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**Andy Beshear**GOVERNOR

Provider Name: Little Sprouts Childcare

# CABINET FOR HEALTH AND FAMILY SERVICES OFFICE OF INSPECTOR GENERAL

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## **Inspection Report**

**Provider Information** 

Provider Type: LICENSED TYPE I

Provider Address: 3515 West Highway 80, Russell Springs, KY, 42642

Owner(s): Little Sprouts Childcare, Inc.

Capacity: 70

**CLR No:** 1359110

Inspection No: 216507

Director(s): Payne, Patsy Joanne;

Vaughn, Deborah

**Inspection Information** 

Inspection Type: Renewal Application

Date Initiated: 08/12/2016 10:25 AM

Date Concluded: 08/12/2016 12:40 PM

No. of Children Present: 41

Inspection Report

Supervision

**Staffing Requirements** 

**General Administration** 

**Director Requirements** 

Not In Compliance
Not In Compliance

In Compliance

In Compliance

In Compliance

## 922 KAR 2:110. Section 4. Director Requirements and Responsibilities.

- (1) Effective with the adoption of this administrative regulation, a director shall:
- (I) Provide for the health, safety, and comfort of each child;

## Findinas:

265 - Health, Safety, Comfort

General: Based on observation and interview, the surveyor found that there was a flat screen television placed on top of a shelf that was appoximately three (3) feet high in the school age classroom. The television was not secured to prevent it from falling or being knocked over. Staff in charge reported they did not realize that the television would need to be secured to the shelf.

275 - Caregiver Alone Not In Compliance

922 KAR 2:110. Section 4. Director Requirements and Responsibilities.

- (1) Effective with the adoption of this administrative regulation, a director shall:
- (n) Assure that a person acting as a caregiver of a child in care shall not be left alone with a child, if the licensee has not received the results of the background checks as described in Section 3(1)(e)6 of this administrative regulation;

## Findings:

General: Based on review of documentation, observation, and interview, the surveyor found that one (1) staff file presented for review (DOH: 8/10/16) contained documentation of the criminal records check and child abuse/neglect check being submitted on 8/10/16. The surveyor observed the employee working alone in the Toddler 2 classroom with six (6) one-year-old children. Staff in charge reported they thought that it was okay for the employee to work in the Toddler 2 classroom alone with the children as long as the employee working in the Toddler 1 classroom could see them. The Toddler 1 and Toddler 2 classrooms have a wall between them with a gated door between them.



### Inspection Report

## **Employee Records**

300 - Background checks/left alone

Not In Compliance Not In Compliance

- 922 KAR 2:090. Section 6. License Issuance.
- (5) An individual described in subsection (4) of this section shall: (a) Submit to background checks described in paragraph (b) of this subsection;
- (b) May be employed or work with a child on a probationary basis for up to ninety (90) calendar days, pending completion of a:
- 1. Child abuse or neglect check using the central registry in accordance with 922 KAR 1:470;
- 2. Criminal records check required by KRS 199.896(19);
- 3. Criminal records check for any previous state of residence if the person resided outside the state of Kentucky in the last five (5) years; and
- 4. An address check of the Sex Offender Registry; and
- (c) Not be left alone in the presence of a child until copies of the background checks in accordance with paragraph (b) of this subsection have been received by the licensee.

## Findings:

General: Based on review of documentation, observation, and interview, the following was found:

- (1) One (1) staff file presented for review (DOH: 8/10/16) contained documentation of the criminal records check and child abuse/neglect check being submitted on 8/10/16. The surveyor observed the employee working alone in the Toddler 2 classroom with six (6) one-year-old children. Staff in charge reported they thought that it was okay for the employee to work in the Toddler 2 classroom alone with the children as long as the employee working in the Toddler 1 classroom could see them. The Toddler 1 and Toddler 2 classroom have a wall between them with a gated door between them.
- (2) One (1) staff file presented for review (DOH: 10/5/15) contained a criminal records check that was submitted on 10/6/15. The criminal records check was not submitted on or before the staff's date of hire. Staff in charge stated that the criminal records check was submitted by mail on 10/6/15 as that was the date that the child abuse/neglect check was also submitted by mail.

## 315 - Educational Requirements

**Not In Compliance** 

## 922 KAR 2:110. Section 5. Staff Requirements.

- (1) Child-care center staff:
- (a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:
  - 1. High school diploma:
- 2. GED or qualifying documentation from a comparable educational entity; or
- 3. Commonwealth Child Care Credential as described in 922 KAR 2:250;

#### Findings:

General: Based on review of documentation and interview, the surveyor found that one (1) staff file presented for review (DOH: 3/24/16) did not contain valid proof of education. The staff's file contained a written statement from their high school stating that they would graduate in May of 2016. Staff in charge reported that the staff member had graduated but they had not yet obtained a copy of their diploma.

320 - TB Verification **Not In Compliance** 

## 922 KAR 2:110. Section 5. Staff Requirements.

- (1) Child-care center staff:
- (b) Shall provide, prior to employment and every two (2) years thereafter:
- . A statement from a health professional that the individual is free of active tuberculosis; or
- 2. A copy of negative tuberculin results.

## Findings:

General: Based on review of documentation and interview, the surveyor found that one (1) staff file presented for review (DOH: 7/20/14) did not contain proof of a negative tuberculin skin test within the past two years. The last turberculin skin test results were read on 8/5/14. Staff reported that the employee had submitted their resignation and the employee's last day of employment at the center would be 8/21/16.

340 - Training **Not In Compliance** 

## 922 KAR 2:110. Section 5. Staff Requirements.

- (14) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:
- (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of pediatric abusive head trauma training; and
- (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and onehalf (1  $rac{1}{2}$ ) hours of pediatric abusive head trauma training completed once every five (5) years.

