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Inspection Report

Provider Name: Lilly Pad Child Care	Provider Information	CLR No: L358252
Provider Address: 159 John's Lane, Shepherdsville, KY, 40165	Provider Type: LICENSED TYPE I	Capacity: 125
Owner(s): Lilly Pad Child Care, Llc		Director(s): Harlan, Sherry Elaine; Hovious, Paula

Inspection Type: Renewal Application	Inspection Information	Inspection No: 244055
Date Initiated: 03/08/2018 9:45 AM	Date Concluded: 03/08/2018 1:45 PM	
	No. of Children Present: 40	

Inspection Report	
Background Checks	In Compliance
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	In Compliance
Director Requirements	Not In Compliance
340 - Staff Meeting	Not In Compliance
922 KAR 2:090. Section 10. Director Requirements and Responsibilities. (1) A director shall: (i) Conduct, manage, and document in writing recurring staff meetings;	
Findings: General: Based on review of documentation and interview, the child care center director failed to assure compliance with regulatory requirements. Review of documentation revealed that documentation to verify that staff meetings had been conducted was not presented for review. Upon request, the director did not present documentation to verify that staff meetings had been conducted at the time of the survey.	
350 - Health, Safety, Comfort	Not In Compliance
922 KAR 2:090. Section 10. Director Requirements and Responsibilities. (1) A director shall: (l) Assure the health, safety, and comfort of each child;	
Findings: General: Based on observation, the child care center director failed to assure compliance with regulatory requirements. There was a plunger located next to the toilet in the bathroom in the Preschool Room. There was a plastic "dollar general" bag containing a toilet bowl brush hanging from a metal rack above the toilet in the Two-Year-Old Room.	

Inspection Report

Employee Records

Not In Compliance

395 - TB Verification

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(1) Child-care center staff:

(b) Shall provide, prior to employment and every two (2) years thereafter:

- 1. A statement from a health professional that the individual is free of active tuberculosis; or**
- 2. A copy of negative tuberculin results.**

Findings:

General: Based on review of documentation and interview, the child care center failed to maintain employee records in accordance with regulatory requirements. Review of the presented employee records revealed files for staff members with hire dates 12/16/17 and 2/19/18 did not contain a statement from a health professional that the staff member is free of active tuberculosis. Upon request, the director did not present a current statement for the employees at the time of the survey.

410 - Training

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:

- (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;**
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and**
- (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.**

Findings:

General: Based on review of documentation and interview, the child care center failed to maintain employee records in accordance with regulatory requirements. Review of the presented employee records revealed a staff member's file with hire date 2/27/17 that did not contain documentation to verify completion of the fifteen (15) hours of cabinet approved training. Review of ECE-TRIS verified that the staff member did not complete the fifteen (15) hours of cabinet approved training. Upon request, the director did not present documentation for the staff member to verify completion of the fifteen (15) hours of cabinet approved training at the time of the survey. Continued review of the presented employee records revealed a staff member's file with hire date 1/31/17 that did not contain documentation to verify completion of the one and one-half (1 ½) hours of pediatric abusive head trauma within the first year of employment.

Programming

In Compliance

Premises

Not In Compliance

520 - Inaccessible Items

Not In Compliance

922 KAR 2:120. Section 3. General Requirements.

(7) The following shall be inaccessible to a child in care:

- (a) Toxic cleaning supplies, poisons, and insecticides;**
- (b) Matches, cigarettes, lighters, and flammable liquids; and**
- (c) Personal belongings and medications of staff.**

Findings:

General: Based on observation, the child care center failed to maintain the premises in accordance with regulatory requirements. There was a clear bottle labeled "disinfectant spray" located on the counter next to the changing table in the One-Year-Old Room. There were three (3) clear plastic bottles labeled "disinfectant spray" hanging from the metal rack by the toilet within reach of the children in care in the Preschool Room #2.

580 - Floors, Walls, Ceilings

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

(9) Floors, walls, and ceilings shall be smooth, in good repair, and constructed to be easily cleaned.

Findings:

General: Based on observation, the child care center failed to maintain the premises in accordance with regulatory requirements. There was a large water stain in the ceiling tile located above the blocks area and another smaller water stain in the ceiling tile located in the corner above the blocks area in the Preschool Room. There were two (2) water stains in the ceiling tiles located above the refrigerator in the Infant Room. There was a large water stain in the ceiling tile located above the changing table. There was a water stain in the ceiling tile located above the camera in the One-Year-Old Room. There was a missing ceiling tile located by the camera in the Two-Year-Old Room. There was peeling paint located under the car center sign in the Two-Year-Old Room. There was a water stain in the ceiling tile located above the changing table in the Two-Year-Old Room. There was a cracked ceiling tile located above the sinks in the Preschool Room #2.

Hygienic Practices

Not In Compliance

685 - Diaper Changing Area/Surface

Not In Compliance

922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements.

