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Inspection Report

Provider Name: Harmony Elementary Youth Enrichment Program	Provider Information Provider Type: LICENSED TYPE I	CLR No: L357946
Provider Address: 1901 South Highway 1793, Goshen, KY, 40026		Capacity: 200
Owner(s): Oldham County Board Of Education		Director(s): Gross, Deborah Louise

Inspection Type: Renewal Application	Inspection Information	Inspection No: 292137
Date Initiated: 12/02/2019 10:25 AM	Date Concluded: 02/04/2020 5:15 PM	
	No. of Children Present: 95	

Inspection Report	
Background Checks	Not In Compliance
85 - Employment Status	Not In Compliance
<p>922 KAR 2:280. Section 11. Status of Employment. (1) A child care provider shall maintain the employment or residential status of each child care staff member who has submitted to a fingerprint-based criminal background check by reporting the status using the NBCP Web-based system.</p> <p>Findings: General: Based on interview and review of documentation, the child care center failed to assure compliance with regulatory background check requirements, i.e. the employment status of eleven (11) staff was not maintained. The staff identified on the KARES surveyor report was stated by the director as "no longer employed", however each remained as current employees at the child care center.</p>	
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	Not In Compliance
155 - Liability Insurance	Not In Compliance
<p>922 KAR 2:090. Section 6. License Issuance. (8) To qualify for a preliminary license, or maintain a regular license, a child-care center shall: (d) Provide written proof of liability insurance coverage of at least \$100,000 per occurrence;</p> <p>Findings: General: Based on interview and review of documentation, the child care center failed to comply with regulatory requirements with regard to liability insurance. Upon request, the director failed to provide documented evidence of current liability insurance for the child care center. The documents provided expired on 07/01/19.</p>	
Director Requirements	In Compliance

Inspection Report

Employee Records

Not In Compliance

410 - Training

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:

- (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;**
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and**
- (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.**

Findings:

General: Based on interview and review of documentation, the child care center failed to maintain employee records for staff with a hire date of 08/22/17. Upon request, the director failed to provide documented evidence that the staff completed fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment.

Programming

In Compliance

Premises

In Compliance

Hygienic Practices

In Compliance

First Aid/Medication

In Compliance

Outdoor Play Area

In Compliance

Equipment

In Compliance

Transportation

In Compliance

Food Service/Food Program

In Compliance

Food Service

In Compliance

Children's Records

In Compliance

Written Documentation

In Compliance

Posted Documentation

In Compliance

Animals

In Compliance

Signature of Provider/Representative

Title

Date