## Findings:

General: Based on review of documentation, review of ECE-Tris, and interview, the following was found:

- (1) One (1) employee's file presented for review (DOH: 7/28/14) only contained documentation for the completion of six (6) hours of required annual training. Review of ECE-Tris revealed that the employee had only completed six (6) hours of annual training from 7/28/15 - 7/27/16. Staff in charge confirmed that some of the employees annual training they had counted had not been completed until 7/28/16.
- (2)One (1) employee's file presented for review (DOH: 1/26/10) only contained documentation for the completion of fourteen (14) hours of required annual training. Review of ECE-Tris revealed that the employee had only completed fourteen (14) hours of annual training from 1/26/15 - 1/25/16. Staff in charge reported that they thought the employee had completed fifteen (15) hours of training.
- (3)One (1) employee's file presented for review (DOH: 1/26/10) only contained documentation for the completion of thirteen (13) hours of required annual training. Review of ECE-Tris revealed that the employee had only completed thirteen (13) hours of annual training from 7/28/15 - 7/27/16. Staff in charge reported they had thought the employee had completed fifteen (15) hours of training.

**Programming** 

In Compliance



## Inspection Report

#### **Premises**

**Not In Compliance** 

460 - Inaccessible Items Not In Compliance

## 922 KAR 2:120. Section 3. General Requirements.

- (7) Except in accordance with subsection (8) of this section, the following shall be inaccessible to a child in care:
- (a) Toxic cleaning supplies, poisons, and insecticides;
- (b) Knives and sharp objects;
- (c) Matches, cigarettes, lighters, and flammable liquids;
- (d) Plastic bags;
- (e) Litter and rubbish;
- (f) Bar soap; and
- (g) Personal belongings and medications of staff.

#### **Findings**

General: Based on observation and interview, the surveyor found that a toilet plunger was located in the corner next to the toilet in the girls restroom. The toilet plunger was accessible to the children. Staff reported that the children do utilize that restroom and they had always stored the toilet plunger in that location.

590 - Toilet Not In Compliance

## 922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements.

- (4) Each toilet shall:
- (a) Be kept in clean condition;
- (b) Be kept in good repair;
- (c) Be in a lighted room; and
- (d) Have ventilation to outside air.

#### Findings:

General: Based on observation and interview, the surveyor found that one (1) toilet located in the girls' restroom had not been flushed and had two (2) drops of dried urine on the toilet seat. Staff reported that the restrooms are checked periodically throughout the day to ensure they are maintained in a clean condition. Staff also stated that the restrooms are cleaned daily.

Hygienic Practices Not In Compliance

## 625 - Diaper Changing Area/Surface

**Not In Compliance** 

## 922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements.

- (10) When a child is diapered, the child shall:
- (b) Be placed on a surface that is:
  - 1. Clean;
- 2. Padded:
- 3. Free of holes, rips, tears, or other damage;
- 4. Nonabsorbent;
- 5. Easily cleaned; and
- 6. Free of any items not used for diaper changing.

## Findings:

General: Based on observation and interview, the surveyor found that the diaper changing mat located in the Infant classroom contained tears on both sides. Staff in charge reported they were not aware of the tears in the diaper changing mat.

First Aid/Medication

In Compliance

**Outdoor Play Area** 

In Compliance

Equipment

Not In Compliance
Not In Compliance

## 735 - Individual Bed/Mat/Cot and Bedding

## 922 KAR 2:120. Section 6. Sleeping and Napping Requirements.

- (3) Rest time shall include adequate space specified by the child's age as follows:
- (b) For a toddler or preschool-age child:
- 1. An individual bed, a two (2) inch thick waterproof mat, or cot in good repair; and
- 2. Bedding that is in good repair and is changed:
- a. Weekly; or
- b. Immediately if it is soiled or wet.

## Findings:

General: Based on observation and interview, the surveyor found that the nap mats located in the Two's classroom were not in good repair as they contained multiple tears which exosed the foam filling. Staff reported they were aware of the condition of the nap mats.

**Transportation** 

Not Applicable



## **Inspection Report**

## **Food Service**

**Not In Compliance** 

935 - Refrigerator Not In Compliance

922 KAR 2:120. Section 8. Kitchen Requirements.

- (4) A cold-storage facility used for storage of perishable food in a nonfrozen state shall:
- (a) Have an indicating thermometer or other appropriate temperature measuring device;
- (b) Be in a safe environment for preservation; and
- (c) Be forty (40) degrees Fahrenheit or below.

## Findings:

General: Based on observation and interview, the surveyor found that the thermometor in the refrigerator located in the Infant classroom was reading approximately forty-three (43) degrees fahrenheit rather than the required forty (40) degrees fahrenheit or less. Staff in charge stated that they were not aware that the thermometor was reading over forty (40) degrees fahrenheit.

**Children's Records** 

**Not In Compliance** 

1070 - Immunization Not In Compliance

922 KAR 2:110. Section 3. Records.

- (1) A child-care center shall maintain:
- (a) A current immunization certificate for each child in care within thirty (30) days of the child's enrollment, unless an attending physician or the child's parent objects to the immunization of the child pursuant to KRS 214.036;

#### Findings

General: Based on review of documentation and interview, the surveyor found that one (1) child's file presented for review (DOE: 12/8/15) did not contain an immunization certificate. Staff reported that they thought the immunization certificate had been submitted; however, they were unable to find it at the time of the survey.

Written Documentation

In Compliance

**Posted Documentation** 

In Compliance

Animals

In Compliance

