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**Andy Beshear GOVERNOR** 

## **CABINET FOR HEALTH AND FAMILY SERVICES** OFFICE OF INSPECTOR GENERAL

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**Eric Friedlander SECRETARY** 

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## **Inspection Report**

**Provider Information** 

Provider Type: LICENSED TYPE I

**CLR No:** L358817

Capacity: 50

Owner(s): Bluegrass Children's Academy, Inc

Director(s): Mathieu, Rebecca Christine

**Inspection Information** 

Inspection Type: Renewal Application Date Initiated: 08/05/2019 10:36 AM

Provider Address: 2020 Rolling Hills Lane, Winchester, KY, 40391

Provider Name: Bluegrass Children's Academy

Date Concluded: 08/05/2019 12:05 PM

No. of Children Present: 27

**Inspection No: 290419** 

**Inspection Report** 

**Background Checks** Supervision

In Compliance

In Compliance



## **Staffing Requirements**

**Not In Compliance** 

125 - Ratios and Group Size Not In Compliance

922 KAR 2:120. Section 2. Child Care Services.

(2) For an operating child-care center, minimum staff-to-child ratios and group size shall be maintained as established in the table established in this subsection.

Age of Children Ratio Maximum Group Size\*

Infant

1 staff for 5 children 10

Toddler 12 to 24 months

1 staff for 6 children 12

Toddler 24 to 36 months

1 staff for 10 children 20

Preschool-age 3 to 4 years

1 staff for 12 children 24

Preschool-age 4 to 5 years

1 staff for 14 children 28

School-age 5 to 7 years

1 staff for 15 children 30

School-age 7 and older

1 staff for 25 children

(for before and after school) 30

1 staff for 20 children

(full day of care) 30

- Maximum Group Size shall be applicable only to Type I child-care centers.
- (b) The age of the youngest child in the group shall determine the:
- 1. Staff-to-child ratio; and
- 2. Maximum group size.

#### Findings:

General: Based on observation and interview, this regulatory requirement was not met. At the time of the inspection the surveyor observed one (1) staff person caring for fourteen (14) children in the preschool classroom. Two (2) children in the group were identified as three (3) year olds and the remaining twelve (12) were identified as being four (4) - five (5) year olds. Since the youngest child in the group was a three year old, the minimum staff to child ratio would need to be one (1) staff person for twelve (12) children. The facility exceeded the staff/child ratio by two (2) children. The staff person in charge stated that the three (3) year olds were in process of transitioning to the room and indicated that she would move them back into their regular group.

## General Administration

In Compliance

**Director Requirements** 

**Not In Compliance Not In Compliance** 

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.

350 - Health, Safety, Comfort

(I) Assure the health, safety, and comfort of each child;

General: Based on observation, this regulatory requirement was not met. During a tour of the preschool classroom the surveyor observed one (1) uncovered electrical outlet in the children's book area.

## **Employee Records**

**Not In Compliance** 

385 - Personnel File **Not In Compliance** 

922 KAR 2:090. Section 9. Records.

- (1) A child-care center shall maintain:
- (e) A current personnel file for each child-care center staff person to include:
- 1. Name, address, date of birth, and date of employment;
- 2. Proof of educational qualifications;
- 3. Record of annual performance evaluation;
- 4. Documentation of compliance with tuberculosis screening in accordance with Section 11(1)(b) of this administrative regulation; and
- 5. The results of background checks conducted in accordance with 922 KAR 2:280;

## Findings:

General: Based on review of documentation and interview, this regulatory requirement was not met. A review of staff files during the inspection found two (2) staff that did not have the date of employment listed in their file. The staff person in charge reviewed information on her computer and then verbally identified the dates - 5/1/19 and 3/18/19 as the hire dates. However, the dates of hire were not maintained in the personnel files.



#### 390 - Educational Requirements

**Not In Compliance** 

922 KAR 2:090. Section 11. Staff Requirements.

- (1) Child-care center staff:
- (a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:
- 1. High school diploma:
- 2. GED or qualifying documentation from a comparable educational entity; or
- 3. Commonwealth Child Care Credential as described in 922 KAR 2:250;

#### Findings:

General: Based on review of documentation, one (1) staff person (hire date: 3/18/19) did not have educational documentation on file.

410 - Training Not In Compliance

## 922 KAR 2:090. Section 11. Staff Requirements.

- (16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:
- (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and
- (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.

#### Findings:

General: Based on review of documentation, and the Training Records Information System (TRIS), the following was found:

- 1. One (1) staff person (hire date: 3/18/19) did not complete the six (6) hours of cabinet-approved training within the first three (3) months of employment.
- 2. One (1) staff person (hire date: 11/15/17) did not complete the required nine (9) hours of training the first year of employment.

**Programming** 

In Compliance

**Premises** 

Not In Compliance

540 - Premises Requirements Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

- (1) The premises shall be:
- (a) Suitable for the purpose intended;
- (b) Kept clean and in good repair;

## Findings:

General: Based on observation, this regulatory requirements were not met. During a tour of the facility the surveyor observed excessive dust accumulation on two (2) ceiling vents. One (1) vent was in the children's bathroom in the the two (2) year old classroom and the other vent was in the preschool classroom.

