



Andy Beshear
GOVERNOR

CABINET FOR HEALTH AND FAMILY SERVICES
OFFICE OF INSPECTOR GENERAL

Eric Friedlander
SECRETARY

Melissa A. Moore, Director
Division of Regulated Child Care
Southern Branch
116 Commerce Ave
London, KY 40744

Phone: (606) 330-2030 Fax: (606) 330-2056
<https://chfs.ky.gov/agencies/os/oig>

Adam Mather
INSPECTOR GENERAL

Inspection Report

Provider Name: Busy Bees Daycare	Provider Information	CLR No: L358005
Provider Address: 74 Morgan Road, Burkesville, KY, 42717	Provider Type: LICENSED TYPE I	Capacity: 25
Owner(s): Morgan, Betty Lou		Director(s): Morgan, Betty Lou

Inspection Type: Renewal Application	Inspection Information	Inspection No: 289402
Date Initiated: 07/16/2019 12:34 PM	Date Concluded: 07/16/2019 2:30 PM	
	No. of Children Present: 13	

Inspection Report	
Background Checks	Not In Compliance
5 - Background check/left alone/dismissed/relocated	
Not In Compliance	
<p>922 KAR 2:280. Section 3. Implementation and Enforcement.</p> <p>(1) A person who is a child care staff member prior to January 1, 2018, shall submit to and complete background checks in accordance with this administrative regulation no later than September 30, 2018.</p> <p>(2) A child care staff member hired on or after April 1, 2018, shall:</p> <p>(a) Have completed the background checks required in accordance with this administrative regulation and been found to have no disqualifying offense prior to becoming a child care staff member; or</p> <p>(b) 1. Have submitted to the background checks required in accordance with this administrative regulation;</p> <p>2. Not be left unsupervised with a child in care pending the completion of the background checks in accordance with this administrative regulation; and</p> <p>3. Be dismissed or relocated from the residence if the person is found to have a disqualifying background check result.</p>	
Findings:	
General: Based on review of documentation and the National Background Check Program, the surveyor found the following:	
1. No verification was found that a staff (DOH: 7/1/16) has submitted to and completed the national background check. The surveyor found verification that the staff completed a criminal records background check on 7/1/16 and the Child Abuse and Neglect background check on 7/13/16.	
2. No verification was found that a staff (DOH: 7/1/16) has submitted to and completed the national background check. The surveyor found verification that the staff completed a criminal records background check on 7/1/16 and the Child Abuse and Neglect background check on 7/13/16.	
3. No verification was found that a staff (DOH: 5/15/09) has submitted to and completed the national background check. The surveyor found verification that the staff completed a criminal records background check on 5/26/09 and the Child Abuse and Neglect background check on 5/22/09.	
4. No verification was found that a staff (DOH: 5/28/13) has submitted to and completed the national background check. The surveyor found verification that the staff completed a criminal records background check on 5/31/13 and the Child Abuse and Neglect background check on 6/3/13.	
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	In Compliance

Inspection Report	
Director Requirements	Not In Compliance
350 - Health, Safety, Comfort	Not In Compliance
922 KAR 2:090. Section 10. Director Requirements and Responsibilities. (1) A director shall: (l) Assure the health, safety, and comfort of each child;	
Findings: General: Based on observation, the surveyor found that three (3) two-year-old children were napping on cots in the Two-Year-Old Classroom. Two (2) sippy cups, partially filled with milk, were on the cots with two (2) of the children. Through interview, staff confirmed that they gave the sippy cups to the children when they laid down to nap.	
Employee Records	Not In Compliance
390 - Educational Requirements	Not In Compliance
922 KAR 2:090. Section 11. Staff Requirements. (1) Child-care center staff: (a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a: 1. High school diploma; 2. GED or qualifying documentation from a comparable educational entity; or 3. Commonwealth Child Care Credential as described in 922 KAR 2:250;	
Findings: General: Based on review of documentation, the surveyor found no verification that a staff (DOH: 6/7/19) has completed a High School Diploma, GED or Commonwealth Child Care Credential.	
395 - TB Verification	Not In Compliance
922 KAR 2:090. Section 11. Staff Requirements. (1) Child-care center staff: (b) Shall provide, prior to employment and every two (2) years thereafter: 1. A statement from a health professional that the individual is free of active tuberculosis; or 2. A copy of negative tuberculin results.	
Findings: General: Based on review of documentation, the surveyor found the following: <ol style="list-style-type: none"> The surveyor found that a staff's (DOH: 7/1/16) negative tuberculin result was dated 6/8/16; therefore, no longer current as of 6/8/18. Through interview, the surveyor learned that the staff does not have a current negative tuberculin result or a statement from a health professional that the individual is free of active tuberculosis. The surveyor found that a staff's (DOH: 7/1/16) negative tuberculin result was dated 6/2/16; therefore, no longer current as of 6/2/18. Through interview, the surveyor learned that the staff does not have a current negative tuberculin result or a statement from a health professional that the individual is free of active tuberculosis. The surveyor found that a staff's (DOH: 5/28/13) negative tuberculin result was dated 6/27/16; therefore, no longer current as of 6/27/18. Through interview, the surveyor learned that the staff does not have a current negative tuberculin result or a statement from a health professional that the individual is free of active tuberculosis. The surveyor found no verification that a staff (DOH: 6/7/19) has obtained a negative tuberculin result or statement from a health professional that the individual is free of active tuberculosis. 	
405 - Adequate Substitute(s)	Not In Compliance
922 KAR 2:090. Section 11. Staff Requirements. (6) Child-care centers shall have available in case of need: (a) One (1) qualified substitute staff person for a Type II child-care center; or (b) Two (2) qualified substitute staff persons for a Type I child-care center. (7) Each qualified substitute staff person shall: (a) Meet the staff requirements of this administrative regulation; and (b) Provide the required documentation to verify compliance with this administrative regulation.	
Findings: General: Based on observation and review of documentation, the surveyor found that the Type I childcare center identified two (2) individuals (DOH: 5/28/13 and 5/15/09) as substitute staff. The staff do not meet qualification as substitutes based on non-completion of the national background checks, annual training hours and current tuberculin result. Therefore, the center does not have two (2) qualified substitutes in the case of need.	

