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**Adam Mather**  
INSPECTOR GENERAL

**Inspection Report**

|  |                                       |                                     |
|--|---------------------------------------|-------------------------------------|
| <b>Provider Name:</b> Busy Bees Educare                              | <b>Provider Information</b>           | <b>CLR No:</b> L354606              |
| <b>Provider Address:</b> 469 Klutey Park Plaza, Henderson, KY, 42420 | <b>Provider Type:</b> LICENSED TYPE I | <b>Capacity:</b> 114                |
| <b>Owner(s):</b> Busy Bee's Educare, Inc.                            |                                       | <b>Director(s):</b> Henshaw, Trisha |

|   |   |                              |
|---|---|------------------------------|
| <b>Inspection Type:</b> Renewal Application | <b>Inspection Information</b>             | <b>Inspection No:</b> 216857 |
| <b>Date Initiated:</b> 11/18/2016 10:05 AM  | <b>Date Concluded:</b> 11/18/2016 2:50 PM |                              |
|   | <b>No. of Children Present:</b> 112       |                              |

| Inspection Report                         |                               |                          |
|---|-------------------------------|--------------------------|
|   | <b>Supervision</b>            | <b>In Compliance</b>     |
|   | <b>Staffing Requirements</b>  | <b>In Compliance</b>     |
|   | <b>General Administration</b> | <b>In Compliance</b>     |
|   | <b>Director Requirements</b>  | <b>In Compliance</b>     |
|   | <b>Employee Records</b>       | <b>Not In Compliance</b> |
| <b>300 - Background checks/left alone</b> |                               | <b>Not In Compliance</b> |

**922 KAR 2:090. Section 6. License Issuance.**

(5) An individual described in subsection (4) of this section shall:

(a) Submit to background checks described in paragraph (b) of this subsection;

(b) May be employed or work with a child on a probationary basis for up to ninety (90) calendar days, pending completion of a:

1. Child abuse or neglect check using the central registry in accordance with 922 KAR 1:470;

2. Criminal records check required by KRS 199.896(19);

3. Criminal records check for any previous state of residence if the person resided outside the state of Kentucky in the last five (5) years; and

4. An address check of the Sex Offender Registry; and

(c) Not be left alone in the presence of a child until copies of the background checks in accordance with paragraph (b) of this subsection have been received by the licensee.

**Findings:**

General: Based on Review of Documentation, six (6) student caregivers, start date 8/10/16, did not have a criminal records check, and four (4) student caregivers start date 8/10/16, did not have a criminal records check and child abuse and neglect check on file.

**315 - Educational Requirements**

**Not In Compliance**

**922 KAR 2:110. Section 5. Staff Requirements.**

(1) Child-care center staff:

(a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:

1. High school diploma;

2. GED or qualifying documentation from a comparable educational entity; or

3. Commonwealth Child Care Credential as described in 922 KAR 2:250;

**Findings:**

General: Based on Review of Documentation, a caregiver hired on 8/27/16, had no documentation of education on file.

**320 - TB Verification**

**Not In Compliance**

**922 KAR 2:110. Section 5. Staff Requirements.**

**(1) Child-care center staff:**

**(b) Shall provide, prior to employment and every two (2) years thereafter:**

- 1. A statement from a health professional that the individual is free of active tuberculosis; or**
- 2. A copy of negative tuberculin results.**

**Findings:**

General: Based on Review of Documentation, a caregiver hired on 6/9/05, had TB documentation dated 11/10/14. Also, a caregiver hired on 10/21/08, had TB documentation dated 11/3/14.

**340 - Training**

**Not In Compliance**

**922 KAR 2:110. Section 5. Staff Requirements.**

**(14) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:**

- (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;**
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of pediatric abusive head trauma training; and**
- (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of pediatric abusive head trauma training completed once every five (5) years.**

**Findings:**

General: Based on Review of Documentation, three (3) caregivers hired on 8/8/16, 8/15/16, and 8/9/16, did not complete six (6) hours of orientation.

**Programming**

**In Compliance**

**Premises**

**Not In Compliance**

**480 - Premises Requirements**

**Not In Compliance**

**922 KAR 2:120. Section 4. Premises Requirements.**

**(1) The premises shall be:**

- (a) Suitable for the purpose intended;**
- (b) Kept clean and in good repair;**

**Findings:**

General: Based on Observation, there was an accumulation of dust on the floor between the red children's couch and the wooden kitchenette in Room #1.

