



**CABINET FOR HEALTH AND FAMILY SERVICES
OFFICE OF INSPECTOR GENERAL**

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Inspection Report

Provider Name: Gethsemane Baptist Child Care & Learning Center	Provider Information Provider Type: LICENSED TYPE I	CLR No: L357845
Provider Address: 4505 Tompkinsville Road, Glasgow, KY, 42141		Capacity: 69
Owner(s): Gethsemane Baptist Church, Barren County, Kentucky, Inc.		Director(s): Gibbons, Brittany Ann

Inspection Type: Renewal Application	Inspection Information	Inspection No: 231643
Date Initiated: 10/09/2017 8:50 AM	Date Concluded: 10/09/2017 11:40 AM	
	No. of Children Present: 37	

Inspection Report

Supervision	In Compliance
Staffing Requirements	Not In Compliance
40 - Ratios and Group Size	Not In Compliance

922 KAR 2:120. Section 2. Child Care Services.

(2) Minimum staff-to-child ratios and group size for an operating child-care center shall be maintained as follows:

Age of Children Ratio Maximum Group Size*

- Infant**
1 staff for 5 children 10
- Toddler**
1 staff for 6 children 12
- Preschool-age 2 to 3 years**
1 staff for 10 children 20
- Preschool-age 3 to 4 years**
1 staff for 12 children 24
- Preschool-age 4 to 5 years**
1 staff for 14 children 28
- School-age 5 to 7 years**
1 staff for 15 children 30
- School-age 7 and older**
1 staff for 25 children
(for before and after school) 30
- 1 staff for 20 children
(full day of care) 30

***Maximum Group Size shall be applicable only to Type I child-care centers.**

Findings:

General: Based on observation and interview, a preschool caregiver talked to the director when surveyor arrived at 8:50 a.m. on 10/09/17. The second preschool caregiver supervised eighteen (18), three-year to five-year-old children, in the preschool room, for two (2) minutes while the other preschool caregiver was out of the room.

Inspection Report

45 - Ratio/Group Size

Not In Compliance

922 KAR 2:120. Section 2. Child Care Services.

(2)(b) The age of the youngest child in the group shall determine the:

- 1. Staff-to-child ratio; and
- 2. Maximum group size.

Findings:

General: Based on observation and interview, a caregiver supervised eighteen (18) children for two (2) minutes on 10/09/17. The age of the youngest child was three-years-old.

General Administration

In Compliance

Director Requirements

Not In Compliance

275 - Caregiver Alone

Not In Compliance

922 KAR 2:110. Section 4. Director Requirements and Responsibilities.

(1) Effective with the adoption of this administrative regulation, a director shall:

(n) Assure that a person acting as a caregiver of a child in care shall not be left alone with a child, if the licensee has not received the results of the background checks as described in Section 3(1)(e)6 of this administrative regulation;

Findings:

General: Based on observation, interview and review of documentation, a caregiver hired 08/28/17, supervised five (5) infant children for two (2) hours and five (5) minutes on 10/09/17. The director removed the caregiver after she was made aware the caregiver did not have a child abuse/neglect check on file.

Employee Records

Not In Compliance

300 - Background checks/left alone

Not In Compliance

922 KAR 2:090. Section 6. License Issuance.

(5) An individual described in subsection (4) of this section shall:

(a) Submit to background checks described in paragraph (b) of this subsection;

(b) May be employed or work with a child on a probationary basis for up to ninety (90) calendar days, pending completion of a:

- 1. Child abuse or neglect check using the central registry in accordance with 922 KAR 1:470;
- 2. Criminal records check required by KRS 199.896(19);
- 3. Criminal records check for any previous state of residence if the person resided outside the state of Kentucky in the last five (5) years; and
- 4. An address check of the Sex Offender Registry; and

(c) Not be left alone in the presence of a child until copies of the background checks in accordance with paragraph (b) of this subsection have been received by the licensee.

Findings:

General: Based on observation, interview and review of documentation, a caregiver hired 08/28/17, supervised five (5) infant children alone for two (2) hours and five (5) minutes and did not have her child abuse/neglect check on file.

A caregiver hired 10/02/17, did not have proof her child abuse/neglect check was submitted timely.

