a caregiver hired on 9/1/21, did not initiate the process of obtaining background checks in the National Background Check Program (NBCP) portal.</p>	
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	In Compliance
Director Requirements	Not In Compliance
360 - Staff Evaluation	Not In Compliance
<p>922 KAR 2:090. Section 10. Director Requirements and Responsibilities.</p> <p>(1) A director shall:</p> <p>(j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;</p>	
<p>Findings:</p> <p>General: Based on review of documentation, a caregiver hired on 5/2/19, had an evaluation on file dated 8/17/20.</p>	

Inspection Report**Employee Records****Not In Compliance****435 - Training****Not In Compliance****922 KAR 2:090. Section 11. Staff Requirements.**

(16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:

- (a) Six (6) hours of cabinet-approved orientation completed within the first three (3) months of employment in a child-care program;
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and
- (c) Fifteen (15) hours of cabinet-approved early care and education training completed between July 1 and the following June 30 of each subsequent year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.

(17) A staff person's compliance with training requirements of this section shall be verified through the cabinet-designated database maintained pursuant to 922 KAR 2:240.

Findings:

General: Based on review of documentation, a caregiver hired on 8/4/20, completed six (6) hours of cabinet approved orientation training on 12/8/20, which was not within the first three (3) months of employment.

Programming**In Compliance****Premises****Not In Compliance****605 - Building Requirements****Not In Compliance****922 KAR 2:120. Section 4. Premises Requirements.**

(5) The building shall be constructed to ensure the:

(a) Building is:

- 1. Dry;
- 2. Ventilated; and
- 3. Well lit, including clean light fixtures that are:
 - a. In good repair in all areas; and
 - b. Shielded or have shatter-proof bulbs installed; and

(b) Following are protected:

- 1. Windows;
- 2. Doors;
- 3. Stoves;
- 4. Heaters;
- 5. Furnaces;
- 6. Pipes; and
- 7. Stairs.

Findings:

General: Based on observation, particles were in a light fixture in room 3.

625 - Floors, Walls, Ceilings**Not In Compliance****922 KAR 2:120. Section 4. Premises Requirements.**

(9) Floors, walls, and ceilings shall be smooth, in good repair, and constructed to be easily cleaned.

Findings:

General: Based on observation, a ceiling tile had two (2) brown soiled circles in the restroom between the nursery and room 5.

Hygienic Practices**In Compliance****First Aid/Medication****In Compliance****Outdoor Play Area****Not In Compliance****800 - Protective Surface****Not In Compliance****922 KAR 2:120. Section 4. Premises Requirements.**

(21) A protective surface shall:

(a) Be provided for outdoor play equipment used to:

- 1. Climb;
- 2. Swing; and
- 3. Slide; and

(b) Have a fall zone equal to the height of the equipment.

Findings:

General: Based on observation, there was no protective surface around the perimeter of an approximately six (6) foot tall climbing frame with triangle shaped bars and an approximately thirty-six (36) inch tall yellow/blue slide in the older children's outdoor play area. Also, a purple Little Tikes Dinosaur was placed on the ground without protective surface in the younger children's outdoor play area.

Inspection Report	
Equipment	Not In Compliance
840 - Individual Bed/Mat/Cot and Bedding	Not In Compliance
922 KAR 2:120. Section 6. Sleeping and Napping Requirements. (3) Rest time shall occur in an adequate space according to the child's age as follows: (b) For a toddler or preschool-age child: 1. An individual bed, a two (2) inch thick waterproof mat, or cot in good repair; and 2. Bedding that is in good repair and is changed: a. Weekly; or b. Immediately if it is soiled or wet.	
Findings: General: Based on observation, four (4) red/blue mats were each torn at the seam in room 8.	
865 - Indoor/Outdoor Equipment	Not In Compliance
922 KAR 2:120. Section 13. Toys and Furnishings. (2) Indoor and outdoor equipment shall: (a) Be clean, safe, and in good repair; (b) Meet the physical, developmental needs, and interests of children of different age groups; (c) Be free from sharp points or corners, splinters, protruding nails or bolts, loose or rusty parts, hazardous small parts, lead-based paint, poisonous material, and flaking or chalking paint; and (d) Be designed to guard against entrapment or situations that may cause strangulation.	
Findings: General: Based on observation, a tear, which exposed foam, was in the seat of an adult size chair in room 7.	
Transportation	Not Applicable
Kitchen Requirements	In Compliance
Food Service	Not In Compliance
1145 - Meal Schedule	Not In Compliance
922 KAR 2:120. Section 9. Food and Drink Requirements for All Child-Care Centers. (14) Meals shall be: (a) Served every two (2) to three (3) hours;	
Findings: General: Based on observation, the posted schedule of daily activities indicated lunch was served at 10:30 a.m. and an afternoon snack was served at 2:30 p.m. in room 2. The posted schedule of daily activities indicated lunch was served at 10:30 a.m. and an afternoon snack was served at 2:20 p.m. in room 3. The posted schedule of daily activities indicated lunch was served at 10:35 a.m. and an afternoon snack was served at 2:15 p.m. in room 5. The posted schedule of daily activities indicated lunch was served at 10:45 a.m. and an afternoon snack was served at 3:00 p.m. in room 6. The posted schedule of daily activities indicated lunch was served at 11:00 a.m. and an afternoon snack was served at 2:30 p.m. in room 7. The posted schedule of daily activities indicated lunch was served at 11:00 a.m. and an afternoon snack was served at 2:15 p.m. in room 8. The posted schedule of daily activities indicated morning snack was served at 8:30 a.m. and lunch was served at 11:45 a.m. in room 11. The posted schedule of daily activities indicated morning snack was served at 8:30 a.m. and lunch was served at 11:40 a.m. in rooms 9 and 10. Therefore, the meals were not served every two (2) to three (3) hours.	
Meal Planning/Center Provides Meals	In Compliance
Meal Planning/Center Does Not Provide Meals	Not Applicable
Children's Records	In Compliance
Written Documentation	Not In Compliance
1280 - Professional Development	Not In Compliance
922 KAR 2:090. Section 9. Records. (1) A child-care center shall maintain: (f) A written annual plan for child-care staff professional development;	
Findings: General: Based on review of documentation, a caregiver hired on 5/2/19, had a professional development plan on file that was dated 8/17/20.	
Posted Documentation	Not In Compliance
1325 - Daily Activities	Not In Compliance
922 KAR 2:090. Section 10. Director Requirements and Responsibilities. (1) A director shall: (h) Post a schedule of daily activities, to include dates and times of activities to be conducted with the children in each classroom;	
Findings: General: Based on observation, the posted schedule of daily activities was not dated in room 2.	
Animals	Not Applicable

Signature of Provider/Representative

Title

Date