**585 - Sink**

**Not In Compliance**

**922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements.**

**(3) A sink shall be:**

- (a) Located in or immediately adjacent to toilet rooms;**
- (b) Equipped with hot and cold running water that allows for hand washing;**
- (c) Equipped with hot water at a minimum temperature of ninety (90) degrees Fahrenheit and a maximum of 120 degrees Fahrenheit;**
- (d) Equipped with liquid soap;**
- (e) Equipped with hand-drying blower or single use disposable hand drying material;**
- (f) Equipped with an easily cleanable waste receptacle; and**
- (g) Immediately adjacent to a changing area used for infants and toddlers.**

**Findings:**

General: Based on Observation, using a thermometer to measure the temperature of the hot water, the temperature was 126 degrees Fahrenheit in both sinks in the boys' restroom and the girls' restroom located in the hallway. The temperature of the hot water was 122 degrees Fahrenheit in the restroom sink located between Room #4 and Room #5. The temperature of the hot water was 124 degrees Fahrenheit in the restroom sink located between Room #2 and Room #3.

**Hygienic Practices**

**Not In Compliance**

**625 - Diaper Changing Area/Surface**

**Not In Compliance**

**922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements.**

**(10) When a child is diapered, the child shall:**

**(b) Be placed on a surface that is:**

- 1. Clean;**
- 2. Padded;**
- 3. Free of holes, rips, tears, or other damage;**
- 4. Nonabsorbent;**
- 5. Easily cleaned; and**
- 6. Free of any items not used for diaper changing.**

**Findings:**

General: Based on Observation, the vinyl diaper changing pad had three(3), one inch tears in Room #3.

| Inspection Report   |                          |
|---|--------------------------|
| First Aid/Medication  | Not In Compliance        |
| <b>665 - Administration Record</b>  | <b>Not In Compliance</b> |
| <p><b>922 KAR 2:120. Section 7. First Aid and Medicine.</b></p> <p><b>(5) The child-care center shall keep a written record of the administration of medication, including:</b></p> <ul style="list-style-type: none"> <li>(a) Time of each dosage;</li> <li>(b) Date;</li> <li>(c) Amount;</li> <li>(d) Name of staff person giving the medication;</li> <li>(e) Name of the child; and</li> <li>(f) Name of the medication.</li> </ul> <p><b>Findings:</b></p> <p>General: Based on Review of Documentation and interview, administration records were not kept for diaper rash ointments or sunscreen when they were applied.</p>  |                          |
| <b>670 - Medication</b>   | <b>Not In Compliance</b> |
| <p><b>922 KAR 2:120. Section 7. First Aid and Medicine.</b></p> <p><b>(6) Medication, including refrigerated medication, shall be:</b></p> <ul style="list-style-type: none"> <li>(a) Stored in a separate and locked place, out of the reach of a child;</li> <li>(b) Kept in the original bottle; and</li> <li>(c) Properly labeled.</li> </ul> <p><b>(7) Medication shall not be given to a child if the expiration date on the bottle has passed.</b></p> <p><b>Findings:</b></p> <p>General: Based on Review of Documentation, a child was given medication from a prescription bottle for Clonidine marked do not dispense after 6-28-17. Interview with staff determined that parents bring in medication and refill the bottle monthly. There were several tubes of Cetaphil, A&amp;D Ointment, bottles of Suave detangler, tubes of Aveeno Eczema Therapy, Johnson's Detangler, Suave Perely, Parents Choice diaper rash ointment on the shelves of the unlocked restroom between Room #4 and Room #5.</p> |                          |
| Outdoor Play Area   |                          |
| <b>695 - Protective Surface</b>   | <b>Not In Compliance</b> |
| <p><b>922 KAR 2:120. Section 4. Premises Requirements.</b></p> <p><b>(21) A protective surface shall:</b></p> <ul style="list-style-type: none"> <li>(a) Be provided for outdoor play equipment used to: <ul style="list-style-type: none"> <li>1. Climb;</li> <li>2. Swing; and</li> <li>3. Slide; and</li> </ul> </li> <li>(b) Have a fall zone equal to the height of the equipment.</li> </ul> <p><b>Findings:</b></p> <p>General: Based on Observation, the pea gravel was very sparse in the front playground.</p>  |                          |
| <b>700 - Fences</b>   | <b>Not In Compliance</b> |
| <p><b>922 KAR 2:120. Section 4. Premises Requirements.</b></p> <p><b>(23) Fences shall be:</b></p> <ul style="list-style-type: none"> <li>(a) Constructed of safe material;</li> <li>(b) Stable; and</li> <li>(c) In good condition.</li> </ul> <p><b>Findings:</b></p> <p>General: Based on Observation, the back playground fence had five large sections where the bottom of the fence was bent upward exposing sharp points.</p>  |                          |
| Equipment   |                          |
| <b>735 - Individual Bed/Mat/Cot and Bedding</b>   | <b>Not In Compliance</b> |
| <p><b>922 KAR 2:120. Section 6. Sleeping and Napping Requirements.</b></p> <p><b>(3) Rest time shall include adequate space specified by the child's age as follows:</b></p> <ul style="list-style-type: none"> <li>(b) For a toddler or preschool-age child: <ul style="list-style-type: none"> <li>1. An individual bed, a two (2) inch thick waterproof mat, or cot in good repair; and</li> <li>2. Bedding that is in good repair and is changed: <ul style="list-style-type: none"> <li>a. Weekly; or</li> <li>b. Immediately if it is soiled or wet.</li> </ul> </li> </ul> </li> </ul> <p><b>Findings:</b></p> <p>General: Based on Observation, there was a mat with worn vinyl with exposed cloth in the restroom between Room #4 and Room #5. Therefore, the mat was not waterproof.</p>  |                          |
| <b>755 - Toys/Equipment/Furniture</b>   | <b>Not In Compliance</b> |
| <p><b>922 KAR 2:120. Section 11. Toys and Furnishings.</b></p> <p><b>(1) All toys, equipment, and furniture contacted by a child shall be:</b></p> <ul style="list-style-type: none"> <li>(a) Kept clean and in good repair; and</li> <li>(b) Free of peeling, flaking, or chalking paint.</li> </ul> <p><b>Findings:</b></p> <p>General: Based on Observation, the red vinyl couch had worn vinyl and exposed fabric on the front of the arms in Room #4.</p>  |                          |

