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Inspection Report

Provider Name: Kids at the Creek	Provider Information	CLR No: L359089
Provider Address: 961 Nagel Rd, Butler, KY, 41006	Provider Type: LICENSED TYPE I	Capacity: 163
Owner(s): Plum Creek Christian Church, Inc.		Director(s): Cox, Elizabeth A

Inspection Type: Renewal Application	Inspection Information	Inspection No: 307310
Date Initiated: 06/10/2021 9:40 AM	Date Concluded: 06/10/2021 11:20 AM	
	No. of Children Present: 23	

Inspection Report	
Background Checks	In Compliance
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	Not In Compliance

180 - Plan of Correction/15 days **Not In Compliance**

922 KAR 2:090. Section 15. Statement of Deficiency and Corrective Action Plans.
(2) Except for a violation posing an immediate threat as handled in accordance with KRS 199.896(5)(c), a child-care center shall submit a written corrective action plan to the cabinet or its designee within fifteen (15) calendar days of the date of the statement of deficiency to eliminate or correct the regulatory violation.

Findings:

A PLAN OF CORRECTION WAS DUE ON 08/31/2021 AND AS OF 09/30/2021, THE PLAN OF CORRECTION HAS NOT BEEN RECEIVED.

210 - Licensee Responsibility **Not In Compliance**

922 KAR 2:090. Section 8. General.
(1) A licensee shall:
(a) Be responsible for the operation of the child-care center pursuant to this administrative regulation, 922 KAR 2:120, and 922 KAR 2:280; and
(b) Protect and assure the health, safety, and comfort of each child.

Findings:

General: Based on review of documentation, observation, and interview, this regulatory requirement was not met. Two staff (hire dates: 4/26/21 and 4/21/21) did not have results of a criminal records check (CRC) on file. These staff had CRC applications in their files that had been filled out; however, there was no evidence that the applications had been submitted for processing and no results were on file.

The staff person in charge stated that she submitted both records for processing and received a copy of the results; however, she must have forgotten to print the results and indicated that the results are only available online for 30 days. It is important to note that the surveyor observed the staff person with the 4/26/21 hire date working alone with children in the Toddler Classroom during the inspection.

215 - Volunteer/Board Member Compliance **Not In Compliance**

922 KAR 2:090. Section 8. General.
(3) A volunteer or board member shall comply with the policies and procedures of the child-care center.

Findings:

General: Based on review of documentation, observation, and interview, this regulatory requirement was not met. One teenage female present in the facility during the inspection was identified as a staff person's daughter that is used in the classrooms as a volunteer. The staff person in charge stated during interview that this person is used as an "extra set of hands" and as a "runner"; however, there were no policies/procedures on file for the surveyor to review regarding volunteers.

Inspection Report

Director Requirements

Not In Compliance

345 - Staff Evaluation

Not In Compliance

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.

(1) A director shall:

(j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;

Findings:

General: Based on review of documentation, this regulatory requirement was not met. Two staff eligible for an annual performance review did not have current documentation of a review on file in the facility. The documentation on file was dated 3/30/19.

360 - Caregiver Alone

Not In Compliance

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.

(1) A director shall:

(m) Assure that a person acting as a caregiver of a child in care shall not be left alone with a child, if the licensee has not received the results of the background checks as described in 922 KAR 2:280;

Findings:

General: Based on review of documentation, observation, and interview, this regulatory requirement was not met. One staff person (hire date: 4/26/21) did not have results of a criminal records check (CRC) on file. This staff person had a CRC application in her file that had been filled out; however, there was no evidence that the application had been submitted for processing and no results were on file.

The staff person in charge stated that she submitted the CRC for processing and received a copy of the results; however, she must have forgotten to print the results and indicated that it is only available online for 30 days. The surveyor observed this staff person working alone with children in the Toddler Classroom during the inspection.

Employee Records

Not In Compliance

395 - TB Verification

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(1) Child-care center staff:

(b) Shall provide, prior to employment and every two (2) years thereafter:

- 1. A statement from a health professional that the individual is free of active tuberculosis; or**
- 2. A copy of negative tuberculin results.**

Findings:

General: Based on review of documentation and interview, this regulatory requirement was not met. Two staff files (hire dates: 1/3/11 and 10/17/16) contained results of negative T.B. tests that are no longer current. The tests were dated 5/14/19 and 11/19/18, which exceeds the two year time frame.

The staff person in charge stated that these two staff were not able to get a new T.B. test because they recently received the Covid vaccination; however, there was no documentation on file to verify this.

Programming

In Compliance

Premises

Not In Compliance

580 - Floors, Walls, Ceilings

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

(9) Floors, walls, and ceilings shall be smooth, in good repair, and constructed to be easily cleaned.

Findings:

General: Based on observation, this regulatory requirement was not met. The surveyor observed two stained ceiling tiles in the Infant Classroom (C9) and three stained ceiling tiles in the Preschool Classroom (C1).

Hygienic Practices

In Compliance

First Aid/Medication

In Compliance

Outdoor Play Area

In Compliance

Equipment

In Compliance

Transportation

In Compliance

Food Service/Food Program

In Compliance

Food Service

Not In Compliance

1130 - Menu

Not In Compliance

922 KAR 2:120. Section 9. Food and Meal Requirements.

(16) A weekly menu shall be:

- (a) Prepared;**
- (b) Dated;**
- (c) Posted in advance in a conspicuous place;**
- (d) Kept on file for thirty (30) days; and**
- (e) Amended in writing with any substitutions on the day the meal is served.**

Findings:

General: Based on review of documentation, the facility's posted menus did not contain a date.

Children's Records

In Compliance

Inspection Report

Written Documentation

Not In Compliance

1150 - Evacuation Plan

Not In Compliance

922 KAR 2:090. Section 5. Evacuation Plan.

(1) A licensed child-care center shall have a written evacuation plan in the event of a fire, natural disaster, or other threatening situation that may pose a health or safety hazard for a child in care in accordance with KRS 199.895 and 42 U.S.C. 9858c(c)(2)(U).

Findings:

General: Based on review of documentation, the emergency preparedness plan on file had not been updated since 12/2019.

1170 - Professional Development

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

(f) A written annual plan for child-care staff professional development;

Findings:

General: Based on review of documentation, one employee file (hire date: 10/17/16) did not contain a current annual professional development plan. The last professional development plan that had been completed was dated 3/18/19.

Posted Documentation

Not In Compliance

1215 - Daily Activities

Not In Compliance

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.

(1) A director shall:

(h) Post a schedule of daily activities, to include dates and times of activities to be conducted with the children in each classroom;

Findings:

General: Based on review of documentation and interview, this regulatory requirement was not met. The following was found:

1. The Toddler Classroom (Room C6) did not have a schedule of daily activities posted. When asked about this document, the staff person working in the classroom pulled one out from a bottom cabinet next to the classroom sink.
2. The Kindergarten Prep Classroom (Room C4) did not have a schedule of daily activities posted. When asked about this document, the staff person working in the classroom stated that she only had one on the classroom electronic tablet.

Animals

Not Applicable

Signature of Provider/Representative

Title

Date