



Andy Beshear
GOVERNOR

CABINET FOR HEALTH AND FAMILY SERVICES
OFFICE OF INSPECTOR GENERAL

Eric Friedlander
SECRETARY

Melissa A. Moore, Director
Division of Regulated Child Care
Eastern Branch
455 Park Place, Suite 120A
Lexington, KY 40511

Adam Mather
INSPECTOR GENERAL

Phone: (859) 246-2301 Fax: (859) 246-2307
<https://chfs.ky.gov/agencies/os/oig>

Inspection Report

Provider Name: KinderCare Education at Work	Provider Information	CLR No: L354234
Provider Address: 575 Woodland Avenue, Lexington, KY, 40508	Provider Type: LICENSED TYPE I	Capacity: 120
Owner(s): Kindercare Education At Work		Director(s): Jackson, Christine Latoya

Inspection Type: Investigation	Inspection Information	Inspection No: 318750
Date Initiated: 09/14/2021 1:02 PM	Date Concluded: 09/14/2021 2:40 PM	
	No. of Children Present: 90	

Inspection Report	
Supervision	Not In Compliance
90 - Children Supervised	Not In Compliance
<p>922 KAR 2:120. Section 2. Child Care Services.</p> <p>(3)(a) Each center shall maintain a child-care program that assures each child shall be:</p> <p>1. Provided with adequate supervision at all times by a qualified staff person who ensures the child is:</p> <p>a. Within scope of vision and range of voice; or</p> <p>b. For a school-age child, within scope of vision or range of voice;</p> <p>Findings:</p> <p>General: Based on interview, this regulatory requirement was not met. On 9/1/21, the facility reported that a one-year-old child was accidentally left alone in the Toddler B Classroom for approximately 45 minutes when her group went outside to play. Staff stated during interview that the two staff assigned to the group had eight children present in their group at 10:00AM and they took the group outside. One staff person was assigned to cover a staff person's break in another classroom at 10:30AM, so she left the group at this time and took two children from the group with her. Therefore, one staff person was left to care for the remaining six children. At 10:45AM, this staff person returned back inside to the Toddler B Classroom from the playground. At this time, an administrative staff person was walking through the Toddler B Classroom to get to the Infant B Classroom and noticed a female child asleep on pillows in the corner of the classroom. The administrative staff person immediately brought the situation to the staff person's attention and it was discovered that a name to face count was not conducted by staff when they exited the classroom to go to the playground. The staff person was terminated as a result of the incident.</p> <p>It is important to note that the Toddler B Classroom and the Infant B Classroom are separated by a half wall. There were two staff present with a group of children on the Infant B Classroom side; however, they were not aware of the child sleeping on the other side of the wall and she was not visible to them.</p>	
Staffing Requirements	In Compliance
Director Requirements	Not In Compliance
350 - Staff Management/Policy Development/Supervision	Not In Compliance
<p>922 KAR 2:090. Section 10. Director Requirements and Responsibilities.</p> <p>(1) A director shall:</p> <p>(e) Manage the staff in their individual job descriptions;</p> <p>(f) Assure the development, implementation, and monitoring of child-care center plans, policies, and procedures;</p> <p>(g) Supervise staff conduct to ensure implementation of program policies and procedures;</p> <p>Findings:</p> <p>General: Based on review of documentation and interview, this regulatory requirement was not met. It was found that the name-to-face policy regarding supervising children while entering and leaving the playground was not followed by the staff on 9/1/21. A one-year-old child was left alone/unsupervised in the Toddler B Classroom for approximately 45 minutes when her group went outside to the playground. The child was found by a staff person that was passing through Toddler B to get to another classroom.</p>	

Inspection Report

Programming

Not In Compliance

470 - Regularity of Routines

Not In Compliance

922 KAR 2:120. Section 2. Child Care Services.

(7) Regularity of routines shall be implemented to afford the child familiarity with the daily schedule of activity.

Findings:

General: Based on interview, this regulatory requirement was not met. An interview with staff during the investigation revealed that on 9/1/21, at approximately 10:30AM, a staff person working in the Toddler B Classroom was asked to cover a staff person's break in the Toddler A Classroom. The staff person took two children with her to the Toddler A Classroom that were present in the Toddler B Classroom so that the second staff person working in the Toddler B Classroom would not be over ratio. This practice does not provide regularity of routines.

Signature of Provider/Representative

Title

Date