(10) When a child is diapered, the child shall:

(b) Be placed on a surface that is:

- 1. Clean;**
- 2. Padded;**
- 3. Free of holes, rips, tears, or other damage;**
- 4. Nonabsorbent;**
- 5. Easily cleaned; and**
- 6. Free of any items not used for diaper changing.**

Findings:

General: Based on observation, the child care center failed to comply with hygienic practices in accordance with regulatory requirements. The changing pad located in the Two-Year-Old Room was torn exposing the absorbent material.

Inspection Report

First Aid/Medication

Not In Compliance

730 - Medication

Not In Compliance

922 KAR 2:120. Section 7. First Aid and Medicine.

- (6) Medication, including refrigerated medication, shall be:**
 - (a) Stored in a separate and locked place, out of the reach of a child unless the medication is:**
 - 1. A first aid supply and is maintained in accordance with subsection (1) of this section;**
 - 2. Diaper cream, sunscreen, or toothpaste. Diaper cream, sunscreen, or toothpaste shall be inaccessible to a child;**
 - 3. An epinephrine auto-injector. In accordance with KRS 199.8951:**
 - a. An epinephrine auto-injector shall be inaccessible to a child;**
 - b. A child-care center shall have at least one person onsite who has received training on the administration of an epinephrine auto-injector if the child-care center maintains an epinephrine auto-injector;**
 - c. A child-care center shall seek emergency medical care for a child if an auto-injector is administered to the child; and**
 - d. A child-care center shall report to the child's parent and the cabinet in accordance with 922 KAR 2:090, Section 12 if an epinephrine auto-injector is administered to a child; or**
 - 4. An emergency or rescue medication for a child in care, such as medication to respond to diabetic or asthmatic condition, as prescribed by the child's physician. Emergency or rescue medication shall be inaccessible to a child in care;**
 - (b) Kept in the original bottle; and**
 - (c) Properly labeled.**
- (7) Medication shall not be given to a child if the medication's expiration date has passed.**

Findings:

General: Based on observation, the child care center failed to comply with the regulatory requirements regarding first aid/or medication. There was a tube of butt cream located in the lower level of the cubbies within reach of the children in care in the Infant Room. There was a tube of butt cream and a prescription box of butt cream located on the lower levels of the cubbies within reach of the children in care in the One-Year-Old Room. There was a bottle of sunscreen within reach of the children located on the counter above the sinks in the Preschool Room #2.

Outdoor Play Area

In Compliance

Equipment

Not In Compliance

815 - Toys/Furniture

Not In Compliance

922 KAR 2:120. Section 11. Toys and Furnishings.

- (1) All toys and furniture contacted by a child shall be:**
 - (a) Kept clean and in good repair; and**
 - (b) Free of peeling, flaking, or chalking paint.**

Findings:

General: Based on observation, the child care center failed to maintain equipment in accordance with regulatory requirements. The corner of the blue plastic top of the wooden table located in the Preschool Room was cracked. The blue, red and green pillows located in the One-Year-Old Room were soiled and stained. The door was broken off the black toaster oven located in the dramatic play area in the Two-Year-Year-Old.

820 - Indoor/Outdoor Equipment

Not In Compliance

922 KAR 2:120. Section 11. Toys and Furnishings.

- (2) Indoor and outdoor equipment shall:**
 - (a) Be clean, safe, and in good repair;**
 - (b) Meet the physical, developmental needs, and interests of children of different age groups;**
 - (c) Be free from sharp points or corners, splinters, protruding nails or bolts, loose or rusty parts, hazardous small parts, lead-based paint, poisonous material, and flaking or chalking paint; and**
 - (d) Be designed to guard against entrapment or situations that may cause strangulation.**

Findings:

General: Based on observation, the child care center failed to maintain equipment in accordance with regulatory requirements. There were several cracked pieces of wood located at the top of the steps of the spiral sliding play set on the outside play area.

Transportation

Not Applicable

Food Service/Food Program

In Compliance

Food Service

In Compliance

Children's Records

In Compliance

Inspection Report

Written Documentation

Not In Compliance

1155 - Policies and Procedures

Not In Compliance

922 KAR 2:090. Section 8. General.

(4) Program policies and procedures shall:

(a) Be in writing; and

(b) Include:

- 1. Staff policies;**
- 2. Job descriptions;**
- 3. An organization chart;**
- 4. Chain of command; and**
- 5. Other procedures necessary to ensure implementation of:**
 - a. KRS 199.898, Rights for children in child-care programs and their parents, custodians, or guardians - posting and distribution requirements;**
 - b. 922 KAR 2:120, Child-care center health and safety standards;**
 - c. 922 KAR 2:280, Background checks for child care staff members, reporting requirements, and appeals; and**
 - d. This administrative regulation.**

Findings:

General: Based on review of documentation and interview, the child care center failed to maintain written documentation in accordance with regulatory requirements. Upon request, the organizational chart and chain of command were not presented for review.

Posted Documentation

In Compliance

Animals

In Compliance

Signature of Provider/Representative

Title

Date