**Hygienic Practices** 

In Compliance

First Aid/Medication

Not In Compliance

730 - Medication Not In Compliance

922 KAR 2:120. Section 7. First Aid and Medicine.

- (6) Medication, including refrigerated medication, shall be:
- (a) Stored in a separate and locked place, out of the reach of a child unless the medication is:
- 1. A first aid supply and is maintained in accordance with subsection (1) of this section;
- 2. Diaper cream, sunscreen, or toothpaste. Diaper cream, sunscreen, or toothpaste shall be inaccessible to a child;
- 3. An epinephrine auto-injector. A licensed child-care center shall comply with KRS 199.8951 and 311.646, including:
- a. An epinephrine auto-injector shall be inaccessible to a child;
- b. A child-care center shall have at least one (1) person onsite who has received training on the administration of an epinephrine auto-injector if the child-care center maintains an epinephrine auto-injector;
  - c. A child-care center shall seek emergency medical care for a child if an auto-injector is administered to the child; and
- d. A child-care center shall report to the child's parent and the cabinet in accordance with 922 KAR 2:090, Section 12(1)(b) if an epinephrine auto-injector is administered to a child; or
- 4. An emergency or rescue medication for a child in care, such as medication to respond to diabetic or asthmatic condition, as prescribed by the child's physician. Emergency or rescue medication shall be inaccessible to a child in care;
- (b) Kept in the original bottle; and
- (c) Properly labeled.
- (7) Medication shall not be given to a child if the medication's expiration date has passed.

## Findings:

General: Based on observation, this regulatory requirement was not met. During a tour of the facility the surveyor observed a spray can of Coppertone sunscreen sticking out of a pink tote bag that was hanging in a child's cubbie in the main hallway. The sunscreen was accessible to all of the children entering and exiting the area. The surveyor observed a group of fourteen (14) preschool children walk by the cubbie during the visit as they were returning to their classroom from outdoor play time.

**Outdoor Play Area** 

In Compliance



## **Equipment**

815 - Toys/Furniture Not In Compliance

922 KAR 2:120. Section 11. Toys and Furnishings.

- (1) All toys and furniture contacted by a child shall be:
- (a) Kept clean and in good repair; and
- (b) Free of peeling, flaking, or chalking paint.

#### Findings:

General: Based on observation, this regulatory requirement was not met. The surveyor toured the preschool classroom and observed an excessive amount of sticky tape residue on the top surface of one (1) of the classroom tables.

**Transportation** 

**Not Applicable** 

Not In Compliance

Food Service/Food Program

In Compliance

**Food Service** 

In Compliance

Children's Records

**Not In Compliance** 

1135 - Immunization Not In Compliance

922 KAR 2:090. Section 9. Records.

- (1) A child-care center shall maintain:
- (a) A current immunization certificate for each child in care within thirty (30) days of the child's enrollment, unless an attending physician or the child's parent objects to the immunization of the child pursuant to KRS 214.036;

General: Based on review of documentation, this regulatory requirement was not met. The following was found:

- 1. One (1) child (enrollment date: 10/10/16) did not have an immunization certificate on file.
- 2. Three (3) children (enrollment dates: 2/6/19, 4/8/19 and 3/15/18) had immunization certificates that were no longer current as of 10/31/18, 3/25/19, and 5/18/19.

#### 1140 - Enrollment Information Not In Compliance

#### 922 KAR 2:090. Section 9. Records.

- (1) A child-care center shall maintain:
- (b) A written record for each child:
- 1. Completed and signed by the child's parent;
- 2. Retained on file on the first day the child attends the child-care center; and
- 3. To contain:
- a. Identifying information about the child, which includes, at a minimum, the child's name, address, and date of birth;
- b. Contact information to enable a person in charge to contact the child's:
- (i) Parent at the parent's home or place of employment;
- (ii) Family physician; and
- (iii) Preferred hospital;
- c. The name of each person who is designated in writing to pick-up the child;
- d. The child's general health status and medical history including, if applicable:
- (i) Allergies:
- (ii) Restriction on the child's participation in activities with specific instructions from the child's parent or health professional; and
- (iii) Permission from the parent for third-party professional services in the child-care center;
- e. The name and phone number of each person to be contacted in an emergency involving or impacting the child;
- f. Authorization by the parent for the child-care center to seek emergency medical care for the child in the parent's absence;

## Findings:

General: Based on review of documentation, and interview, this regulatory requirement was not met. The following was found:

- 1. One (1) child that was present at the facility on the day of the inspection did not have enrollment paperwork on file; therefore, none of the required information had been obtained. The staff person in charge identified the child as a younger sibling of another child enrolled at the facility and identified the child's enrollment date as 10/10/16 by reviewing information in her computer database. The staff person in charge stated that she thinks she mistakenly pulled this child's file and stored it away with children no longer enrolled.
- 2. Two (2) of the children's files/enrollment documentation did not contain information for the family's preferred hospital (enrollment dates: 2/6/19 and 4/8/19).

## **Written Documentation**

**Not In Compliance** 

# 1170 - Professional Development 922 KAR 2:090. Section 9. Records.

**Not In Compliance** 

(1) A child-care center shall maintain:

- (f) A written annual plan for child-care staff professional development;

## Findings:

General: Based on review of documentation, one (1) staff person (hire date: 1/5/09) did not have evidence of a current staff professional development plan on file in the facility.



## 1175 - Earthquake/Tornado/Fire Drills

Not In Compliance

922 KAR 2:090. Section 9. Records.

- (1) A child-care center shall maintain:
- (h) A written record of quarterly practiced earthquake drills and tornado drills detailing the date, time, and children who participated in accordance with 922 KAR 2:120, Section 3;
- (i) A written record of practiced fire drills conducted monthly detailing the date, time, and children who participated in accordance with 922 KAR 2:120, Section 3;

## Findings:

General: Based on review of documentation, this regulatory requirement was not met. A review of the 2019 fire drill log found that a drill was not conducted during July 2019; therefore, the drills were not conducted monthly.

**Posted Documentation** 

In Compliance

Animals

In Compliance

Title Date