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CABINET FOR HEALTH AND FAMILY SERVICES OFFICE OF INSPECTOR GENERAL

Andy Beshear Governor

Melissa A. Moore, Director **Division of Regulated Child Care** Eastern Branch

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Eric C. Friedlander Secretary

Adam Mather Inspector General

Inspection Report

Provider Information

Provider Type: LICENSED TYPE I

Capacity: 40

CLR No: L358487

Provider Address: 108 West Mill Street, Cynthiana, KY, 41031

Owner(s): Our Little Miracles, Llc

Provider Name: Our Little Miracles

Director(s): Strunk, Pamela Dee

Inspection Information

Inspection Type: Renewal Application Date Initiated: 03/08/2018 9:34 AM

Date Concluded: 03/08/2018 11:32 AM

No. of Children Present: 18

Inspection No: 243276

Inspection Report

Background Checks

In Compliance Supervision In Compliance

Staffing Requirements

Not In Compliance

125 - Ratios and Group Size **Not In Compliance**

922 KAR 2:120. Section 2. Child Care Services.

(2) Minimum staff-to-child ratios and group size for an operating child-care center shall be maintained as follows:

Age of Children Ratio Maximum Group Size*

Infant

1 staff for 5 children 10

Toddler 12 to 24 months

1 staff for 6 children 12

Toddler 24 to 36 months

1 staff for 10 children 20

Preschool-age 3 to 4 years

1 staff for 12 children 24

Preschool-age 4 to 5 years

1 staff for 14 children 28

School-age 5 to 7 years

1 staff for 15 children 30

School-age 7 and older

1 staff for 25 children

(for before and after school) 30

1 staff for 20 children

(full day of care) 30

*Maximum Group Size shall be applicable only to Type I child-care centers.

- (b) The age of the youngest child in the group shall determine the:
- 1. Staff-to-child ratio; and
- 2. Maximum group size.

Findings:

General: Based on Observation, the surveyor entered the infant classroom at approximately 9:45 a.m. and observed two (2) staff caring for eight (8) infants ages five to twelve (5-12) months old. Interviews with staff revealed one of the individuals present was a volunteer who has volunteered since 2/9/18. Interviews also found this individual works ten (10) hours a week and works in the infant classroom on Wednesdays from 9:30 a.m. until 3:00 p.m. with a qualified staff person. The surveyor noted during the classroom observation, the volunteer was acting in a role of a caregiver. For instance, she was observed feeding an infant a bottle and assisting the older infants with lunch. The director stated she requested background checks for the volunteer but was told background checks could not be processed until the volunteer turned eighteen (18) years old. File review found the volunteer had an employment application on file but none of the required paperwork as set forth by the regulations such as a background check, TB skin documentation, and proof of education. Therefore, the volunteer could not be counted in staff-to-child ratios. The surveyor observed the classroom over ratio by three (3) children. The director stated that she worked in the infant classroom from 7:00 a.m. until approximately 9:36 a.m. but left the classroom to prepare lunches.

General Administration

In Compliance

Director Requirements

Not In Compliance Not In Compliance

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.

(1) A director shall:

345 - Staff Evaluation

(j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;

General: Based on Review of Documentation, three (3) staff (hire dates: 6/1/16, 9/13/16, and 10/15/16) did not have annual evaluations on file.

350 - Health, Safety, Comfort **Not In Compliance**

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.

- (1) A director shall:
- (I) Assure the health, safety, and comfort of each child;

Findings:

General: Based on Observation, the surveyor observed one (1) uncovered outlet in the todder classroom and one (1) uncovered outlet in the pre-school classroom.

Employee Records

Not In Compliance

385 - Personnel File Not In Compliance

922 KAR 2:090. Section 9. Records.

- (1) A child-care center shall maintain:
- (e) A current personnel file for each child-care center staff person to include:
- 1. Name, address, date of birth, and date of employment;
- 2. Proof of educational qualifications;
- 3. Record of annual performance evaluation;
- 4. Documentation of compliance with tuberculosis screening in accordance with Section 11(1)(b) of this administrative regulation; and
- 5. The results of background checks conducted in accordance with 922 KAR 2:280;

Findings:

General: Based on Interview, it was revealed one (1) of the staff present in the infant classroom is a volunteer who works (10) ten hours a week and is scheduled in the infant classroom on Wednesdays from 9:30 a.m. until 3:00 p.m. with a qualified staff person. The surveyor noted during the classroom observation, the volunteer was acting in a role of a caregiver. For instance, she was observed feeding an infant a bottle and assisting the older infants with lunch. The director stated she requested background checks for the volunteer but was told background checks could not be processed until the volunteer turned eighteen (18) years old. File review found the volunteer had an employment application on file but none of the required paperwork as set forth by the regulations such as a background check, TB skin documentation, and proof of education.

390 - Educational Requirements

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

- (1) Child-care center staff:
- (a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:
- 1. High school diploma:
- 2. GED or qualifying documentation from a comparable educational entity; or
- 3. Commonwealth Child Care Credential as described in 922 KAR 2:250;

Findings:

General: Based on Review of Documentation, the surveyor found three (3) staff (hire dates: 9/20/17, 1/11/18, 1/22/18) did not have proof of education on file.

