Printed Date: 11/30/2022 KID013A v2.0



**Andy Beshear GOVERNOR** 

## CABINET FOR HEALTH AND FAMILY SERVICES OFFICE OF INSPECTOR GENERAL

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**Eric Friedlander SECRETARY** 

**Adam Mather INSPECTOR GENERAL** 

# Inspection Report

**Provider Information** 

Provider Type: LICENSED TYPE I

Capacity: 80

Director(s): Daniels, Annette C.

**CLR No:** 1357851

Owner(s): Little Lambs Daycare Learning Center

Provider Name: Little Lambs Daycare Learning Center

Provider Address: 197 East Lincoln Trail, Radcliff, KY, 40160

Inspection Information

Inspection No: 220971

**Date Initiated:** 08/09/2017 11:15 AM

Inspection Type: Investigation

Date Concluded: 08/09/2017 1:40 PM

No. of Children Present: 33

**Inspection Report** 

**Staffing Requirements** 

In Compliance

**Director Requirements** 

**Not In Compliance** 

275 - Caregiver Alone

Not In Compliance

922 KAR 2:110. Section 4. Director Requirements and Responsibilities.

(1) Effective with the adoption of this administrative regulation, a director shall:

(n) Assure that a person acting as a caregiver of a child in care shall not be left alone with a child, if the licensee has not received the results of the background checks as described in Section 3(1)(e)6 of this administrative regulation;

### Findings:

General: Based on observation, review of written documentation and interview, the child care center director failed to assure compliance with regulatory requirements with regard to a care giver who worked alone. Observation of the child care center cafeteria revealed staff with a hire date of 07/31/17 who worked alone with seven (7) children. Interview with staff with a hire date of 08/02/17 revealed the staff was required to work alone in supervisory control of children. Upon request, the child care center failed to provide written documentation that each staff person had completed background checks.

## **Employee Records**

**Not In Compliance** 

## 300 - Background checks/left alone

Not In Compliance

922 KAR 2:090. Section 6. License Issuance.

- (5) An individual described in subsection (4) of this section shall:
- (a) Submit to background checks described in paragraph (b) of this subsection;
- (b) May be employed or work with a child on a probationary basis for up to ninety (90) calendar days, pending completion of a:
- 1. Child abuse or neglect check using the central registry in accordance with 922 KAR 1:470;
- 2. Criminal records check required by KRS 199.896(19);
- 3. Criminal records check for any previous state of residence if the person resided outside the state of Kentucky in the last five (5) years; and
- 4. An address check of the Sex Offender Registry; and
- (c) Not be left alone in the presence of a child until copies of the background checks in accordance with paragraph (b) of this subsection have been received by the licensee.

### Findings:

General: Based on review of documentation, interview and observation, the child care center failed to maintain employee records in accordance with regulatory requirements. Upon request, the child care center director failed to provide documented evidence of completed criminal records check and child abuse or neglect (CA/N) check for staff with a hire date of 08/02/17 and a CA/N check for staff with a hire date of 07/31/17. Observation and interview revealed these staff worked alone with supervisory control of children.



#### 315 - Educational Requirements

Not In Compliance

922 KAR 2:110. Section 5. Staff Requirements.

- (1) Child-care center staff:
- (a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:
- 1. High school diploma:
- 2. GED or qualifying documentation from a comparable educational entity; or
- 3. Commonwealth Child Care Credential as described in 922 KAR 2:250;

#### Findings:

General: Based on review of documentation, observation and interview, the child care center failed to maintain employee records in accordance with regulatory requirements. Upon request, the child care center director failed to provide documented evidence of a high school diploma, GED or qualifying documentation from a comparable educational entity or Commonwealth Child Care Credential as described in 922 KAR 2:250 for staff with hire dates of 04/30/17 and 07/31/17. Both staff were observed to work alone with supervisory control of children in care.

320 - TB Verification Not In Compliance

922 KAR 2:110. Section 5. Staff Requirements.

- (1) Child-care center staff:
- (b) Shall provide, prior to employment and every two (2) years thereafter:
- 1. A statement from a health professional that the individual is free of active tuberculosis; or
- 2. A copy of negative tuberculin results.

#### Findings:

General: Based on review of documentation and interview, the child care center failed to maintain employee records in accordance with regulatory requirements. Upon request, the child care center director failed to provide written documentation of a current statement from health professional that staff with hire dates 04/30/17 and 07/31/17 are free of active tuberculosis or had a current negative tuberculin result.

Programming Not In Compliance

450 - Appropriate Use of Food

Not In Compliance

922 KAR 2:120. Section 9. Food and Meal Requirements.

- (2) Food shall not be:
- (a) Used for reward;
- (b) Used for discipline;
- (c) Withheld until all other foods are consumed; or
- (d) Served while viewing electronic devices.

## Findings:

General: Based on observation, the child care center failed to comply with regulatory programming requirements. Children were observed to consume food at lunchtime while they watched television in the child care center cafeteria area.

**Written Documentation** 

Not In Compliance

1100 - Staff Schedule Not In Compliance

922 KAR 2:110. Section 3. Records.

- (1) A child-care center shall maintain:
- (d) A written schedule of staff working hours;

## Findings:

General: Based on review of documentation and interview, the child care center failed to maintain written documentation in accordance with regulatory requirements. Upon request, the child care center director failed to provide written documentation of a written schedule of staff working hours for July 2017 and August 2017, that was maintained prior to the inspection on 08/09/17. The director created the documents provided in the presence of the surveyor.