410 - Training

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

- (16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:**
- (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;**
 - (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and**
 - (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.**

Findings:

General: Based on review of documentation, and ECE-TRIS the surveyor found the following:

1. The surveyor found no verification that two (2) staff (DOH: 7/1/16) completed any hours of early care and education annual training hours for the review period of 7/1/18 through 6/30/19. Certificates equaling fifteen (15) training hours, with completion dates during the review period, were in the staff's files; however, the cabinet-designated database did not verify the training for compliance.
2. The surveyor found no verification that a staff (DOH: 5/15/09) completed any hours of early care and education annual training hours for the review period of 5/15/18 through 5/14/19.
3. No verification was found that two (2) staff (DOH: 7/1/16) have completed one and one-half (1 ½) hours of pediatric abusive head trauma training.
4. No verification was found that two (2) staff (DOH: 7/1/16) have completed six (6) hours of cabinet-approved orientation training.

Programming

In Compliance

Premises

Not In Compliance

645 - Sink

Not In Compliance

922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements.

(3) A sink shall be:

- (a) Located in or immediately adjacent to toilet rooms;**
- (b) Equipped with hot and cold running water that allows for hand washing;**
- (c) Equipped with hot water at a minimum temperature of ninety (90) degrees Fahrenheit and a maximum of 120 degrees Fahrenheit;**
- (d) Equipped with liquid soap;**
- (e) Equipped with hand-drying blower or single use disposable hand drying material;**
- (f) Equipped with an easily cleanable waste receptacle; and**
- (g) Immediately adjacent to a changing area used for infants and toddlers.**

Findings:

General: Based on observation during a tour of the Infant Room, the surveyor found that the hot water was not working at the sink located in the classroom. Interview with staff found that the sink is not in proper working order.

Hygienic Practices

In Compliance

First Aid/Medication

In Compliance

Outdoor Play Area

Not In Compliance

755 - Protective Surface

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

(21) A protective surface shall:

- (a) Be provided for outdoor play equipment used to:**
 - 1. Climb;**
 - 2. Swing; and**
 - 3. Slide; and**
- (b) Have a fall zone equal to the height of the equipment.**

Findings:

General: Based on observation during a tour of the playground, the surveyor found that two (2) slides did not have a protective surface.

Equipment

In Compliance

Transportation

Not Applicable

Food Service/Food Program

In Compliance

Food Service

In Compliance

Inspection Report		
Children's Records	Not In Compliance	
1135 - Immunization	Not In Compliance	
<div>922 KAR 2:090. Section 9. Records. (1) A child-care center shall maintain: (a) A current immunization certificate for each child in care within thirty (30) days of the child's enrollment, unless an attending physician or the child's parent objects to the immunization of the child pursuant to KRS 214.036;</div>		
Findings:		
General: Based on review of documentation, the surveyor found the following:		
1. A child's (DOE: 9/13/16) immunization certificate did not have an expiration date; therefore, the surveyor could not determine if the child's immunizations were current. Interview with staff found that an immunization certificate with an expiration date was not available for review.		
2. A child's (DOE: 7/10/17) immunization certificate was no longer current as of 6/21/19. Interview with staff found that a current immunization certificate with not available for review.		
Written Documentation	In Compliance	
Posted Documentation	In Compliance	
Animals	Not Applicable	