315 - Educational Requirements

Not In Compliance

922 KAR 2:110. Section 5. Staff Requirements.

(1) Child-care center staff:

(a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:

- 1. High school diploma;
- 2. GED or qualifying documentation from a comparable educational entity; or
- 3. Commonwealth Child Care Credential as described in 922 KAR 2:250;

Findings:

General: Based on review of documentation and interview, a caregiver hired 10/02/17, and a caregiver hired 08/14/17, did not have their education verification on file.

320 - TB Verification

Not In Compliance

922 KAR 2:110. Section 5. Staff Requirements.

(1) Child-care center staff:

(b) Shall provide, prior to employment and every two (2) years thereafter:

- 1. A statement from a health professional that the individual is free of active tuberculosis; or
- 2. A copy of negative tuberculin results.

Findings:

General: Based on review of documentation and interview, a caregiver hired 10/02/17, and a caregiver hired 08/14/17, did not have a TB skin test or a physician statement on file. A caregiver hired 02/01/15, had a TB skin test dated 01/26/15.

Inspection Report

340 - Training

Not In Compliance

922 KAR 2:110. Section 5. Staff Requirements.

(14) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:

- (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;**
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of pediatric abusive head trauma training; and**
- (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of pediatric abusive head trauma training completed once every five (5) years.**

Findings:

General: Based on review of documentation and interview, a caregiver hired 08/24/16, completed orientation training on 09/15/17; therefore, she did not complete orientation training within the first three (3) months of employment and did not complete any training within the first year of employment. A caregiver hired 01/12/16, completed four (4) hours of training within the first year of employment. A caregiver hired 01/12/16, and a caregiver hired 02/01/15, each did not complete one and one half hours (1 1/2) of pediatric abusive head trauma within their first year of employment. A caregiver hired 02/01/15, completed nine (9) hours of annual training. A caregiver hired 01/01/05, did not complete any hours of annual training.

Programming

Not In Compliance

410 - Infant/Toddler Combined with Older Children

Not In Compliance

922 KAR 2:120. Section 5. Infant and Toddler Play Requirements.

(2) Except in accordance with subsection (3) of this section, an infant or toddler shall participate in an activity with an older child for no more than one (1) hour per day.

Findings:

General: Based on observation, review of documentation and interview, a two-year-old child (date of birth: 09/09/15) was combined with the toddler children, all day, each day in the toddlers' room.

435 - Bedding/Toys in Crib

Not In Compliance

922 KAR 2:120. Section 6. Sleeping and Napping Requirements.

(3) Rest time shall include adequate space specified by the child's age as follows:

- (a) For an infant:**
 - 3. No loose bedding; and**
 - 4. No toys or other items except the infant's pacifier;**

Findings:

General: Based on observation, an infant slept with a bib around his neck and a pacifier clipped to the bib. The child was in a crib in the infants' room.

Premises

Not In Compliance

460 - Inaccessible Items

Not In Compliance

922 KAR 2:120. Section 3. General Requirements.

(7) Except in accordance with subsection (8) of this section, the following shall be inaccessible to a child in care:

- (a) Toxic cleaning supplies, poisons, and insecticides;**
- (b) Knives and sharp objects;**
- (c) Matches, cigarettes, lighters, and flammable liquids;**
- (d) Plastic bags;**
- (e) Litter and rubbish;**
- (f) Bar soap; and**
- (g) Personal belongings and medications of staff.**

Findings:

General: Based on observation and interview, a staff's keys were in a child's cubbie in the preschool room. A staff's monogram bag was in a school desk chair in the preschool room. These items were accessible to children.

Hygienic Practices

Not In Compliance

595 - Child Personal Care/Handwashing

Not In Compliance

922 KAR 2:120. Section 3. General Requirements.

(4) A child shall:

- (a) Be helped with personal care and cleanliness based upon their developmental skills; and**
- (b) Wash his or her hands with liquid soap and warm running water:**
 - 1. a. Upon arrival at the center; or**
 - b. Within thirty (30) minutes of arrival for school-age children;**
 - 2. Before and after eating or handling food;**
 - 3. After toileting or diaper change;**
 - 4. After handling animals;**
 - 5. After wiping or blowing nose;**
 - 6. After touching items soiled with body fluids or wastes; and**
 - 7. After outdoor or indoor play time.**

Findings:

General: Based on observation, a preschool child did not wash her hands when she arrived. A two-year-old did not wash his hands after he was diapered.

