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Inspection Report

Provider Name: Paducah Day Nursery	Provider Information	CLR No: L350609
Provider Address: 2425 South 25th Street, Paducah, KY, 42003	Provider Type: LICENSED TYPE I	Capacity: 166
Owner(s): Paducah Day Nursery, Inc.		Director(s): May, Deana Gale

Inspection Type: Renewal Application	Inspection Information	Inspection No: 320160
Date Initiated: 03/09/2022 9:40 AM	Date Concluded: 03/09/2022 1:25 PM	
	No. of Children Present: 10	

Inspection Report	
Background Checks	In Compliance
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	In Compliance
Director Requirements	In Compliance
Employee Records	Not In Compliance
400 - Educational Requirements	Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(1) Child-care center staff:

- (a) **Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:**
 1. **High school diploma;**
 2. **GED or qualifying documentation from a comparable educational entity; or**
 3. **Commonwealth Child Care Credential as described in 922 KAR 2:250;**

Findings:

General: Based on observation, review of documentation, and interview, a caregiver hired 6/18/21, did not have education documentation on file.

435 - Training

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:

- (a) **Six (6) hours of cabinet-approved orientation completed within the first three (3) months of employment in a child-care program;**
- (b) **Nine (9) hours of cabinet-approved early care and education training within the first year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and**
- (c) **Fifteen (15) hours of cabinet-approved early care and education training completed between July 1 and the following June 30 of each subsequent year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.**
- (17) **A staff person's compliance with training requirements of this section shall be verified through the cabinet-designated database maintained pursuant to 922 KAR 2:240.**

Findings:

General: Based on review of documentation and interview, caregivers hired on 4/3/21, 11/22/21 and 11/29/21, did not complete six (6) hours of cabinet-approved orientation within the first three (3) months of employment.

Inspection Report

Programming

Not In Compliance

455 - Program of Activities Followed

Not In Compliance

922 KAR 2:120. Section 2. Child Care Services.

(4) The child-care center shall provide a daily planned program:

- (a) Posted in writing in a conspicuous location with each age group and followed;
- (b) Of activities that are individualized and developmentally appropriate for each child served;
- (c) That provides experience to promote the individual child's physical, emotional, social, and intellectual growth and well-being; and
- (d) Unless the child-care center is a before- or after-school program that operates part day or less, that offers a variety of creative activities including:

- 1. Art or music;
- 2. Math or numbers;
- 3. Dramatic play;
- 4. Stories and books;
- 5. Science or nature;
- 6. Block building or stacking;
- 7. Tactile or sensory activity;
- 8. Multi-cultural exposure;
- 9. Indoor and outdoor play in which a child makes use of both small and large muscles;
- 10. A balance of active and quiet play, including group and individual activity;
- 11. An opportunity for a child to:
 - a. Have some free choice of activities;
 - b. If desired, play apart from the group at times;

Findings:

General: Based on observation and interview, the program of activities was not developed in the infant's room and in school age rooms 1 and 2.

Premises

In Compliance

Hygienic Practices

In Compliance

First Aid/Medication

In Compliance

Outdoor Play Area

In Compliance

Equipment

Not In Compliance

865 - Indoor/Outdoor Equipment

Not In Compliance

922 KAR 2:120. Section 13. Toys and Furnishings.

(2) Indoor and outdoor equipment shall:

- (a) Be clean, safe, and in good repair;
- (b) Meet the physical, developmental needs, and interests of children of different age groups;
- (c) Be free from sharp points or corners, splinters, protruding nails or bolts, loose or rusty parts, hazardous small parts, lead-based paint, poisonous material, and flaking or chalking paint; and
- (d) Be designed to guard against entrapment or situations that may cause strangulation.

Findings:

General: Based on observation and interview, six (6) outlets were uncovered in the school age classroom 1 and one (1) outlet was uncovered in school age classroom 2.

Transportation

In Compliance

Kitchen Requirements

In Compliance

Food Service

Not In Compliance

1095 - Milk Requirements

Not In Compliance

922 KAR 2:120. Section 9. Food and Drink Requirements for All Child-Care Centers.

(3) A serving of milk shall consist of:

- (a) Breast milk or iron-fortified formula for a child:
 - 1. Age birth to twelve (12) months; or
 - 2. Beyond twelve (12) months of age as documented by the parent or the child's physician;
- (b) Pasteurized unflavored whole milk for children ages twelve (12) months to twenty-four (24) months; or
- (c) Pasteurized unflavored low fat one (1) percent or fat-free skim milk for children ages twenty-four (24) months to school-age.

Findings:

General: Based on observation and interview, three (3) children were served almond milk during lunch.

Meal Planning/Center Provides Meals

In Compliance

Meal Planning/Center Does Not Provide Meals

Not Applicable

Children's Records

In Compliance

Inspection Report

Written Documentation

Not In Compliance

1280 - Professional Development

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

(f) A written annual plan for child-care staff professional development;

Findings:

General: Based on review of documentation and interview, a caregiver hired 11/22/21, did not have a professional development plan on file.

Posted Documentation

In Compliance

Animals

In Compliance

Signature of Provider/Representative

Title

Date