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GOVERNOR

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Adam Mather
INSPECTOR GENERAL

Inspection Report

Provider Name: St. Pius X Elementary After School Program	Provider Information Provider Type: LICENSED TYPE I	CLR No: L354089
Provider Address: 348 Dudley Road, Edgewood, KY, 41017		Capacity: 85
Owner(s): Children, Inc.		Director(s): Wright, Laura Michelle

Inspection Type: Renewal Application	Inspection Information	Inspection No: 290843
Date Initiated: 09/19/2019 1:53 PM	Date Concluded: 09/19/2019 3:07 PM	
	No. of Children Present: 46	

Inspection Report		
Background Checks		In Compliance
Supervision		In Compliance
Staffing Requirements		In Compliance
General Administration		In Compliance
Director Requirements		In Compliance
Employee Records		Not In Compliance
385 - Personnel File		Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

(e) A current personnel file for each child-care center staff person to include:

- 1. Name, address, date of birth, and date of employment;**
- 2. Proof of educational qualifications;**
- 3. Record of annual performance evaluation;**
- 4. Documentation of compliance with tuberculosis screening in accordance with Section 11(1)(b) of this administrative regulation; and**
- 5. The results of background checks conducted in accordance with 922 KAR 2:280;**

Findings:

General: Based on observation and review of documentation, this regulatory requirement was not met. At the time of the survey there were four staff present. A review of staff files found there was not a file for two of the staff present. An interview with one of the staff found that she had come from another location to fill in as a substitute for the day. This staff person was observed bringing a child in from the playground unsupervised. There was no documentation to verify this staff person had the results of a criminal background check. An interview with staff hired 10/20/14, found that the other staff person who was a male staff person was recently hired. Therefore, the information required for a personnel file was not available for review. In addition there was a third staff person who had a documented hire date of 9/7/18. An interview with the staff person with a hire date of 10/20/14, found that this staff person had quit and was rehired. However, there was not a new date of hire documented.

Inspection Report

395 - TB Verification

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(1) Child-care center staff:

(b) Shall provide, prior to employment and every two (2) years thereafter:

1. A statement from a health professional that the individual is free of active tuberculosis; or
2. A copy of negative tuberculin results.

Findings:

General: Based on review of documentation, this regulatory requirement was not met. A review of staff files found one staff person with a hire date of 9/15/16, had the results of a T.B. skin test read 9/19/17. This exceeds the two-year timeframe for the results of a T.B. skin test.

410 - Training

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:

(a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;

(b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and

(c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.

Findings:

General: Based on observation and review of documentation, this regulatory requirement was not met. A review of staff files and ECE-Tris records found the following:

1) A staff person hired 10/20/14, did not have evidence of having completed 15 hours of annual cabinet-approved training. An interview with this staff person found that the required hours of training had been obtained. However, this information was not reflected in the staff person's ECE-Tris records.

2) A staff person hired 9/15/16, did not have evidence of having completed 15 hours of annual cabinet-approved training.

Programming

In Compliance

Premises

In Compliance

Hygienic Practices

In Compliance

First Aid/Medication

In Compliance

Outdoor Play Area

In Compliance

Equipment

In Compliance

Transportation

Not Applicable

Food Service/Food Program

Not In Compliance

990 - Snack Requirements

Not In Compliance

922 KAR 2:120. Section 9. Food and Meal Requirements.

(18) A snack shall include two (2) of the following:

- (a) Milk;
- (b) Protein;
- (c) Bread; or
- (d) 1. Fruit;
2. Vegetable; or
3. 100 percent juice.

Findings:

General: Based on review of documentation, this regulatory requirement was not met. A review of the posted snack menu found that Chex or Cheerios cereal and milk were listed for snack for that day. However, the children were given Capri Suns that contain 10% fruit juice, Fruit Roll-ups, Welch's Fruit Snacks, Fruit By The Foot and water. These items do not meet the requirements for snack. During an interview with the staff person with a hire date of 10/20/14, it was found that the items served at the time of the survey were a special treat and that the items posted on the snack menu to be served that day would be served the next day. This staff person acknowledged that the items served for snack at the time of the survey did not meet the requirements.

Food Service

In Compliance

Children's Records

In Compliance

Written Documentation

Not In Compliance

1185 - Confidentiality/Maintenance/Access

Not In Compliance

922 KAR 2:090. Section 9. Records.

(2) A child-care center shall:

(a) Maintain the confidentiality of a child's record and information concerning a child or the child's parent;

(b) Maintain all records for five (5) years; and

(c) Provide the cabinet access and information in the completion of the investigation pursuant to KRS 620.030(4) and (5).

Findings:

General: Based on observation, this regulatory requirement was not met. Upon arrival at the facility, the surveyor observed a note that was posted on a board where parents sign their children out and where all required postings for licensure are posted. The note that was posted had the names of children whose immunizations had expired and the names of families that needed to turn in specific documentation for enrollment. After noting this, the surveyor returned to the area and found that the note had been removed from the board. During an interview with the staff person hired 10/20/14, the staff person acknowledged the note had been removed. This staff person stated further she had been informed by someone that the information on the note could be posted.

Inspection Report		
Posted Documentation	In Compliance	
Animals	Not Applicable	

Signature of Provider/Representative

Title

Date