395 - TB Verification Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

- (1) Child-care center staff:
- (b) Shall provide, prior to employment and every two (2) years thereafter:
- 1. A statement from a health professional that the individual is free of active tuberculosis; or
- 2. A copy of negative tuberculin results.

Findings:

General: Based on Review of Documentation, the surveyor found three (3) staff (hire dates: 9/20/17, 1/11/18, and 1/22/18) did not have TB documentation on file. One (1) staff person hired on 10/15/16 had TB documentation on file that was no longer valid as of 2/26/18.

410 - Training Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

- (16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:
- (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 $\frac{1}{2}$) hours of cabinet-approved pediatric abusive head trauma training; and
- (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 $\frac{1}{2}$) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.

Findings:

General: Based on Review of Documentation and ECE-TRIS, the surveyor found a staff hired on 9/13/16 and 9/20/17 have not completed the required six (6) hour orientation training. Additionally, three (3) staff (hire dates: 6/1/16, 9/13/16, and 10/15/16) did not complete the required fifteen (15) hours of early care and education training.

Programming

420 - Program of Activities Followed

Not In Compliance **Not In Compliance**

- 922 KAR 2:120. Section 2. Child Care Services.
- (4) The child-care center shall provide a daily planned program:
- (a) Posted in writing in a conspicuous location with each age group and followed;
- (b) Of activities that are individualized and developmentally appropriate for each child served;
- (c) That provides experience to promote the individual child's physical, emotional, social, and intellectual growth and well-being; and
- (d) Unless the child-care center is a before- or after-school program that operates part day or less, that offers a variety of creative activities including the following:
- 1. Art or music:
- 2. Math or numbers;
- 3. Dramatic play;
- 4. Stories and books;
- 5. Science or nature:
- 6. Block building or stacking;
- 7. Tactile or sensory activity;
- 8. Multi-cultural exposure;
- 9. Indoor or outdoor play in which a child makes use of both small and large muscles;
- 10. A balance of active and quiet play, including group and individual activity;
- 11. An opportunity for a child to:
- a. Have some free choice of activities;
- b. If desired, play apart from the group at times;

General: Based on Observation, the surveyor noted there were eight (8) infants present in the infant classroom ages five to twelve (5-12) months old. Four (4) of the eight (8) infants present were twelve (12) months old. The surveyor found there were no books accessible to the children. The staff person stated the books are kept in the office and that she reads a book to the children before naptime. Further observation found the classroom was lacking in multi-cultural materials and science materials. For instance, the surveyor only observed a couple of cause-n-effect toys and three (3) multi-cultural dolls. Furthermore, there were no multi-cultural and science pictures displayed in the classroom. The daily planned program of activities that was posted for the day listed only "Ducks". The surveyor could not determine what exactly the staff were going to do with the children based on the daily planned program. The surveyor inquired about the daily planned program while in the pre-school classroom. The staff person stated she typically was not the staff person for the pre-school classroom and did not know where the "lesson plan" was located. The surveyor finally observed the daily planned program of activities posted, but it was not dated. The surveyor could not determine if the document was a current activity plan.

> **Premises Not In Compliance**

520 - Inaccessible Items **Not In Compliance**

922 KAR 2:120. Section 3. General Requirements.

- (7) The following shall be inaccessible to a child in care:
- (a) Toxic cleaning supplies, poisons, and insecticides;
- (b) Matches, cigarettes, lighters, and flammable liquids; and
- (c) Personal belongings and medications of staff.

Findings:

General: Based on Observation, the surveyor observed two (2) Orkin insect traps underneath the hand-washing sink in an unlocked cabinet in the boys' restroom; therefore, the insect traps were accessible.

540 - Premises Requirements **Not In Compliance**

922 KAR 2:120. Section 4. Premises Requirements.

- (1) The premises shall be:
- (a) Suitable for the purpose intended;
- (b) Kept clean and in good repair;

Findings:

General: Based on Observation, the surveyor observed numerous black stains on the carpet throughout the school-age classroom and numerous black stains behind the diaper changing table in the infant classroom.

560 - Building Requirements

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

- (5) The building shall be constructed to ensure the:
- (a) Building is:
- 1. Dry;
- 2. Ventilated; and
- 3. Well lit, including clean light fixtures that are:
- a. In good repair in all areas; and
- b. Shielded or have shatter-proof bulbs installed; and
- (b) Following are protected:
- 1. Windows;
- 2. Doors;
- 3. Stoves;
- 4. Heaters:
- 5. Furnaces;
- 6. Pipes; and
- 7. Stairs.

Findings:

General: Based on Observation, the surveyor found one (1) overhead light fixture contained bulbs that were not in working order located in the toddler classroom.

580 - Floors, Walls, Ceilings

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

(9) Floors, walls, and ceilings shall be smooth, in good repair, and constructed to be easily cleaned.

