



**CABINET FOR HEALTH AND FAMILY SERVICES
OFFICE OF INSPECTOR GENERAL**

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Inspection Report

Provider Name: Creative Beginnings Early Learning School	Provider Information Provider Type: LICENSED TYPE I	CLR No: L359115
Provider Address: 905 Poplar St, Murray, KY, 42071		Capacity: 97
Owner(s): Creative Beginnings Early Learning School LLC		Director(s): Johnson, Kathleen Ann

Inspection Type: Renewal Application	Inspection Information	Inspection No: 221004
Date Initiated: 07/28/2017 9:20 AM	Date Concluded: 07/28/2017 1:20 PM	
	No. of Children Present: 40	

Inspection Report	
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	In Compliance
Director Requirements	Not In Compliance
260 - Staff Evaluation	Not In Compliance
922 KAR 2:110. Section 4. Director Requirements and Responsibilities. (1) Effective with the adoption of this administrative regulation, a director shall: (j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;	
Findings: General: Based on Review of Documentation, a staff hired on 12/14/09, had an annual written performance evaluation on file that was dated 05/26/16. A staff hired on 12/14/09, had an annual written performance evaluation on file that was dated 07/09/15. A staff hired on 12/14/09, had an annual written performance evaluation on file that was dated 05/25/16. A staff hired on 06/11/15, had an annual written performance evaluation on file that was dated 07/16/15. A staff hired on 08/06/10, had an annual written performance evaluation on file that was not dated.	
Employee Records	Not In Compliance
320 - TB Verification	Not In Compliance
922 KAR 2:110. Section 5. Staff Requirements. (1) Child-care center staff: (b) Shall provide, prior to employment and every two (2) years thereafter: 1. A statement from a health professional that the individual is free of active tuberculosis; or 2. A copy of negative tuberculin results.	
Findings: General: Based on Review of Documentation, a staff, hired on 12/14/09, had TB documentation on file that was dated 07/24/15.	

Inspection Report

340 - Training

Not In Compliance

922 KAR 2:110. Section 5. Staff Requirements.

(14) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:

- (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of pediatric abusive head trauma training; and
- (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of pediatric abusive head trauma training completed once every five (5) years.

Findings:

General: Based on Review of Documentation, a staff, hired on 08/20/12, and a staff, hired on 06/11/15, each failed to complete cabinet approved training hours during the subsequent year of employment. A staff, hired on 12/17/15, completed one and a half (1 ½) hours of cabinet approved training hours during the subsequent year of employment.

Programming

Not In Compliance

435 - Bedding/Toys in Crib

Not In Compliance

922 KAR 2:120. Section 6. Sleeping and Napping Requirements.

(3) Rest time shall include adequate space specified by the child's age as follows:

- (a) For an infant:
 - 3. No loose bedding; and
 - 4. No toys or other items except the infant's pacifier;

Findings:

General: Based on Observation, two (2) infants slept in a separate crib with loose bedding in the infants' room.

Premises

Not In Compliance

460 - Inaccessible Items

Not In Compliance

922 KAR 2:120. Section 3. General Requirements.

(7) Except in accordance with subsection (8) of this section, the following shall be inaccessible to a child in care:

- (a) Toxic cleaning supplies, poisons, and insecticides;
- (b) Knives and sharp objects;
- (c) Matches, cigarettes, lighters, and flammable liquids;
- (d) Plastic bags;
- (e) Litter and rubbish;
- (f) Bar soap; and
- (g) Personal belongings and medications of staff.

Findings:

General: Based on Observation, several wadded plastic bags were stored in a container, positioned on the restroom wall, in the Rainbow room. A caregiver's cell phone was on a shelf and a caregiver's jacket was on the diapering station in the Ramblers' room. All of these items were accessible to children.

Hygienic Practices

Not In Compliance

625 - Diaper Changing Area/Surface

Not In Compliance

922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements.

(10) When a child is diapered, the child shall:

- (b) Be placed on a surface that is:
 - 1. Clean;
 - 2. Padded;
 - 3. Free of holes, rips, tears, or other damage;
 - 4. Nonabsorbent;
 - 5. Easily cleaned; and
 - 6. Free of any items not used for diaper changing.

Findings:

General: Based on Observation, a tear was in the diapering surface in the Tumblers' room.

First Aid/Medication

Not In Compliance

670 - Medication

Not In Compliance

922 KAR 2:120. Section 7. First Aid and Medicine.

(6) Medication, including refrigerated medication, shall be:

- (a) Stored in a separate and locked place, out of the reach of a child;
- (b) Kept in the original bottle; and
- (c) Properly labeled.

(7) Medication shall not be given to a child if the expiration date on the bottle has passed.

Findings:

General: Based on Observation, a bottle of Motrin, Bio Freeze, and Advil were not labeled to indicate to whom each belonged in the Ramblers' room. Also, four (4) large bottles of sunscreen spray, ten (10) large bottles of sunscreen lotion, and an ounce tube of After Bite KIDS soothing cream were stored in an unlocked bucket on the shelf in the Busy Bees' restroom.

Outdoor Play Area

In Compliance

Inspection Report	
Equipment	In Compliance
Transportation	Not Applicable
Food Service	In Compliance
Children's Records	In Compliance
Written Documentation	Not In Compliance
1105 - Professional Development	Not In Compliance
<div> 922 KAR 2:110. Section 3. Records. (1) A child-care center shall maintain: (f) A written annual plan for child-care staff professional development; </div>	
Findings: General: Based on Review of Documentation, a staff hired on 12/14/09, and a staff hired on 01/19/16, each had an annual professional development plan on file that was dated 04/26/16. A staff, hired on 12/01/09, had an annual professional development plan on file that was dated 03/07/16. Two staffs, each hired on 12/14/09, had an annual professional development plan on file that was dated 07/19/16. A staff, hired on 06/11/15, had an annual professional development plan on file that was dated 07/18/16.	
Posted Documentation	In Compliance
Animals	In Compliance

Signature of
Provider/Representative

Title

Date