Andy Beshear

GOVERNOR



KID013A v2.0

CABINET FOR HEALTH AND FAMILY SERVICES OFFICE OF INSPECTOR GENERAL

Melissa A. Moore, Director

Division of Regulated Child Care Northern Branch 908 W. Broadway, 10-W Louisville, KY 40203 Phone: (502) 595-5781 Fax: (502) 595-5773 https://chfs.ky.gov/agencies/os/oig

Inspection Report

Eric Friedlander SECRETARY

Adam Mather INSPECTOR GENERAL

Provider Information			
Provider Address: 1196 North Bardstown Road, Mt. Washing	ess: 1196 North Bardstown Road, Mt. Washington, KY, 40047		
Owner(s): Buttons & Bows Preschool of Louisville, Inc.		Director(s): Alvey, Kandi Michelle	
	Inspection Information		
Inspection Type: Investigation		Inspection No: 219321	
Data Initiated: 02/00/2017 0:10 AM	Data Canaludad: 02/00/2017 11:00 AM		

Date Initiated: 03/09/2017 8:10 AM

Date Concluded: 03/09/2017 11:00 AM No. of Children Present: 96

Inspection Report

Staff	ing Requirements	Not In Compliar
- Ratios and Group Size		Not In Compliar
922 KAR 2:120. Section 2. Child Care Services.		
(2) Minimum staff-to-child ratios and group size for an operating child	d-care center shall be maintained as follows:	
Age of Children Ratio Maximum Group Size*		
Infant		
1 staff for 5 children 10		
Toddler		
1 staff for 6 children 12		
Preschool-age 2 to 3 years		
1 staff for 10 children 20		
Preschool-age 3 to 4 years		
1 staff for 12 children 24		
Preschool-age 4 to 5 years		
1 staff for 14 children 28		
School-age 5 to 7 years		
1 staff for 15 children 30		
School-age 7 and older		
1 staff for 25 children		
(for before and after school) 30		
1 staff for 20 children		
(full day of care) 30		
*Maximum Group Size shall be applicable only to Type I child-care	centers.	

General: Based on Observation, the child care center failed to comply with staffing requirements. Observation of the Two-Three's classroom at 8:10am revealed there were eleven (11) children ages Two (2) to Three (3) present in the classroom with only one teacher

General Administration

Discussed





Inspection Report

Director Requirements

250 - Staff Management/Policy Development/Supervision

Not In Compliance

Not In Compliance

922 KAR 2:110. Section 4. Director Requirements and Responsibilities.(1) Effective with the adoption of this administrative regulation, a director shall:

(e) Manage the staff in their individual job descriptions;

(f) Develop child-care center plans, policies, and procedures;

(g) Supervise staff conduct to ensure implementation of program policies and procedures;

Findings:

General: Based on Review of Documentation and interview, the child care center failed to comply with regulatory requirements. Review of the center's child abuse reporting procedure revealed a policy that met regulatory requirements; however, the center did not follow their own policy of reporting inappropriate behavior observed or heard of occurring to Child Protective Services, local law enforcement and /or Kentucky State Police. Incidents of inappropriate staff to child interaction were confirmed via video and interview with director. The incidents were not reported to Child Protective Services until guided to do so by DRCC.

Not In Compliance

922 KAR 2:110. Section 4. Director Requirements and Responsibilities.

(1) Effective with the adoption of this administrative regulation, a director shall:

(I) Provide for the health, safety, and comfort of each child;

Findings:

265 - Health, Safety, Comfort

General: Based on Review of Documentation and interview, the child care center director failed to assure compliance with regulatory requirements. Review of documentation and video revealed two (2) staff members mishandling three (3) one-year old children in care on 2/27/17. Video revealed two (2) of the children being pulled by their arm, one (1) being dropped onto a chair, and one (1) shoved and pushed by staff members. Interview with Director revealed she was aware of the video and that the staff members on the video had been terminated.