Findings:

General: Based on Observation, the surveyor observed seven (7) ceiling tiles located in the kitchen that were stained brown with water residue. The Director stated the owner is aware of the issue.

645 - Sink Not In Compliance

922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements.

- (3) A sink shall be:
- (a) Located in or immediately adjacent to toilet rooms;
- (b) Equipped with hot and cold running water that allows for hand washing;
- (c) Equipped with hot water at a minimum temperature of ninety (90) degrees Fahrenheit and a maximum of 120 degrees Fahrenheit;
- (d) Equipped with liquid soap;
- (e) Equipped with hand-drying blower or single use disposable hand drying material;
- (f) Equipped with an easily cleanable waste receptacle; and
- (g) Immediately adjacent to a changing area used for infants and toddlers.

Findings:

General: Based on Observation, the surveyor found there were no paper towels or other disposable hand drying material located at the hand-washing sinks in the toddler and schoolage classrooms. The Director stated today was "store day" and she was planning on purchasing more paper towels.

Hygienic Practices

In Compliance

First Aid/Medication

In Compliance

Outdoor Play Area

Not In Compliance

760 - Fences Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

- (23) Fences shall be:
- (a) Constructed of safe material;
- (b) Stable; and
- (c) In good condition.

Findings:

General: Based on Observation, the surveyor observed numerous wood planks missing from the playground fence. Some of the wood planks were broken in half. The Director stated the plan was to remove the wood fence and replace it with a chain link fence.

Equipment

In Compliance

Transportation

Not Applicable

Food Service/Food Program

Not Applicable

Food Service

Not In Compliance

1050 - Bottles **Not In Compliance**

922 KAR 2:120. Section 8. Kitchen Requirements.

- (9) Bottles shall be:
- (a) Individually labeled;
- (b) Promptly refrigerated;
- (c) Covered when not in use; and
- (d) Consumed within one (1) hour of being heated or removed from the refrigerator.

Findings:

General: Based on Observation, the surveyor observed two (2) bottles that were not labeled with a child's name and one (1) bottle that was not covered. The bottles were observed in the refrigerator.

1130 - Menu **Not In Compliance**

922 KAR 2:120. Section 9. Food and Meal Requirements.

- (16) A weekly menu shall be:
- (a) Prepared:
- (b) Dated;
- (c) Posted in advance in a conspicuous place;
- (d) Kept on file for thirty (30) days; and
- (e) Amended in writing with any substitutions on the day the meal is served.

Findings:

General: Based on Observation, the surveyor found the menu was not posted. The Director presented the menu during the exit conference. The menu was on the Director's desk in her office instead of being posted in a conspicuous place.

Children's Records

In Compliance

Written Documentation

Not In Compliance Not In Compliance

1160 - Daily Attendance Records

922 KAR 2:090. Section 9. Records. (1) A child-care center shall maintain:

- (c) Daily attendance records documenting the arrival and departure time of each child, including records that are required in accordance with
- 922 KAR 2:160, Section 13, if a child receives services from the child-care center through the Child Care Assistance Program;

Findings:

General: Based on Observation, the surveyor observed a total of eighteen (18) children present in the facility but only nine (9) children were documentated on the attendance

1170 - Professional Development

Not In Compliance

- 922 KAR 2:090. Section 9. Records.
- (1) A child-care center shall maintain: (f) A written annual plan for child-care staff professional development;

Findings:

General: Based on Review of Documentation, three (3) staff (hire dates: 6/1/16, 9/13/16, and 10/15/16) did not have professional development plans on file.

Posted Documentation

Not In Compliance

1200 - Posting Requirements

Not In Compliance

922 KAR 2:090. Section 8. General.

- (6) In addition to the posting requirement of KRS 199.898(3), a child-care center shall post the following in a conspicuous place and make available for public inspection:
- (a) The provider's preliminary or regular license;
- (b) Each statement of deficiency and civil penalty notice issued by the cabinet during the current licensure year;
- (c) Each plan of correction submitted by the child-care center to the cabinet during the current licensure year;
- (d) Information on the Kentucky Consumer Product Safety Program and the program's website as specified in KRS 199.897;
- (e) A description of services provided by the child-care center, including:
- 1. Current rates for child care; and
- 2. Each service charged separately and in addition to the basic rate for child care;
- (f) Minimum staff-to-child ratios and group size established in 922 KAR 2:120; and
- (g) Daily planned program.

Findings:

General: Based on Observation, the surveyor found the statement of deficiencies issued by the cabinet during the re-licensure inspection on 1/25/17 was not posted. Additionally, the plan of correction addressing the statement of deficiencies dated 1/25/17 was also not posted. Furthermore, the civil penalty notice issued by the cabinet in the amount of \$750.00 was also not posted.

1215 - Daily Activities Not In Compliance

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.

- (1) A director shall:
- (h) Post a schedule of daily activities, to include dates and times of activities to be conducted with the children in each classroom;

Findings:

General: Based on Observation, the surveyor found that a daily schedule was not posted in the infant classroom; therefore, the surveyor could not determine the sequence of events or the children's basic routines.

Animals Not Applicable

Signature of Title Date

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