



Andy Beshear
GOVERNOR

CABINET FOR HEALTH AND FAMILY SERVICES
OFFICE OF INSPECTOR GENERAL

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Adam Mather
INSPECTOR GENERAL

Inspection Report

Provider Name: Busy Bees Daycare	Provider Information	CLR No: L358005
Provider Address: 74 Morgan Road, Burkesville, KY, 42717	Provider Type: LICENSED TYPE I	Capacity: 25
Owner(s): Morgan, Betty Lou		Director(s): Morgan, Betty Lou

Inspection Type: Renewal Application	Inspection Information	Inspection No: 321131
Date Initiated: 08/22/2022 11:27 AM	Date Concluded: 08/22/2022 11:49 AM	
	No. of Children Present: 6	

Inspection Report	
Background Checks	Not In Compliance
5 - Background check/left alone/dismissed/relocated	Not In Compliance
922 KAR 2:280. Section 3. Implementation and Enforcement. (1) A child care staff member shall complete the background checks required in accordance with this administrative regulation and be found to have no disqualifying offense prior to becoming a child care staff member. (2) A current or prospective child care staff member shall be subject to background checks in accordance with Sections 4 and 5 of this administrative regulation at intervals pursuant to 45 C.F.R. 98.43(d).	
Findings: General: Based on review of documentation, one (1) staff's (DOH: 8/1/2021) background check had not been submitted through the Kentucky National Background Check Service. The staff's personnel file did not contain documentation of background checks submitted through the Kentucky National Background Check Service. The staff's personnel file contained a completed Child Abuse/Neglect Background Check dated 7/9/2020 and a completed Criminal Records Background Check dated 6/29/2020. The surveyor observed the staff working alone with children. Staff-in-charge stated the employee had completed a background check with the Kentucky National Background Check Service and she was not sure why the staff was not showing on the KARES report.	
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	In Compliance
Director Requirements	Not In Compliance
370 - Caregiver Alone	Not In Compliance
922 KAR 2:090. Section 10. Director Requirements and Responsibilities. (1) A director shall: (m) Assume that a person acting as a caregiver of a child in care shall not be left alone with a child, if the licensee has not received the results of the background checks as described in 922 KAR 2:280;	
Findings: General: Based on observation, the surveyor observed a staff (DOH: 8/1/2021) working alone with children without a completed background check from the Kentucky National Background Check Service. The staff is not listed on the child care center's KARES report. The staff's personnel file did not contain documentation of background checks submitted through the Kentucky National Background Check Service. The staff's personnel file contained a completed Child Abuse/Neglect Background Check dated 7/9/2020 and a completed Criminal Records Background Check dated 6/29/2020. The surveyor observed the staff working alone with children. Staff-in-charge stated the employee had completed a background check with the Kentucky National Background Check Service and she was not sure why the staff was not showing on the KARES report.	

Inspection Report

Employee Records

Not In Compliance

435 - Training

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:

- (a) Six (6) hours of cabinet-approved orientation completed within the first three (3) months of employment in a child-care program;
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and
- (c) Fifteen (15) hours of cabinet-approved early care and education training completed between July 1 and the following June 30 of each subsequent year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.

(17) A staff person's compliance with training requirements of this section shall be verified through the cabinet-designated database maintained pursuant to 922 KAR 2:240.

Findings:

General: Based on review of documentation, the surveyor discovered the following:

1. ECE-TRIS indicated that one (1) staff (DOH: 6/1/2007) completed one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training on 6/29/2016. During review of the staff's personnel file, the surveyor did not find documentation indicating that the staff had completed the cabinet-approved pediatric abusive head trauma training since that date. Staff-in-charge stated that the training was not completed again after 6/29/2016; therefore, the child-care center failed to ensure that the employee completed one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training once every five (5) years.
2. ECE-TRIS indicated that one (1) staff (DOH: 7/18/2003) completed one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training on 6/28/2016; during review of the staff's personnel file, the surveyor did not find documentation indicating that the staff had completed cabinet-approved pediatric abusive head trauma training since that date. Staff-in-charge stated that the training had was not completed again after 6/28/2016; therefore, the child-care center failed to ensure that the employee completed one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training once every five (5) years.
3. ECE-TRIS indicated that one (1) staff (DOH: 5/15/2009) completed one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training on 7/5/2016; during review of the staff's personnel file, the surveyor did not find documentation indicating that staff had completed cabinet-approved pediatric abusive head trauma training since that date. Staff-in-charge stated that the training was not completed again after 7/5/2016; therefore, the child-care center failed to ensure that the employee completed one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training once every five (5) years.
4. A date was not listed in ECE-TRIS indicating that one (1) staff (DOH: 8/1/2021) did not complete the one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; during review of staff's personnel file, the surveyor did not find documentation indicating that staff completed cabinet-approved pediatric abusive head trauma training. Thus, the child-care center failed to ensure that the employee completed one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training once every five (5) years. Staff-in-charge stated she thought the staff member had completed the training.
5. Upon reviewing ECE-TRIS for the timeframe of 7/1/21 thru 6/30/22, the surveyor discovered that one (1) staff (DOH: 8/1/2021) had completed twelve (12) hours of the fifteen (15) required hours of cabinet-approved early care and education training. Therefore, the child-care center failed to ensure that training was completed as required.
6. Upon reviewing ECE-TRIS for the timeframe of 7/1/21 thru 6/30/22, the surveyor discovered that three (3) staff (DOH: 7/18/2003, 6/1/2007, & 5/15/2009) completed zero (0) hours of the fifteen (15) required hours of cabinet-approved early care and education training. Therefore, the child-care center failed to ensure that training was completed as required.

Programming

In Compliance

Premises

In Compliance

Hygienic Practices

In Compliance

First Aid/Medication

In Compliance

Outdoor Play Area

In Compliance

Equipment

In Compliance

Transportation

Not Applicable

Kitchen Requirements

In Compliance

Food Service

In Compliance

Meal Planning/Center Provides Meals

In Compliance

Meal Planning/Center Does Not Provide Meals

In Compliance

Children's Records

In Compliance

Written Documentation

In Compliance

Posted Documentation

In Compliance

Animals

In Compliance

Signature of Provider/Representative

Title

Date