



Andy Beshear
GOVERNOR

CABINET FOR HEALTH AND FAMILY SERVICES
OFFICE OF INSPECTOR GENERAL

Melissa A. Moore, Director
Division of Regulated Child Care
Western Branch
901 B South Main Street
Hopkinsville, KY 42240
Phone: (270) 889-6052 Fax: (270) 889-6089
<https://chfs.ky.gov/agencies/os/oig>

Eric Friedlander
SECRETARY

Adam Mather
INSPECTOR GENERAL

Inspection Report

Provider Name: Busy Bees Educare	Provider Information	CLR No: L354606
Provider Address: 469 Klutey Park Plaza, Henderson, KY, 42420	Provider Type: LICENSED TYPE I	Capacity: 114
Owner(s): Busy Bee's Educare, Inc.		Director(s): Henshaw, Patricia Denise

Inspection Type: Renewal Application	Inspection Information	Inspection No: 290911
Date Initiated: 11/04/2019 9:50 AM	Date Concluded: 11/04/2019 2:30 PM	
	No. of Children Present: 109	

Inspection Report	
Background Checks	In Compliance
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	In Compliance
Director Requirements	In Compliance
Employee Records	Not In Compliance
395 - TB Verification	Not In Compliance
922 KAR 2:090. Section 11. Staff Requirements. (1) Child-care center staff: (b) Shall provide, prior to employment and every two (2) years thereafter: 1. A statement from a health professional that the individual is free of active tuberculosis; or 2. A copy of negative tuberculin results.	
Findings: General: Based on a review of documentation, staff hired 3/8/16, TB documentation was dated 9/18/17.	
410 - Training	Not In Compliance
922 KAR 2:090. Section 11. Staff Requirements. (16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following: (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment; (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.	
Findings: General: Based on observation, review of documentation and interview, staff hired 8/1/16, completed ten and a half (10.50) hours of training. Staff hired on 8/9/17 and 8/13/18, completed three (3) hours of training.	
Programming	In Compliance

Inspection Report		
Premises		Not In Compliance
645 - Sink		Not In Compliance
<div>922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements. (3) A sink shall be: (a) Located in or immediately adjacent to toilet rooms; (b) Equipped with hot and cold running water that allows for hand washing; (c) Equipped with hot water at a minimum temperature of ninety (90) degrees Fahrenheit and a maximum of 120 degrees Fahrenheit; (d) Equipped with liquid soap; (e) Equipped with hand-drying blower or single use disposable hand drying material; (f) Equipped with an easily cleanable waste receptacle; and (g) Immediately adjacent to a changing area used for infants and toddlers.</div>		
Findings: General: Based on observation, the hot water registered one hundred thirty (130) degrees Fahrenheit at two (2) handwashing sinks in the boys' restroom. Also, the hot water registered one hundred thirty (130) degrees Fahrenheit at two (2) handwashing sinks in the girls' restroom.		
Hygienic Practices		In Compliance
First Aid/Medication		In Compliance
Outdoor Play Area		In Compliance
Equipment		In Compliance
Transportation		In Compliance
Food Service/Food Program		In Compliance
Food Service		In Compliance
Children's Records		In Compliance
Written Documentation		Not In Compliance
1160 - Daily Attendance Records		Not In Compliance
<div>922 KAR 2:090. Section 9. Records. (1) A child-care center shall maintain: (c) Daily attendance records documenting the arrival and departure time of each child, including records that are required in accordance with 922 KAR 2:160, Section 13, if a child receives services from the child-care center through the Child Care Assistance Program;</div>		
Findings: General: Based on observation and a review of documentation, six children had a documented arrival time in room #4 but eight (8) children were present.		
1170 - Professional Development		Not In Compliance
<div>922 KAR 2:090. Section 9. Records. (1) A child-care center shall maintain: (f) A written annual plan for child-care staff professional development;</div>		
Findings: General: Based on observation, interview and review of documentation, staff hired 5/2/19; 1/2/19 and 8/4/16, had a written annual plan for professional development which was not dated. Staff hired 9/4/19, professional development plan was dated 9/6/19. Staff hired 8/13/18, did not have a written annual plan for professional development.		
Posted Documentation		In Compliance
Animals		In Compliance