Inspection Report

600 - Staff Hygiene/Handwashing

Not In Compliance

922 KAR 2:120. Section 3. General Requirements.

- (5) Staff shall:**
- (a) Maintain personal cleanliness;**
 - (b) Conform to hygienic practices while on duty; and**
 - (c) Wash their hands with liquid soap and running water:**
 - 1. Upon arrival at the center;**
 - 2. After toileting or assisting a child in toileting;**
 - 3. Before and after diapering each child;**
 - 4. After wiping or blowing a child's or own nose;**
 - 5. After handling animals;**
 - 6. After caring for a sick child;**
 - 7. Before and after feeding a child or eating;**
 - 8. Before dispensing medication; and**
 - 9. If possible, before administering first aid.**

Findings:

General: Based on observation, the two-year-old caregiver wore gloves but did not wash her hands before and after she diapered three (3) children. The infants' caregiver wore gloves but did not wash her hands before she diapered a child. The two-year-olds' caregiver used hand sanitizer but did not wash her hands after she wiped a child's nose.

635 - Diapering Practice

Not In Compliance

922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements.

- (12) Staff shall disinfect the diapering surface after each child is diapered.**
- (13) If staff wear disposable gloves, the gloves shall be changed and disposed after each child is diapered.**

Findings:

General: Based on observation, the two-year-olds' caregiver did not disinfect the changing mat after she diapered two (2) children.

First Aid/Medication

In Compliance

Outdoor Play Area

In Compliance

Equipment

Not In Compliance

755 - Toys/Equipment/Furniture

Not In Compliance

922 KAR 2:120. Section 11. Toys and Furnishings.

- (1) All toys, equipment, and furniture contacted by a child shall be:**
- (a) Kept clean and in good repair; and**
 - (b) Free of peeling, flaking, or chalking paint.**

Findings:

General: Based on observation, the batting material was exposed and hung from the back of the bouncy seat. An infant was observed sitting in the bouncy seat in the infants' room.

760 - Indoor/Outdoor Equipment

Not In Compliance

922 KAR 2:120. Section 11. Toys and Furnishings.

- (2) Indoor and outdoor equipment shall:**
- (a) Be clean, safe, and in good repair;**
 - (b) Meet the physical, developmental needs, and interests of children of different age groups;**
 - (c) Be free from sharp points or corners, splinters, protruding nails or bolts, loose or rusty parts, hazardous small parts, lead-based paint, poisonous material, and flaking or chalking paint; and**
 - (d) Be designed to guard against entrapment or situations that may cause strangulation.**

Findings:

General: Based on observation and interview, there was rust on the side of the filing cabinet beside a child's swing in the infants' room.

Transportation

Not Applicable

Food Service

In Compliance

Inspection Report

Children's Records

Not In Compliance

1075 - Enrollment Information

Not In Compliance

922 KAR 2:110. Section 3. Records.

(1) A child-care center shall maintain:

(b) A written record for each child:

1. Completed and signed by the child's parent;

2. Retained on file on the first day the child attends the child-care center; and

3. To contain:

a. Identifying information about the child, which includes, at minimum, the child's name, address, and date of birth;

b. Contact information to enable a person in charge to contact the child's:

(i) Parent at the parent's home or place of employment;

(ii) Family physician; and

(iii) Preferred hospital;

c. The name of each person who is designated in writing to pick-up the child;

d. The child's general health status and medical history including, if applicable:

(i) Allergies;

(ii) Restriction on the child's participation in activities with specific instructions from the child's parent or health professional; and

(iii) Permission from the parent for third-party professional services in the child-care center;

e. The name and phone number of each person to be contacted in an emergency situation involving or impacting the child;

f. Authorization by the parent for the child-care center to seek emergency medical care for the child in the parent's absence;

Findings:

General: Based on interview, a child enrolled 08/01/16, did not have enrollment information on file. Interview determined the child's file could not be located.

Written Documentation

In Compliance

Posted Documentation

In Compliance

Animals

Not Applicable

Signature of
Provider/Representative

Title

Date