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Andy BeshearGOVERNOR

Provider Name: Bethany Christian Daycare

CABINET FOR HEALTH AND FAMILY SERVICES OFFICE OF INSPECTOR GENERAL

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INSPECTOR GENERAL

Inspection Report

Provider Information

Provider Type: LICENSED TYPE I

Capacity: 29

Capacity: 29

Director(s): Tolson, Deloris Ann

CLR No: 1358869

Owner(s): Bethany Christian Mission Center, Inc.

Provider Address: 17 Bethany Circle, Campton, KY, 41301

Inspection Information

Inspection Type: Renewal Application

Date Initiated: 01/27/2022 12:25 PM

Date Concluded: 01/27/2022 2:00 PM

No. of Children Present: 18

Inspection No: 318667

Inspection Report

Background Checks

Not In Compliance

5 - Background check/left alone/dismissed/relocated

Not In Compliance

922 KAR 2:280. Section 3. Implementation and Enforcement.

- (1) A person who is a child care staff member prior to January 1, 2018, shall submit to and complete background checks in accordance with this administrative regulation no later than September 30, 2018.
- (2) A child care staff member hired on or after April 1, 2018, shall:
- (a) Have completed the background checks required in accordance with this administrative regulation and been found to have no disqualifying offense prior to becoming a child care staff member; or
- (b)1. Have submitted to the background checks required in accordance with this administrative regulation;
- 2. Not be left unsupervised with a child in care pending the completion of the background checks in accordance with this administrative regulation: and
- 3. Be dismissed or relocated from the residence if the person is found to have a disqualifying background check result.

Findings:

General: Based on interview, the surveyor learned that staff (DOH: 01/01/1900) did not have a personnel file with the center. Based on review of the Kentucky National Background Check Service, the staff member did not have a completed background check; therefore, the staff person was hired prior to clearance for employment.

Staff-in-charge reported that staff (DOH: 01/01/1900) works at the center when help is needed.

Supervision

Not In Compliance
Not In Compliance

922 KAR 2:120. Section 2. Child Care Services.

(3)(a) Each center shall maintain a child-care program that assures each child shall be:

- 1. Provided with adequate supervision at all times by a qualified staff person who ensures the child is:
- a. Within scope of vision and range of voice; or
- b. For a school-age child, within scope of vision or range of voice;

Findings:

90 - Children Supervised

General: Based on review of documentation, the surveyor discovered that the child-care center did not provide adequate supervision at all times by a qualified staff person. During interview with staff-in-charge, the surveyor learned that staff member (DOH: Unknown) is not employed by the child-care center; however, she is employed by the Missionary. Therefore, the center failed to provide supervision at all times by a qualified staff person.



Staffing Requirements

Not In Compliance

120 - Adequate Adults/Qualified Staff

Not In Compliance

- 922 KAR 2:090. Section 11. Staff Requirements.
- (10) The minimum number of adult workers in a child-care center shall be sufficient to ensure that:
- (a) Minimum staff-to-child ratios in accordance with 922 KAR 2:120 are followed;
- (b) Each staff person under eighteen (18) years of age and each student trainee are under the direct supervision of a qualified staff person who meets the requirements of this section; and
- (c) Unless providing care with a qualified staff person, a person under the age of eighteen (18) shall not be counted as staff for the staff-to-child ratio.

Findings:

General: Based on observation during a tour of the child-care center, the surveyor observed three (3) staff members working in the child-care center on 01/27/2022 during the renewal survey. There was one (1) staff member in each of the three (3) classrooms supervising children. Through review of documentation, the surveyor discovered that the center had personnel files for three (3) staff members with the hire dates of 07/01/2009, 01/11/2021, and 11/24/2020. The staff list reflected that the center had a Director (who substitutes when needed), a teacher, and a substitute. During interview, the surveyor learned that the staff member (DOH: Unknown) in Classroom One was not regular employee of the child-care center. Staff-in-charge stated that staff member (DOH: Unknown) is employed by the Missionary and helps as needed with the child-care center. Therefore, the child-care center did not have adequate and qualified staff to utilize (3) three classrooms at time of survey.

General Administration

Not In Compliance

225 - Licensee Responsibility

Not In Compliance

922 KAR 2:090. Section 8. General.

- (1) A licensee shall:
- (a) Be responsible for the operation of the child-care center pursuant to this administrative regulation, 922 KAR 2:120, and 922 KAR 2:280; and
- (b) Protect and assure the health, safety, and comfort of each child.

