



**CABINET FOR HEALTH AND FAMILY SERVICES  
OFFICE OF INSPECTOR GENERAL**

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**Eric C. Friedlander**  
Secretary

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Inspector General

**Inspection Report**

<b>Provider Name:</b> Creative Beginnings Early Learning School	<b>Provider Information</b> <b>Provider Type:</b> LICENSED TYPE I	<b>CLR No:</b> L359115
<b>Provider Address:</b> 905 Poplar St, Murray, KY, 42071		<b>Capacity:</b> 97
<b>Owner(s):</b> Creative Beginnings Early Learning School Llc		<b>Director(s):</b> Johnson, Kathleen Ann

<b>Inspection Type:</b> Renewal Application	<b>Inspection Information</b>	<b>Inspection No:</b> 245852
<b>Date Initiated:</b> 07/31/2018 8:20 AM	<b>Date Concluded:</b> 07/31/2018 11:45 AM	
	<b>No. of Children Present:</b> 40	

<b>Inspection Report</b>	
<b>Background Checks</b>	<b>In Compliance</b>
<b>Supervision</b>	<b>In Compliance</b>
<b>Staffing Requirements</b>	<b>In Compliance</b>
<b>General Administration</b>	<b>In Compliance</b>
<b>Director Requirements</b>	<b>In Compliance</b>
<b>Employee Records</b>	<b>Not In Compliance</b>
<b>390 - Educational Requirements</b>	<b>Not In Compliance</b>

**922 KAR 2:090. Section 11. Staff Requirements.**

**(1) Child-care center staff:**

- (a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:**
- 1. High school diploma;**
  - 2. GED or qualifying documentation from a comparable educational entity; or**
  - 3. Commonwealth Child Care Credential as described in 922 KAR 2:250;**

**Findings:**

General: Based on review of documentation and interview, a caregiver hired 11/20/17, did not have her education verification on file.

**395 - TB Verification**

**Not In Compliance**

**922 KAR 2:090. Section 11. Staff Requirements.**

**(1) Child-care center staff:**

**(b) Shall provide, prior to employment and every two (2) years thereafter:**

- 1. A statement from a health professional that the individual is free of active tuberculosis; or**
- 2. A copy of negative tuberculin results.**

**Findings:**

General: Based on review of documentation and interview, a caregiver hired 08/20/12, had a TB skin test dated 07/22/16.

## Inspection Report

### 410 - Training

**Not In Compliance**

#### 922 KAR 2:090. Section 11. Staff Requirements.

(16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:

- (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and
- (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.

#### Findings:

General: Based on review of documentation and interview, a caregiver hired 05/04/17, completed three (3) hours of training and a caregiver hired 03/20/17, completed 8.5 hours of training during their first year of employment. A caregiver hired 06/11/15 and a caregiver hired 08/20/12, did not complete any annual training hours. Interview determined the college course work had not been approved.

**Programming**

**In Compliance**

**Premises**

**Not In Compliance**

### 540 - Premises Requirements

**Not In Compliance**

#### 922 KAR 2:120. Section 4. Premises Requirements.

(1) The premises shall be:

- (a) Suitable for the purpose intended;
- (b) Kept clean and in good repair;

#### Findings:

General: Based on Observation and interview, the ceiling vent air exchange had an accumulation of dust in the Tumblers' room, in the Rumbler's room, in the Rainbow room, and in the preschool room.

**Hygienic Practices**

**In Compliance**

**First Aid/Medication**

**In Compliance**

**Outdoor Play Area**

**In Compliance**

**Equipment**

**Not In Compliance**

### 815 - Toys/Furniture

**Not In Compliance**

#### 922 KAR 2:120. Section 11. Toys and Furnishings.

(1) All toys and furniture contacted by a child shall be:

- (a) Kept clean and in good repair; and
- (b) Free of peeling, flaking, or chalking paint.

#### Findings:

General: Based on observation, the front plastic tire was busted on the blue hot wheel riding toy. Seven (7) tricycles were missing seven (7) rubber pedals. These items were located on the outdoor playground.

### 820 - Indoor/Outdoor Equipment

**Not In Compliance**

#### 922 KAR 2:120. Section 11. Toys and Furnishings.

(2) Indoor and outdoor equipment shall:

- (a) Be clean, safe, and in good repair;
- (b) Meet the physical, developmental needs, and interests of children of different age groups;
- (c) Be free from sharp points or corners, splinters, protruding nails or bolts, loose or rusty parts, hazardous small parts, lead-based paint, poisonous material, and flaking or chalking paint; and
- (d) Be designed to guard against entrapment or situations that may cause strangulation.

#### Findings:

General: Based on observation, four (4) swing chains were rusted on the playground. The rust rubbed off on your hands when the chains were touched. The yellow tricycle had chipped and flaky paint.

**Transportation**

**Not Applicable**

**Food Service/Food Program**

**Not In Compliance**

### 975 - Milk Requirements

**Not In Compliance**

#### 922 KAR 2:120. Section 9. Food and Meal Requirements.

(3) A serving of milk shall consist of:

- (a) Breast milk or iron-fortified formula for a child:
  - 1. Age birth to twelve (12) months; or
  - 2. Beyond twelve (12) months of age as documented by the parent or the child's physician;
- (b) Pasteurized whole milk for children ages twelve (12) months to twenty-four (24) months; or
- (c) Pasteurized low fat one (1) percent or fat-free skim milk for children ages twenty-four (24) months to school-age.

#### Findings:

General: Based on observation and interview, seven (7) preschool children were served and drank 2% milk for breakfast. Interview determined 2% milk was the only milk available at the store when the milk was purchased.

Inspection Report		
Food Service		Not In Compliance
1050 - Bottles		Not In Compliance
<div> <div>922 KAR 2:120. Section 8. Kitchen Requirements.</div> <div> <div>(9) Bottles shall be:</div> <div> (a) Individually labeled;</div> <div>(b) Promptly refrigerated;</div> <div>(c) Covered when not in use; and</div> <div>(d) Consumed within one (1) hour of being heated or removed from the refrigerator.</div> </div> </div>		
Findings:		
General: Based on observation and interview, two (2) bottles were not covered in the Snuggle room.		
Children's Records		In Compliance
Written Documentation		In Compliance
Posted Documentation		In Compliance
Animals		In Compliance

Signature of  
Provider/Representative

Title

Date