



**CABINET FOR HEALTH AND FAMILY SERVICES
OFFICE OF INSPECTOR GENERAL**

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Inspection Report

Provider Name: Creative Beginnings Early Learning School	Provider Information Provider Type: LICENSED TYPE I	CLR No: L359115
Provider Address: 905 Poplar St, Murray, KY, 42071		Capacity: 97
Owner(s): Creative Beginnings Early Learning School LLC		Director(s): Johnson, Kathleen Ann

Inspection Type: Renewal Application	Inspection Information	Inspection No: 290659
Date Initiated: 09/18/2019 10:20 AM	Date Concluded: 09/18/2019 3:00 PM	
	No. of Children Present: 54	

Inspection Report		
	Background Checks	In Compliance
	Supervision	In Compliance
	Staffing Requirements	In Compliance
	General Administration	Not In Compliance
145 - Fire Marshal		Not In Compliance
922 KAR 2:090. Section 6. License Issuance. (8) To qualify for a preliminary license, or maintain a regular license, a child-care center shall: (b) Be approved by the Office of the State Fire Marshal or designee;		
Findings: General: Based on review of documentation and interview, the Fire Marshal inspection report was dated 03/01/18.		
	Director Requirements	Not In Compliance
350 - Health, Safety, Comfort		Not In Compliance
922 KAR 2:090. Section 10. Director Requirements and Responsibilities. (1) A director shall: (I) Assure the health, safety, and comfort of each child;		
Findings: General: Based on observation and interview, a two (2)-section gym mat was utilized as a divider wall between two (2) children during rest time in the Busy Bees' room. Each section of the gym mat was 6X4 feet x2 inches. The mat was balanced on the two (2) inch edge with the six (6) foot side to the floor. The mat was semi folded at the top to form a peak that secluded a child on each side. A child's cot and sheets were on each side of the two (2)-section mat, which showed evidence the area was used. The two (2)-section gym mat was heavy and not secured to prevent falling on a sleeping child.		

Inspection Report	
Employee Records	Not In Compliance
390 - Educational Requirements	Not In Compliance
922 KAR 2:090. Section 11. Staff Requirements. (1) Child-care center staff: (a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a: 1. High school diploma; 2. GED or qualifying documentation from a comparable educational entity; or 3. Commonwealth Child Care Credential as described in 922 KAR 2:250;	
Findings: General: Based on review of documentation and interview, staff hired 03/08/19, did not have their education information on file.	
410 - Training	Not In Compliance
922 KAR 2:090. Section 11. Staff Requirements. (16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following: (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment; (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.	
Findings: General: Based on review of documentation and interview, two (2) staff hired 12/14/09 completed four and one-half (4 1/2) hours of cabinet approved training hours during their subsequent year of employment. Staff hired 12/14/09 completed twelve and one-half (12 1/2) hours of cabinet approved training hours during her subsequent year of employment. Staff hired 08/20/12 completed eleven (11) hours of cabinet approved training hours during her subsequent year of employment. Staff hired 12/14/09 completed five and one-half (5 1/2) hours of cabinet approved training hours during her subsequent year of employment. Staff hired 08/11/16 completed five (5) hours of cabinet approved training hours during her subsequent year of employment. Staff hired 08/06/10 completed three and one-half (3 1/2) hours of cabinet approved training hours during her subsequent year of employment. Staff hired 12/14/09 completed ten and one-half hours of cabinet approved training hours during her subsequent year of employment. Also, staffs hired 03/20/17, 08/06/18, 12/14/09, 07/12/18, and 05/04/17 did not complete the fifteen (15) hours of cabinet approved training hours during their subsequent year of employment. In addition, staffs hired 08/11/16 and 08/06/18 had not completed one and a half (1 ½) hours of Pediatric Abusive Head Trauma training. Staff hired 07/12/18, completed the Pediatric Abusive Head Trauma training on 03/15/13. A second staff hired 12/14/09, completed the Pediatric Abusive Head Trauma training 07/31/13. Each of these failed to complete the training again every five (5) years. Staff hired 08/06/18, 05/01/19 and 03/08/19, had not completed six (6) hours of orientation training within the first three (3) months of their employment.	
Programming	In Compliance
Premises	Not In Compliance
580 - Floors, Walls, Ceilings	Not In Compliance
922 KAR 2:120. Section 4. Premises Requirements. (9) Floors, walls, and ceilings shall be smooth, in good repair, and constructed to be easily cleaned.	
Findings: General: Based on observation and interview, large brown stains and cracks were on four (4) floor tiles in the Busy Bee's classroom. Large brown stains and cracks were on six (6) floor tiles in the Preschool classroom and large brown stains and cracks were on four (4) floor tiles in the Rainbows classroom. Large brown stains and cracks were on three (3) floor tiles in the Ramblers classroom.	
Hygienic Practices	Not In Compliance
685 - Diaper Changing Area/Surface	Not In Compliance
922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements. (10) When a child is diapered, the child shall: (b) Be placed on a surface that is: 1. Clean; 2. Padded; 3. Free of holes, rips, tears, or other damage; 4. Nonabsorbent; 5. Easily cleaned; and 6. Free of any items not used for diaper changing.	
Findings: General: Based on observation and interview, the cover to the diaper mat, in the Ramblers' room, was torn in two (2) areas on the surface of the cover.	
First Aid/Medication	In Compliance
Outdoor Play Area	In Compliance
Equipment	Not In Compliance
800 - Twelve Inch Spacing	Not In Compliance
922 KAR 2:120. Section 6. Sleeping and Napping Requirements. (6) Cots, equipment, and furnishings used for sleeping and napping shall be spaced twelve (12) inches apart to allow free and safe movement by a person.	
Findings: General: Based on observation and interview, a two (2)-section gym mat was utilized as a divider wall between two (2) children's cots during rest time in the Busy Bees' room. The cots ranged between two (2) inches and eight (8) inches from the gym mat which did not allow the twelve (12) inches required for free and safe movement.	

815 - Toys/Furniture

Not In Compliance

922 KAR 2:120. Section 11. Toys and Furnishings.
(1) All toys and furniture contacted by a child shall be:
(a) Kept clean and in good repair; and
(b) Free of peeling, flaking, or chalking paint.

Findings:

General: Based on observation and interview, four (4) tricycles were missing rubber pedals on the older outdoor playground. In addition, four (4) red and eight (8) yellow children's chairs were heavily soiled and stained in the Busy Bees' classroom. In addition, the seat of the black, adult size chair was torn with exposed foam in the Busy Bees' classroom.

Transportation	Not Applicable
Food Service/Food Program	In Compliance
Food Service	In Compliance
Children's Records	In Compliance
Written Documentation	In Compliance
Posted Documentation	In Compliance
Animals	Not Applicable

Signature of
Provider/Representative

Title

Date