Findings:

General: Based on observation, the surveyor found the following:

- 1. In the restroom adjacent to Classroom One, there was what appeared to be a used band-aid placed on the counter of the sink; therefore, the health and safety of the children is at risk of cross contamination
- 2. In Classroom Two, there was what appeared to be a used band-aid found on the floor located underneath the television; therefore, the health and safety of the children is at risk risk of cross contamination.

Staff-in-charge reported that she would have the band-aids cleaned-up.

Director Requirements

In Compliance

Employee Records

Not In Compliance

395 - Personnel File Not In Compliance

922 KAR 2:090. Section 9. Records.

- (1) A child-care center shall maintain:
- (e) A current personnel file for each child-care center staff person to include:
- 1. Name, address, date of birth, and date of employment;
- 2. Proof of educational qualifications;
- 3. Record of annual performance evaluation;
- 4. Documentation of compliance with tuberculosis screening in accordance with Section 11(1)(b) of this administrative regulation; and
- 5. The results of background checks conducted in accordance with 922 KAR 2:280;

Findings:

General: Based on interview with staff, the surveyor learned that the personnel file for staff (DOH: Unknown, listed as 01/01/1900) was not at the center; therefore, the file was not available for review.

Staff-in-charge stated that the child-care center does not have a personnel file for the staff member as she is employed by the Missionary's Gift Shop and only helps when needed at the child-care center.

400 - Educational Requirements

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

- (1) Child-care center staff:
- (a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:
- 1. High school diploma
- 2. GED or qualifying documentation from a comparable educational entity; or
- 3. Commonwealth Child Care Credential as described in 922 KAR 2:250;

Findings:

General: Based on interview with staff-in-charge, the surveyor learned that staff member (DOH: Unknown, listed as 01/01/1900) did not have a personnel file for the child-care center. The surveyor was not presented with education documentation; therefore, the surveyor was unable to verify staff's education.

Staff-in-charge stated that she would get a copy of staff's personnel file from the Missionary.



405 - TB Verification Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

- (1) Child-care center staff:
- (b) Shall provide, prior to employment and every two (2) years thereafter:
- 1. A statement from a health professional that the individual is free of active tuberculosis; or
- 2. A copy of negative tuberculin results.

Findings:

General: Based on interview with staff, the surveyor learned that the personnel file for a staff person (DOH: Unknown, listed as 01/01/1900) was not at the child-care center, since she is not a regular employee of the center. The surveyor was not presented with a statement from a health professional stating the individual was free of active tuberculosis or a negative TB skin test that was current. Therefore, the surveyor was unable to verify if the staff person was free of active tuberculosis.

Staff-in-charge reported that staff is employed by the Missionary.

435 - Training Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

- (16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:
- (a) Six (6) hours of cabinet-approved orientation completed within the first three (3) months of employment in a child-care program;
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and
- (c) Fifteen (15) hours of cabinet-approved early care and education training completed between July 1 and the following June 30 of each subsequent year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.
- (17) A staff person's compliance with training requirements of this section shall be verified through the cabinet-designated database maintained pursuant to 922 KAR 2:240.

Findings:

General: Based on review of documentation and ECE-TRIS, the surveyor learned that staff member (DOH: 11/24/2020) obtained fourteen (14) of the required fifteen (15) hours of cabinet-approved early care and education training completed between 11/24/2020- 11/23/2021.

Staff-in-charge reported that she would make sure staff receives their required training hours in the future.

Programming

In Compliance

Premises

Not In Compliance

585 - Premises Requirements

Not In Compliance

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

- (1) The premises shall be:
- (a) Suitable for the purpose intended;
- (b) Kept clean and in good repair;

Findings:

General: Based on observation in Classroom Two, the surveyor found what appeared to be a used band-aid placed on the floor underneath the television.

Staff-in-charge reported that she was unaware there was a band-aid on the floor of the classroom.

625 - Floors, Walls, Ceilings 922 KAR 2:120. Section 4. Premises Requirements.

(9) Floors, walls, and ceilings shall be smooth, in good repair, and constructed to be easily cleaned.

Findings:

General: Based on observation in Classroom One, the surveyor found that one (1) ceiling tile located on the right side of the classroom appeared to have a gray substance stain.

