



Andy Beshear
GOVERNOR

CABINET FOR HEALTH AND FAMILY SERVICES
OFFICE OF INSPECTOR GENERAL

Eric Friedlander
SECRETARY

Melissa A. Moore, Director
Division of Regulated Child Care
Eastern Branch
455 Park Place, Suite 120A
Lexington, KY 40511
Phone: (859) 246-2301 Fax: (859) 246-2307
<https://chfs.ky.gov/agencies/os/oig>

Adam Mather
INSPECTOR GENERAL

Inspection Report

Provider Name: Silverlake Academy	Provider Information	CLR No: L358504
Provider Address: 301 Kenton Lands Road, Erlanger, KY, 41018	Provider Type: LICENSED TYPE I	Capacity: 125
Owner(s): Kenton Lands, Llc		Director(s): Thomas, Whitney Nicole

Inspection Type: Renewal Application	Inspection Information	Inspection No: 293510
Date Initiated: 03/12/2020 9:45 AM	Date Concluded: 03/12/2020 11:55 AM	
	No. of Children Present: 26	

Inspection Report	
Background Checks	In Compliance
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	In Compliance
Director Requirements	Not In Compliance
345 - Staff Evaluation	Not In Compliance
922 KAR 2:090. Section 10. Director Requirements and Responsibilities. (1) A director shall: (j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;	
Findings: General: Based on review of documentation, it was found that two staff members did not have evidence of an annual evaluation on file at the facility.	
Employee Records	Not In Compliance
390 - Educational Requirements	Not In Compliance
922 KAR 2:090. Section 11. Staff Requirements. (1) Child-care center staff: (a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a: 1. High school diploma; 2. GED or qualifying documentation from a comparable educational entity; or 3. Commonwealth Child Care Credential as described in 922 KAR 2:250;	
Findings: General: Based on review of documentation, it was found that two staff members at the facility did not have proof of education on file. The dates of hire for these staff members are 02/04/2020 and 02/20/2020.	

Inspection Report

395 - TB Verification

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(1) Child-care center staff:

(b) Shall provide, prior to employment and every two (2) years thereafter:

1. A statement from a health professional that the individual is free of active tuberculosis; or
2. A copy of negative tuberculin results.

Findings:

General: Based on review of documentation, the following was found:

- 1.) Four staff members did not have evidence of a negative TB skin test on file at the facility. The dates of hire for these staff members are: 11/11/2016, 02/18/2017, 02/04/2020, and 02/20/2020.
- 2.) There were three staff members at the facility that did not have evidence of a negative TB screening that had been obtained within the last two years. The dates of hire for these staff are: 03/31/2016, 08/23/2016, and 09/26/2018.

410 - Training

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:

- (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and
- (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.

Findings:

General: Based on review of documentation, it was found that two staff members did not meet the 15-hour training requirement. The dates of hire for these staff are 12/16/2014 and 02/18/2017. A review of ECE-TRIS confirmed these findings.

Programming

In Compliance

Premises

Not In Compliance

525 - Items Accessible Only During Activity

Not In Compliance

922 KAR 2:120. Section 3. General Requirements.

(8) The following shall be inaccessible to a child in care unless under direct supervision and part of planned program of instruction:

- (a) Knives and sharp objects;
- (b) Litter and rubbish;
- (c) Bar soap; and
- (d) Plastic bags not used for personal belongings.

Findings:

General: Based on observation, the following was found:

- 1.) There were numerous plastic bags in an unlocked cabinet underneath the sink. This was found in all three classrooms of the facility.
- 2.) In the stem room, there were two containers of fish food in the top drawer by the sink in the classroom. The labels on the container read keep out of reach of children.
- 3.) In the stem room, there was a stapler in an unlocked cabinet. This stapler was on the third shelf, therefore it was accessible to the children in care.
- 4.) In the preschool room, there was a tube of Gold Bond lotion and a sharpie marker in the top drawer next to the sink.
- 5.) In the preschool room, there was a roll of trash bags in one of the drawers next to the sink.

Hygienic Practices

In Compliance

First Aid/Medication

In Compliance

Outdoor Play Area

In Compliance

Equipment

Not In Compliance

820 - Indoor/Outdoor Equipment

Not In Compliance

922 KAR 2:120. Section 11. Toys and Furnishings.

(2) Indoor and outdoor equipment shall:

- (a) Be clean, safe, and in good repair;
- (b) Meet the physical, developmental needs, and interests of children of different age groups;
- (c) Be free from sharp points or corners, splinters, protruding nails or bolts, loose or rusty parts, hazardous small parts, lead-based paint, poisonous material, and flaking or chalking paint; and
- (d) Be designed to guard against entrapment or situations that may cause strangulation.

Findings:

General: Based on observation, it was found that one of the buses (called the blue bus) used to transport the children was dirty with food wrappers, sucker sticks, and other debris.

Transportation

In Compliance

Food Service/Food Program

In Compliance

Food Service

In Compliance

Inspection Report		
Children's Records		Not In Compliance
1140 - Enrollment Information		Not In Compliance
<div>922 KAR 2:090. Section 9. Records. (1) A child-care center shall maintain: (b) A written record for each child: 1. Completed and signed by the child's parent; 2. Retained on file on the first day the child attends the child-care center; and 3. To contain: a. Identifying information about the child, which includes, at a minimum, the child's name, address, and date of birth; b. Contact information to enable a person in charge to contact the child's: (i) Parent at the parent's home or place of employment; (ii) Family physician; and (iii) Preferred hospital; c. The name of each person who is designated in writing to pick-up the child; d. The child's general health status and medical history including, if applicable: (i) Allergies; (ii) Restriction on the child's participation in activities with specific instructions from the child's parent or health professional; and (iii) Permission from the parent for third-party professional services in the child-care center; e. The name and phone number of each person to be contacted in an emergency involving or impacting the child; f. Authorization by the parent for the child-care center to seek emergency medical care for the child in the parent's absence;</div>		
Findings: General: Based on review of documentation, it was found that one child's file did not have a preferred hospital listed on the enrollment paperwork.		
Written Documentation		Not In Compliance
1170 - Professional Development		Not In Compliance
<div>922 KAR 2:090. Section 9. Records. (1) A child-care center shall maintain: (f) A written annual plan for child-care staff professional development;</div>		
Findings: General: Based on review of documentation, it was found that one staff member at the facility did not have evidence of an annual professional development plan on file.		
Posted Documentation		In Compliance
Animals		In Compliance