| Inspection Report   |                          |
|---|--------------------------|
| Transportation  | Not In Compliance        |
| <b>850 - Car Seats</b>  | <b>Not In Compliance</b> |
| <b>922 KAR 2:120. Section 12. Transportation.</b><br><b>(7) The appropriate car safety seat meeting federal and state motor vehicle safety standards in 49 C.F.R. 571.213 and KRS 189.125 shall be used for each child.</b>   |                          |
| <b>Findings:</b><br>General: Based on Observation and interview, twenty-two of the twenty-two (26) car seats used to transport children were expired: three (3) Evenflo Big Kids Amp expired 5-16-2016, 5-16-2016 and 6-27-2016; four (4) Cosco Car Seats expired 12-2015; Graco JJ turbo Booster expired 1-23-2010; four (4) Evenflo Model 34004913A expired 6-27-2016, 6-27-2016, 12-31-2015 and 6-5-2016; Graco JJ Turbo Booster expired 12-2014; Dorel Car Seat expired 12-2013; two (2) Evenflo Model 2741490 expired 5-14-2010 and 11-1-2010; Evenflo Model 3391205A expired 12-2010; four (4) JJ Turbo Boosters expired 12-2014; Graco JJ Turbo Booster Model 8491RGB expired 3-14-2014, and a Fabrique car seat expired 11-27-06. |                          |
| Food Service  | Not In Compliance        |
| <b>935 - Refrigerator</b>   | <b>Not In Compliance</b> |
| <b>922 KAR 2:120. Section 8. Kitchen Requirements.</b><br><b>(4) A cold-storage facility used for storage of perishable food in a nonfrozen state shall:</b><br><b>(a) Have an indicating thermometer or other appropriate temperature measuring device;</b><br><b>(b) Be in a safe environment for preservation; and</b><br><b>(c) Be forty (40) degrees Fahrenheit or below.</b>  |                          |
| <b>Findings:</b><br>General: Based on Observation, the thermometer in the see through kitchen cooler registered the temperature at 44 degrees Fahrenheit. The thermometer registered the temperature at 50 degrees Fahrenheit in the refrigerator which contained marked sippy cups and bottles in Room #3.   |                          |
| Children's Records  | In Compliance            |
| Written Documentation   | Not In Compliance        |
| <b>1095 - Daily Attendance Records</b>  | <b>Not In Compliance</b> |
| <b>922 KAR 2:110. Section 3. Records.</b><br><b>(1) A child-care center shall maintain:</b><br><b>(c) Daily attendance records documenting the arrival and departure time of each child, including records that are required in accordance with 922 KAR 2:160, Section 13, if a child receives services from the child-care center through the Child Care Assistance Program;</b>   |                          |
| <b>Findings:</b><br>General: Based on Review of Documentation and interview, Room #1 had eight (8) children with arrival times but eleven (11) children were present; Room #2 had three (3) children with arrival times but five (5) children present; Room #3 had eight (8) children with arrival times but seven (7) children present; Room #4 had five (5) children with arrival times but ten (10) children present; Room #6 had eight (8) children with arrival times but nine (9) children present; Room #7 had ten (10) children with arrival times but twelve (12) children present.  |                          |
| Posted Documentation  | In Compliance            |
| Animals   | In Compliance            |

Signature of Provider/Representative

Title

Date