Staff reported that she would have the ceiling tile replaced.

685 - Toilet Room Not In Compliance

922 KAR 2:120. Section 12. Toilet, Diapering, and Toiletry Requirements.

- (2) A toilet room shall:
- (a) 1. Be provided for each gender; or
- 2. A plan shall be implemented to use the same toilet room at separate times;
- (b) Have a supply of toilet paper; and
- (c) Be cleaned and disinfected daily.

Findings:

General: Based on observation, the surveyor found the following:

- 1. In the rest room adjacent to Classroom One, there was a paper towel on the floor located by the trashcan.
- 2. In the restroom adjacent to Classroom One, there was what appeared to be a used band-aid placed on the counter of the sink.
- 3. In the restroom adjacent to Classroom Two, there was what appeared to be toilet paper on the floor near the toilet.

Staff-in-charge stated that she would ensure the restroom is cleaned.

Hygienic Practices

In Compliance



First Aid/Medication

Outdoor Play Area

In Compliance

Not In Compliance 790 - Playground Clean **Not In Compliance**

922 KAR 2:120. Section 4. Premises Requirements.

- (20) An outdoor play area shall be:
- (c) Free from:
- 1. Litter:
- 2. Glass;
- 3. Rubbish; and
- 4. Flammable materials;

Findings:

General: Based on observation, the surveyor found the following:

- 1. There was a Juice Bowl carton found on the ground.
- 2. There was a water bottle found on the picnic table.
- 3. There was a Ale8 bottle found underneath the picnic table.
- 4. There was what appeared to be a plastic bag found on the ground.

Staff-in-charge stated that the children have not been on the playground due to weather; however, she would have the trash picked up.

800 - Protective Surface **Not In Compliance**

922 KAR 2:120. Section 4. Premises Requirements.

- (21) A protective surface shall:
- (a) Be provided for outdoor play equipment used to:
- 1. Climb;
- 2. Swing; and
- 3. Slide; and
- (b) Have a fall zone equal to the height of the equipment.

Findings:

General: Based on observation, the surveyor discovered that the protective surface (rubber mulch) did not cover the area directly underneath the swings.

Staff-in-charge reported that she would have more rubber mulch put out on the playground.

Equipment Not In Compliance

865 - Indoor/Outdoor Equipment

Not In Compliance

922 KAR 2:120. Section 13. Toys and Furnishings.

- (2) Indoor and outdoor equipment shall:
- (a) Be clean, safe, and in good repair;
- (b) Meet the physical, developmental needs, and interests of children of different age groups;
- (c) Be free from sharp points or corners, splinters, protruding nails or bolts, loose or rusty parts, hazardous small parts, lead-based paint, poisonous material, and flaking or chalking paint; and
- (d) Be designed to guard against entrapment or situations that may cause strangulation.

General: Based on observation of the playground, the surveyor found on a ride- on toy missing a front tire; therefore, the toy was not in good repair.

Staff-in-charge stated that she would have the ride-on toy removed from the playground.

Transportation

In Compliance

Kitchen Requirements

In Compliance

Food Service

In Compliance

Meal Planning/Center Provides Meals

In Compliance

Meal Planning/Center Does Not Provide Meals

In Compliance

Children's Records

Not In Compliance

1245 - Immunization **Not In Compliance**

922 KAR 2:090, Section 9, Records.

- (1) A child-care center shall maintain:
- (a) A current immunization certificate for each child in care within thirty (30) days of the child's enrollment, unless an attending physician or the child's parent objects to the immunization of the child pursuant to KRS 214.036;

General: Based on review of documentation, the surveyor found that there was a child's (DOE: 06/09/2021) file that contain immunization certificate with an expiration date of 12/27/2021.

Staff reported that the child has an appointment on 1/31/2022 to have his immunizations updated.



Written Documentation

Not In Compliance

1280 - Professional Development Not In Compliance

922 KAR 2:090. Section 9. Records.

- (1) A child-care center shall maintain:
- (f) A written annual plan for child-care staff professional development;

Findings:

General: Based on review of documentation, the surveyor found that staff member's (DOH: 11/24/2020) file contained a professional development plan with no date or signature; therefore, the surveyor was unable to determine if the professional development plan was current.

Staff-in-charge reported that she would have the professional development plan dated and signed.

Posted Documentation

In Compliance

Animals

In Compliance

Title Date