



Andy Beshear
GOVERNOR

**CABINET FOR HEALTH AND FAMILY SERVICES
OFFICE OF INSPECTOR GENERAL**

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Adam Mather
INSPECTOR GENERAL

Inspection Report

Provider Name: First Baptist Church Preschool	Provider Information	CLR No: L353942
Provider Address: 2890 Broadway, Paducah, KY, 42001	Provider Type: LICENSED TYPE I	Capacity: 156
Owner(s): First Baptist Church of Paducah, Kentucky, Inc.		Director(s): Coleman, Shelbye Gaye

Inspection Type: Renewal Application	Inspection Information	Inspection No: 320501
Date Initiated: 03/18/2022 10:00 AM	Date Concluded: 03/18/2022 12:30 PM	
	No. of Children Present: 37	

Inspection Report		
Background Checks		In Compliance
Supervision		In Compliance
Staffing Requirements		In Compliance
General Administration		In Compliance
Director Requirements		In Compliance
Employee Records		Not In Compliance
435 - Training		Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

- (16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:
- (a) Six (6) hours of cabinet-approved orientation completed within the first three (3) months of employment in a child-care program;
 - (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and
 - (c) Fifteen (15) hours of cabinet-approved early care and education training completed between July 1 and the following June 30 of each subsequent year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.
- (17) A staff person's compliance with training requirements of this section shall be verified through the cabinet-designated database maintained pursuant to 922 KAR 2:240.

Findings:

General: Based on interview and review of documentation, a staff hired 08/07/19, completed fourteen (14) hours of training during a subsequent year of employment.

Programming	In Compliance
Premises	In Compliance
Hygienic Practices	In Compliance
First Aid/Medication	In Compliance
Outdoor Play Area	In Compliance
Equipment	In Compliance
Transportation	Not Applicable
Kitchen Requirements	In Compliance
Food Service	In Compliance

Inspection Report		
Meal Planning/Center Provides Meals		In Compliance
Meal Planning/Center Does Not Provide Meals		In Compliance
Children's Records		In Compliance
Written Documentation		Not In Compliance
1280 - Professional Development		Not In Compliance
<div>922 KAR 2:090. Section 9. Records. (1) A child-care center shall maintain: (f) A written annual plan for child-care staff professional development;</div>		
Findings: General: Based on interview and review of documentation, five (5) staff members hired, 10/01/14, 08/09/09, 08/07/18, 09/01/97, and 09/01/05, two (2) staff members hired 08/07/19, and four (4) staff members hired 08/07/17, did not have a professional development plan on file.		
1305 - Fire Drills		Not In Compliance
<div>922 KAR 2:120. Section 3. General Requirements. (12) A fire drill shall be: (a) Conducted during hours of operation at least monthly; and (b) Documented. (13) An earthquake drill, shelter-in-place or lockdown drill, and tornado drill shall be: (a) Conducted during hours of operation at least quarterly; and (b) Documented.</div>		
Findings: General: Based on interview and review of documentation, a quarterly shelter-in-place or lock-down drill was not conducted in fourth quarter of 2021.		
Posted Documentation		In Compliance
Animals		Not Applicable