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Inspection Report

Provider Name: A Little Miracle Child Development Center	Provider Information Provider Type: LICENSED TYPE I	CLR No: L358295
Provider Address: 804 Pembroke Oak-grove, Road, Oak Grove, KY, 42262		Capacity: 70
Owner(s): A Little Miracle Child Development Center, Inc		Director(s): Hampton, Paula Denise

Inspection Type: Renewal Application	Inspection Information	Inspection No: 278080
Date Initiated: 04/30/2019 8:55 AM	Date Concluded: 04/30/2019 12:30 PM	
	No. of Children Present: 37	

Inspection Report	
Background Checks	In Compliance
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	In Compliance
Director Requirements	Not In Compliance

345 - Staff Evaluation **Not In Compliance**

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.
(1) A director shall:
(j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;

Findings:

General: Based on interview and review of documentation, a staff hired on 09/09/16, had an annual performance evaluation on file that was dated 03/27/18. A staff hired on 04/27/17, had an annual performance evaluation on file that was dated 04/23/18. A staff hired on 11/13/17, did not have an annual performance evaluation on file.

Employee Records	Not In Compliance
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385 - Personnel File **Not In Compliance**

922 KAR 2:090. Section 9. Records.
(1) A child-care center shall maintain:
(e) A current personnel file for each child-care center staff person to include:
1. Name, address, date of birth, and date of employment;
2. Proof of educational qualifications;
3. Record of annual performance evaluation;
4. Documentation of compliance with tuberculosis screening in accordance with Section 11(1)(b) of this administrative regulation; and
5. The results of background checks conducted in accordance with 922 KAR 2:280;

Findings:

General: Based on interview and review of documentation, a staff hired on 11/18/16, did not maintain education verification on file.

390 - Educational Requirements

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(1) Child-care center staff:

(a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:

- 1. High school diploma;**
- 2. GED or qualifying documentation from a comparable educational entity; or**
- 3. Commonwealth Child Care Credential as described in 922 KAR 2:250;**

Findings:

General: Based on interview and review of documentation, a staff hired on 03/01/19, and a staff hired on 03/21/19, did not have education verification on file.

410 - Training

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:

- (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;**
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and**
- (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.**

Findings:

General: Based on interview and review of documentation, a staff hired on 05/01/18, did not have documentation of completing six (6) hours of cabinet approved orientation training. A staff hired on 04/27/17, completed thirteen and a half (13 ½) hours of cabinet approved training during a subsequent year of employment. A staff hired on 11/18/16, completed thirteen (13) hours of cabinet approved training during a subsequent year of employment.

Programming

In Compliance

Premises

Not In Compliance

525 - Items Accessible Only During Activity

Not In Compliance

922 KAR 2:120. Section 3. General Requirements.

(8) The following shall be inaccessible to a child in care unless under direct supervision and part of planned program of instruction:

- (a) Knives and sharp objects;**
- (b) Litter and rubbish;**
- (c) Bar soap; and**
- (d) Plastic bags not used for personal belongings.**

Findings:

General: Based on observation and review of documentation, a plastic bag was stored on the bottom shelf of a blue wooden shelf in the preschool room. Several wadded up plastic bags inside a plastic bag were stored in an unlocked cabinet of a blue wooden shelf in the preschool room. The plastic bags were accessible to children and were not a part of the planned program of instruction.

560 - Building Requirements

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

(5) The building shall be constructed to ensure the:

- (a) Building is:**
 - 1. Dry;**
 - 2. Ventilated; and**
 - 3. Well lit, including clean light fixtures that are:**
 - a. In good repair in all areas; and**
 - b. Shielded or have shatter-proof bulbs installed; and**
- (b) Following are protected:**
 - 1. Windows;**
 - 2. Doors;**
 - 3. Stoves;**
 - 4. Heaters;**
 - 5. Furnaces;**
 - 6. Pipes; and**
 - 7. Stairs.**

Findings:

General: Based on observation, large pieces of dust were accumulated inside a light fixture in the girls' preschool restroom and in the one-year and two-year-olds' restroom.

Inspection Report

Hygienic Practices

Not In Compliance

685 - Diaper Changing Area/Surface

Not In Compliance

922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements.

(10) When a child is diapered, the child shall:

(b) Be placed on a surface that is:

- 1. Clean;**
- 2. Padded;**
- 3. Free of holes, rips, tears, or other damage;**
- 4. Nonabsorbent;**
- 5. Easily cleaned; and**
- 6. Free of any items not used for diaper changing.**

Findings:

General: Based on observation, a one-inch tear was in the diapering surface in the one-year-olds' room.

First Aid/Medication

In Compliance

Outdoor Play Area

Not In Compliance

755 - Protective Surface

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

(21) A protective surface shall:

(a) Be provided for outdoor play equipment used to:

- 1. Climb;**
- 2. Swing; and**
- 3. Slide; and**

(b) Have a fall zone equal to the height of the equipment.

Findings:

General: Based on observation, a metal arch shaped climbing apparatus had sparse protective surface directly underneath and did not encompass the fall zone on the outside playground. A Little Tikes slide had grass at the end of the slide on the outdoor playground.

Equipment

In Compliance

Transportation

Not In Compliance

915 - Pre-trip Inspection

Not In Compliance

922 KAR 2:120. Section 12. Transportation.

(8) A daily inspection of the vehicle shall be performed prior to the vehicle's use and documented for:

- (a) Tire inflation consistent with tire manufacturer's recommended air pressure;**
- (b) Working lights, signals, mirrors, gauges, and wiper blades;**
- (c) Working safety restraints;**
- (d) Adequate fuel level; and**
- (e) Cleanliness and good repair.**

Findings:

General: Based on interview and review of documentation, there was no documentation that a daily inspection of the center's vehicle had been conducted since 03/29/19.

Food Service/Food Program

Not Applicable

Food Service

In Compliance

Children's Records

Not In Compliance

1145 - Documentation for Off Premises Trip

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

(b) A written record for each child:

3. To contain:

g. A permission form for each trip off the premises signed by the child's parent in accordance with 922 KAR 2:120, Section 12;

Findings:

General: Based on interview and review of documentation, the center did not have written permission from a parent or guardian to transport twelve (12) children to and from school daily.

Written Documentation

Not In Compliance

1170 - Professional Development

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

(f) A written annual plan for child-care staff professional development;

Findings:

General: Based on review of documentation and interview, a staff hired on 04/27/17, had an annual written professional development plan that was dated 04/27/18.

Posted Documentation

In Compliance

Signature of Provider/Representative

Title

Date